

LYNN M. MAURER

Professional Experience

Lamar University:

7/2018 – Present

Dean, College of Arts and Sciences

1/2020-8/2020

Dean, College of Arts and Sciences & Acting Associate Provost
(Assisted during Provost transition)

Indiana State University:

1/2014- 6/2018

- Chief Research Officer and Dean, College of Graduate and Professional Studies
(Also oversaw Center for Global Engagement and Undergraduate Research)
- Professor, Department of Political Science

Southern Illinois University Edwardsville:

1/2010-12/2013

- Associate Dean, The Graduate School

2008-2013

- Professor, Department of Political Science

2003-2009

- Chair, Department of Political Science

2001-2008

- Associate Professor, Department of Political Science

1995-2001

- Assistant Professor, Department of Political Science

Education

- Ph.D. Political Science. The Ohio State University. Comparative Politics
- Certificat de Relations Internationales. Université de Dijon, France
- M.A. Political Science. The Ohio State University. Comparative Politics
- B.A. Otterbein University. Spanish major (French minor equivalent)

Accomplishments and Activities in University Administration

As Acting Associate Provost at Lamar University:

- Part-time position while still serving as Dean of Arts and Sciences
- Oversee and research Faculty Grievances
- Help prepare documents for university Accreditation visit (SACSCOC)
- Coordinate university faculty competitions in leadership development
- Support the new Provost in her transition from Vice Provost to Provost
- Visit department meetings with Provost
- Attend statewide Chief Academic Officers meeting for the Provost
- Attend and represent Provost's office for Board of Regents' committee meetings when Provost was not available
- Prepare curriculum and course documents for Board of Regents' agenda
- Analyze teaching loads and course size within the budget

As Dean of the College of Arts and Sciences at Lamar University:

- Oversee budget of \$23.25 million
- Oversee 12 departments at master's and undergraduate level: School of Nursing, Chemistry and Biochemistry, Physics, Biology, Computer Science, Earth and Space Sciences, Math, Social Work, Sociology & Criminal Justice, Political Science, History, English and Modern Languages, Psychology
- Oversee 200 full-time faculty
- College enrollment of 4,026 undergraduate students, 615 graduate students
- Lead College of Arts and Sciences Strategic Plan, 2020-2025
- Member of Core Team University Strategic Plan, 2020-2025
- Member of President's Taskforce on Student Success and Faculty Outreach, 2021
- Chair, University Academic Scheduling and Course Committee, 2020 (at onset of Covid-19, overseeing transition to online, hybrid, and socially-distanced on campus courses)
- Chair, Search Committee Vice Provost for Research and Sponsored Programs
- Co-Chair, President's Taskforce on Diversity, Equity, and Inclusion 2020-21
 - Member, Subcommittee on Recruitment and Retention of Faculty and Staff of Color
 - Member, Subcommittee on Gender, Equity, Access and Inclusion
- University Advancement – up to 4 million annually
- Establish College of Arts and Sciences Advisory Board
- External Grants Annually (college only): 2020 = \$700,000
- Established Dean's 2021 Faculty Summer Research Fellowship
- Established Spring 2021 Faculty Research Competition for Course Releases
- Established College of Arts and Sciences Diversity, Equity, & Inclusion Council (in progress)
- Student Advisory Board for the College of Arts and Sciences
- Serve on Provost's Deans Council
- Serve on Presidents VPs & Deans Council
- Organize and staff Dean's Office
- Oversee Tenure and Promotion and Annual Faculty and Staff evaluations
- Established Competitive Research Competition for the college faculty
- Faculty Advisory Board
- Development of DNP (in progress)
- Development of MS in Geoinformation Systems
- Hiring, faculty and staff
- Enrollment, recruitment, retention, and completion of students, coordinate regularly with enrollment management
- Lead commencement ceremony for the College of Arts and Sciences
- Attend university functions, fundraising, homecomings, banquets, etc
- Represent the university at community fundraising events (Art Museum, etc)
- Present Alumni Awards at Annual Outstanding Alumni Banquets
- Member TADLAS (Texas Deans of Arts and Sciences)
- Member CCAS (Council of Colleges of Arts and Sciences)
- Presentation at CCAS (same): Challenges to Chairs During Pandemic (online)

