Neighborhood Leadership Development Program

Program Coach
Scope of Services

The Neighborhood Leadership Development Program (NLDP) is a twelve-year old program that uniquely develops the diverse leadership abilities of engaged Clevelanders who are committed to creating a city and region which works for everyone and is a program of the Jack, Joseph and Morton Mandel Foundation.

NLDP is comprised of three interlocking program facets. The program's core curriculum is an eleven-month sixteen-session leadership training and development program. Secondly, NLDP manages a multi-layered graduate support program. Its third facet is the provision of consistent program coaching for participants and graduates of the program. All program coaches are retained as part-time consultants.

Reporting to the Program Director and Lead Coach, the Coach is responsible for providing individual coaching to participants and graduates and will carry out the following responsibilities:

The Program Coach:

▪ Provides individual coaching to assigned NLDP participants including one coaching session between each program curriculum session.
▪ Provides coaching sessions to NLDP Graduates as requested.
▪ Attends all sixteen Saturday NLDP group sessions and participates as appropriate.
▪ Assists the Lead Coach in administering and reviewing the Kolb Learning Styles Inventory and the Korn Ferry Emotional and Social Competency Inventory.
▪ Attends and provides feedback regarding the cohort at program internal debriefing sessions.
▪ Advises the Lead Coach on the progress regarding assigned participants and provides data to lead coach for reporting purposes as requested.
▪ Assists in any other areas of participation requested by NLDP.

Qualifications:

▪ Master’s degree preferred with emphasis in organizational development, psychology, nonprofit management, social work and/or education.
▪ Two or more years of experience in coaching, working within community organizations and/or schools preferred. A working knowledge of organizations within Cleveland and its inner ring suburbs.
▪ Have a working knowledge and understanding of leadership development coaching methods and procedures.
- Extremely strong organizational, writing, verbal, and interpersonal skills.
- Experience working in racially, ethnically, and socioeconomically diverse urban communities preferred.

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For more information about NLDPC go to www.nldpcleveland.com

Applications Must be submitted by: April 22, 2019

A cover letter and résumé must be emailed (preferred method), mailed or faxed to:

NLDPC
1331 Euclid Avenue
Cleveland, Ohio  44115

EMAIL :  ymurray@nldpcleveland.com

FAX :  216-436-2172

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