



William T. Matthews

Sr. Vice President, Technology and R&D
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Tom joined The [Lincoln Electric Company](#) as an Engineering Trainee in 1988 and is the Sr. Vice President of Technology and R&D.

Prior to this position, Tom held several product development positions, Vice President, R&D in 2011, Director, Machine R&D in 2004, and Manager, Machine New Products in 1999. He is responsible for Lincoln's North American product development processes and staff, and assists with coordinating Lincoln's design efforts around the world. In addition to managing North American R&D, he is responsible for Application Engineering and the Laser Technology Group. Additionally, Tom holds a total of over 30 patents.