As Dean of the College of Graduate and Professional Studies & Chief Research Officer at ISU:

- Oversee Office of Sponsored Programs
- Serve as University Intellectual Officer
- Oversee research compliance and compliance committees
- Oversee Center for Student Research and Creativity (undergraduate research)
- Oversee research/teaching interdisciplinary Unbounded Possibilities Centers including the Center for Genomic Advocacy, and Community School of the Arts, Institute for Community Sustainability, Center for Unmanned Systems and Human Capital Development until 2016
- Created Graduate Student Success Series workshops for graduate students on Teaching, Research, Career, and Life-Work-Study balance
- Initiated 3 Minute Thesis Competition
- Helped gain accreditation and administer interdisciplinary M.S. in Genetic Counseling
- International Executive Leadership Program VPs of Research and Research Directors, Research leadership development, 2015-2016, of Society of Research Administrators (SRA) and Association of Research Managers and Administrators (ARMA) of the United Kingdom (Spain, UK, US)
- University Strategic Planning 2014-2017
- Oversee 75+ master's and doctoral programs in technology, education, arts and sciences, business, and health and human services, 2,300 graduate students (about half distance and online students) of a total of 13,000 students at the university
- Oversee Center for Global Engagement (International studies, students and study abroad, includes undergraduate students and programs)
- Responsible for recruitment, admissions, enrollment management, student success, graduation and completion of all graduate and professional studies, enrollment increased annually. Implemented recruitment plan, including
 - Implemented annual Graduate & Professional Studies Fair
 - Created the "Hoosiers First" recruitment initiative
- Diversity & Inclusion Task Force of university Strategic Plan and organized Diversity and Inclusion focus groups for Graduate Studies
- Allocate and oversee Graduate Assistantships, revised all processes
- Streamline digital and electronic processes: online application to admission, online graduation checkout workflow, electronic thesis submission, conversion to digital files
- Developed internal Graduate Program Review, program and course changes in coordination with the Graduate Council
- Advisor to Graduate Student Association

As Associate Dean of the Graduate School at SIUE:

- Oversee 47 master's programs, two doctoral programs (Ed.D., DNP), and two joint Ph.D. programs with SIU Carbondale; approx. 2,100 graduate students; about 14,000 students total at SIUE
- Coordinate Graduate Program review and assessment
- Support faculty with new program development
- Administration of interdisciplinary Healthcare Informatics Master's program

- Support interdisciplinary program development
- Coordinate Graduate student recruitment and retention, program profile development
- Manage Graduate student services, fellowships, and assistantships
- Development of Teaching Assistant Training Program & Graduate Assistant Orientation
- Oversee events (Graduate School Fair, Spring Symposium)
- Develop Graduate Student services; work with Office of Student Affairs, Enrollment
- Oversee thesis and transition to electronic thesis submission
- Assist with Graduate School policy development
- Assist with Program and Course addition, modifications, and deletions

As department chair of Political Science, SIUE (2003-2009):

- Development of new departmental Operating Papers
- Development of departmental and college Strategic Plans
- Fiscal Officer, responsible for department budget
- Attended development events for the College of Arts and Sciences
- Curriculum Development. Several new political science courses, topics courses, First-Year seminar courses, and interdisciplinary studies courses
- Assessment of program through Senior Assignment Project
- Instrumental in development of non-traditional political science curriculum of diversity (*African American Politics, Women and Politics*)
- Successful Program Review of the Undergraduate Program in Political Science, 2006
- Led retention reviews, midpoint, and tenure and promotion reviews for department faculty
- Mentored untenured faculty in balance of research, teaching, and service in preparation for tenure and promotion
- Led and supervised several faculty searches
- Instrumental in the hiring and retention of underrepresented minority and women faculty in the department of Political Science
- Delegation and mentorship of faculty nearing tenure to lead search committees, committees on departmental development (Operating Papers, Merit Review, Senior Assignment, Feasibility of Graduate Program, Strategic Plan)
- Organized workshop led by *Rx Management* to improve departmental communication and collegiality in the workplace, September, 2006
- Improved standards for majors. Increased entry and exit program requirements
- Hired and supervised adjunct faculty members (lecturers, instructors)
- Attended Effectiveness Institute Seminar, July 2006 for Deans and Chairs of the College of Arts and Sciences and the College of Education, SIUE

