

Summary of Personnel Policies and Procedure Bylaws Revisions
Approved by Faculty Senate on May 6, 2015

1. Revisions to the Bylaws of the College of Graduate Studies

Please see attached chart for summary and rationale.

2. Revisions to 3344-11-07 Appointment of chairs and deans.

These revisions extend the right to vote in chair searches/evaluations and dean evaluations to all full-time faculty, excluding visitors. Previously, this right was extended only to tenured and tenure-track faculty. Full-time, non-tenure track faculty are vital members of our university and should have the right to participate in these important processes within their academic units.

3. 3344-13-01(B) Bylaws of the faculty senate. Governance Rights of College Faculty

Previous bylaws revisions have extended university governance rights all full-time faculty, excluding visitors. This addition clarifies that those rights extend to all levels of academic units, including colleges, schools, and departments. Full-time, non-tenure track faculty are vital members of our university and should have consistent governance rights at all levels of Cleveland State University.

4. 3344-13-02 (N) Faculty Senate Attendance

This addition creates a formal policy by which a college caucus will be notified if one of their senators has multiple absences and empowers the caucus to replace a senator for absenteeism.