

09/22/2017

Mediation in regards to SEIU Sick Leave Bank at Cleveland State University

The parties agree to the following in regards to the Sick Leave bank:

- Time from the SLB may be granted to members because of :
 1. Continuous or intermittent absence as administered under the University's FMLA policy;
 2. Non-work related and non-chronic condition resulting from a catastrophic accident, OR
 3. Injury or illness of the qualified employee or member of the qualified employee's immediate family for whom the qualified employee is the primary caretaker.
- Member's requests of time will be based on time needed and not a blanket 160 hours.
- SLB Committee may request doctor certification per Article 22 sec B. Anyone from the committee can request.
- HIPPA agreements will be signed by all members of the SLB committee.
- The SLB Committee will be trained on these procedures.
- Administration of time- SLB time may not be paid in the same pay period but will not be unreasonably delayed and will be processed during regular pay cycles.
- This settlement does not set precedent for similar cases on any other matter.
- Union agrees to withdraw the grievance related to this matter pursuant to this resolution.


University Representative

10/9/17
Date


Union Representative

10-9-17
Date