Other Selected Service

Regional and National Level

- GRE Services Committee of the GRE (Graduate Record Examination) Board of ETS, 2016-2018.
- Consultant, Council of Graduate Schools Strategic Consultation, April, 2016.
- Nominating Committee, Midwestern Association of Graduate Schools, 2015-16, 2016-17.

University level

- Assurance of Student Learning Leadership Committee, 2015-present
- Diversity Task Force 2014-15
- Academic Advising Task Force 2015-16
- P.R.I.M.E. (Promising Recruiting Initiatives Mark Excellence - diversity representatives for faculty search committees)
- Directed development of Strategic Plan 2012, Department of Political Science
- Personnel Committee, Tenure and Promotion Subcommittee, and Sabbatical Subcommittee, 2011-2013
- Institutional Repository Task Force (University wide), 2010-2011
- Scholarly Communication Working Group of Institutional Repository Task Force
- Academic Quality Improvement Program (AQIP) Committee on Curriculum Process Review, Improvement, and Implementation, 2010-2011
- Graduate Council, 2010-2011 (Graduate School Representative, non-voting member)
- Graduate Programs Committee, 2010-2013 (Graduate School Representative, non-voting member)
- Graduate Committee on Assessment, 2010-2013 (Graduate School Representative, voting member)
- College of Arts and Sciences Teaching Excellence Committee
- College of Arts and Sciences Strategic Planning Committee, 2009
- Graduate Program Review Committee for the Department of English Language and Literature, 2009-2010
- Interdisciplinary Studies Roundtable on International Studies, College of Arts & Sciences, 2009-2010
- Faculty Senator, 2009-2010
- Member of the Rules and Procedures Council of the Faculty Senate, 2009-2010
- Honors Advisor, Department of Political Science, 2009-2010
- Co-Chair First-Year Seminar Implementation Committee, 2008-2013
- Chair, Meridian (Presidential) Scholars Selection Committee, 2007-2008
- SIUE Day Development Representative, 2009
- University Advising Task Force, 2007
- College of Arts & Sciences Personnel Committee, 2006-2013
- College of Arts & Sciences Salary Subcommittee, 2008-2013
- College of Arts & Sciences Dean's Review Subcommittee, 2006-2008
- Served on Committee on the Retention of Women under the Associate Provost for Cultural and Social Diversity, 2006
- Co-organizer of Constitution Day Events, 2004-2008
- Collaboration on Senior Assignment with Associate Provost and members of the English Department with University of Illinois Springfield, Presentation at UIS, March 2003
- Chair of Steering Committee. Southern Illinois University Edwardsville, College of Arts and Sciences Colloquium "*Thinking About Masculinity*" April, 2005
- Steering Committee for College of Arts and Sciences Colloquiums, 2003, 2004, 2005
- Chair of Search Committee for Comparative Politics Position, 2002

- College of Arts and Sciences Curriculum Committee, 2001-2004
- College of Arts and Sciences Research and Development Committee, 1998-2001
- Served on Faculty Senate and Welfare Council during times of colleagues' sabbaticals
- Member of Women's Studies Faculty
- Member of Black Studies Committee
- Co-organizer of Women Chairs support luncheons

Select Research Grants and Projects.

