



CRIS@CSU
CENTER FOR
REFUGEE + IMMIGRANT
SUCCESS

Vickie Coleman Gallagher

*Professor, Management, Monte Ahuja College of Business
Co-Director, Center for Immigrant and Refugee Success*



Refugees Focus:

My journey began after attending numerous refugees panel presentations, joining the board of Ten Thousand Villages Fair Trade, Visiting South Africa, and meeting refugee artisans.



▶ Refugee Careers

- ▶ *Job search, stressors*

▶ Employers of Refugees

- ▶ *Motivations / Staffing Models / Corporate Culture*
- ▶ *Human Resources Management Practices*

▶ Multidimensional Fit of Refugees

- ▶ *Person-Vocation, Job, Organization, and Vocation Fit*