- NSF ADVANCE IT-Catalyst Award: *Laying the Groundwork: The Status of Women Faculty at an Institution in Transition*, SIUE. 2011-13.
- Council of Graduate Schools *Completion and Attrition in STEM Master's Programs*, SIUE. 2013.

Selected Presentations – Administration & Education – Internal

Maurer, L. 2016 & 2015. "The Language and Culture of Graduate Studies." To the Language, Literature, and Linguistics first-year Master's students.

New Faculty Orientation 2015. "Implementing Inclusive Excellence in the Classroom" Indiana State University Deans Lynn Maurer, Jack Turman, Kandi Hill-Clarke, Brien Smith.

Maurer, L. 2014. Keynote Speaker. "The Importance of Research and Publishing in Academia." Sponsored by the Library, Indiana State University, *Authors and Artists Recognition Program*.

Maurer, L. 2014, 2015, 2016. "Women and International Politics: Beyond Suffrage: Women's International Human Rights." Women's Day. Indiana State University.

Maurer, Lynn M. April 24, 2014. "Ukraine: A Comparative Perspective," Panel on Ukraine with Rick Lockspiech, Barbara Skinner, & Sophia Wilson. Indiana State University.

Selected Presentations – Administration & Education – Professional Conferences

Maurer, L. 2017. Forthcoming, accepted. "Graduate Student Recruitment at a Regional Midwest Institution" at Midwest Association of Graduate Schools Annual Meeting, April 5-7.

Maurer, Lynn, Johnna Watson, & Mark J. T. Smith. 2017. "Master's Level Enrollment Management," Workshop at the Council of Graduate Schools Annual Meeting, Dec. 7-10.

Maurer, Lynn, Cheryl Addy, and Wojtek Chodzko-Zajko. 2016. "Developing Thriving Online Graduate Programs," Council of Graduate Schools Annual Meeting, Dec. 7-10.

CGS Strategic Consultation Forum. 2016. Council of Graduate Schools Annual Meeting, Dec. 7-10.

Maurer, L., I. Carter, S. Maloney, & P. Townsend. 2016. "Executive Leadership Initiatives" for SRA (Society of Research Administrators) International Annual Meeting. San Antonio,

Oct. 22-26, 2016.

Maurer, L. 2016. "Collaborative Leadership in Export Control Compliance Changes." SRA-ARMA, Executive Research Leadership Professional Development final project.

Maurer, L. 2016. "Leadership Styles in the Face of Compliance Changes and Demands." NCURA Region IC Spring Meeting Concepts Expo Poster presentation, May 3, 2016.

Maurer, L. 2014. "Moving on Up: Prowess in Administration and Grant-winning." Midwest Political Science Association Annual Meeting, April 2014. Sponsored by Midwest Women's Caucus.

Maurer, Lynn M., Susan Wiediger, P. Denise Cobb, Leah O'Brien, & Danice Brown. "Studying the Climate for Female Faculty at a Teaching Focused School with Increasing Research Expectation" Midwest Political Science Association Annual Conference, Chicago, IL, April, 2013 forthcoming. Sponsored by Midwest Women's Caucus.

Maurer, Lynn M. "Women at SIUE: Numbers, Trends, and Disciplines" Women Faculty in Higher Education, College of Arts and Sciences 2011 Colloquium Thinking about America, March 23, 2011. (SIUE NSF Advance Catalyst Grant).

Maurer, Lynn M. "*What's Next? Using Program Review for Continuous Improvement.*" October 15, 2009. SIUE Assessment Workshop.

Maurer, Lynn M., Anthony Cheeseboro, & Patrick Murphy. '*Inclusive Excellence*' or Not?: *Diversity at the Department Level*. Workshop at the 26th Annual Academic Chairpersons Conference, Orlando, FL, Feb. 11-13, 2009.

Roundtable Presenter. *Reprisal: Women Should Ask: Negotiation in the Academic Workplace*. Midwest Political Science Association Annual Conference, Chicago, IL, April, 2008. Sponsored by Midwest Women's Caucus. Invited.

Roundtable Presenter. *Women Should Ask: Negotiation in the Academic Workplace*. Midwest Political Science Association Annual Conference, Chicago, IL, April 2006. Sponsored by Midwest Women's Caucus. Invited.

Roundtable participant. *Education Roundtable—Bringing the World into Our Classrooms: Teaching Resistant Populations*. International Studies Association Annual Conference, Nov. 2005. St. Louis, MO.

Roundtable participant. *Teaching War & Peace*. International Studies Association Annual Conference, Nov. 2004. St. Louis, MO.

Maurer, Lynn M. & Anthony Q. Cheeseboro. "Teaching Gender and Genocide." Presented at the Annual Congress of the Canadian Federation of Humanities and Social Sciences, 2005.

University of Western Ontario, Canada. Session on *Translated Memory and the Language of Genocide: (Gendered) Responses to Traumatic Histories and Silences*, June 2, 2005.

Discussant. *Roundtable on Women and Mentoring*. Midwest Political Science Association, Chicago, IL, April 23-25, 1998.

Special Conferences

AAC&U Conference “Crossing Boundaries: Transforming STEM Education,” November 12-14, 2015.

AAC&U Conference on “Diversity, Learning, and Student Success: Assessing and Advancing Inclusive Excellence,” San Diego, CA. March 26-28, 2015.

Publications

Maurer, Lynn M., Anthony Cheeseboro, & Patrick Murphy. Winter 2010. “Inclusive Excellence: Diversity at the Department Level.” *The Department Chair*.

Maurer, Lynn M. 2008. *El Poder del Parlamento: Congreso y Políticas Públicas en España*. Colección Estudios Políticos Centro de Estudios Políticos y Constitucionales. Ministerio de la Presidencia. Madrid, Spain.

Maurer, Lynn M. 2008. “The Power of Committees in the Spanish Congress of Deputies.” In Field, Bonnie and Kerstin Hamann, eds. *Democracy and Institutional Development: Spain in Comparative Theoretical Perspective*. UK: Palgrave Macmillan.

Maurer, Lynn M. 2008. “Spain.” In Shields, Vanessa E. and Nicholas Baldwin, eds. *Beyond Settlement: Making Peace Last after Civil Conflict*. Madison, NJ: Fairleigh Dickinson University Press.

Kissman, Kris & Lynn Maurer. 2002. “East Meets West: Therapeutic aspects of spirituality in health, mental health and addiction recovery.” *International Social Work* 45(1): 35-43.

Maurer, Lynn M. 2000. “Democracy, Harmony, and Human Rights in the Twenty-First Century,” *Peace and Change*: 25 (3): 407-412.

Maurer, Lynn M. 2000. “Eficacia y Lealtad en el Congreso de los Diputados,” *Revista de Estudios Políticos*: 107(Jan-March): 77-99. Published by the Centro de Estudios Políticos y Constitucionales (Center of Political and Constitutional Studies), Madrid, Spain.

Maurer, Lynn M. 2000. “Efficacy and Loyalty of the Individual Deputies in the Spanish Congress.” In *Working Papers on Comparative Legislative Studies IV: Parliamentary Members and Leaders in The Delicate Balance*. Longley, Lawrence D., Attila Ágh, &

Drago Zajc, eds. Appleton, WI: Research Committee of Legislative Specialists. (English version of above article).

Maurer, Lynn M. 1999. "Parliamentary Influence in a New Democracy: The Spanish Congress," *Journal of Legislative Studies*: 5(2): 24-45.

Maurer, Lynn M. 1995. "Legislative-Executive Relations in a Newly Consolidated Democracy: The Case of Spain." Ph.D. dissertation. The Ohio State University.

Ripley, Randall B., Samuel C. Patterson, Lynn M. Maurer, and Stephan V. Quinlan. 1992. "Constituents' Evaluations of U.S. House Members." *American Politics Quarterly*, Vol. 20 No. 4, October 1992:442-456.

Publications: Book Reviews

Maurer, Lynn M. 2005. "Rights Before Courts: A Study of Constitutional Courts in Postcommunist States of Central and Eastern Europe" by Wojciech Sadurski. *Law and Politics Book Review*. Vol. 15 No.8 (August 2005): 632-634.

Maurer, Lynn M. 2004. "The Permanent International Criminal Court: Legal And Policy Issues," by Dominic McGoldrick, Peter Rowe, and Eric Donnelly (Editors). *Law and Politics Book Review*. Vol. 14 No.10 (October 2004): 813-815.

Selected Presentations – Political Science Research

Maurer, Lynn M. "The Power of Committees in the Spanish Congress of Deputies." American Political Science Annual Meeting, Sept. 1, 2007. Chicago, IL. Part of panel Thirty Years of Spanish Democracy: Evaluating Institutional and Party Theories.

Maurer, Lynn M. "The Power of Committees in the Spanish Congress of Deputies" Presented at the Midwest Political Science Association Annual Meeting, April 2007. Chicago, IL.

Maurer, Lynn M. *Los Parlamentos en Europa y América Latina: un análisis comparativo*. Presented (in Spanish) in the Masters en Democracia y Gobierno, Conferences and Seminars series, to the Department of Political Science and International Relations (Departamento de Ciencia Política y Relaciones Internacionales) Universidad Autónoma de Madrid. Oct. 30, 2006. By invitation.

Maurer, Lynn M. 1998. "Efficacy and Loyalty of Individual Deputies in the Spanish Congress." Presented at the International Conference on The Significance of the Individual Parliamentary Member in Parliamentary Politics, Research Committee of Legislative Specialists of the International Political Science Association. Budapest, Hungary, July 1 to 5, 1998.

Maurer, Lynn M. 1998. "Parliamentary Influence in a New Democracy." Presented (in Spanish) to the Political Science Department, Universitat Pompeu Fabra, Barcelona, Spain. May, 1998. By invitation.

Maurer, Lynn M. 1997. "The Power of the Parliament in Democratic Spain." Presented to the Complutense-Harvard-Tufts Iberian Studies Group at the Center for European Studies at Harvard University, February 10, 1997. By invitation.

Selected Awards, Academic Honors And Fellowships

- NSF ADVANCE IT-Catalyst Award: *Laying the Groundwork: The Status of Women Faculty at an Institution in Transition*, SIUE, 2011-13.
- Council of Graduate Schools Completion and Attrition in STEM Master's Programs, SIUE, 2013.
- Program for Cultural Cooperation between Spain's Ministry of Culture and U.S. Universities. Grant for research in Spain, Fall 2006 *The Power of the Committee System in the Spanish Congress of Deputies*.
- Funds from College of Arts & Sciences Development Fund, SIUE Graduate School, & Assistant Provost for Cultural and Social Diversity toward translation of book manuscript from English to Spanish. *El Poder del Parlamento: Congreso y Políticas Públicas en España*. Colección Estudios Políticos, Centro de Estudios Políticos y Constitucionales. Ministerio de la Presidencia. Madrid, Spain.
- Faculty Development Initiative from the College of Arts and Sciences, Southern Illinois University Edwardsville. One course release for Fall 2006 to pursue research on Spanish parliament including invited book chapter.
- American Political Science Association Small Research Grant, 1998. Funds to carry out research in Madrid, Spain. Project: *Parliament and Democracy in Spain*.
- Summer Research Fellowship, 1996. SIUE. For research on Spanish Parliament. Field research carried out May, 1996.

Membership, Associations

AACU (Association of American Colleges and Universities)
Council of Graduate Schools
NCURA (National Council of University Research Administrators)
SRA International (Society for Research Administrators)
American Association of Colleges and Universities
Midwest Association of Graduate Schools
Midwest Graduate & Research Administrators' Forum
Illinois Association of Graduate Schools, past
American Political Science Association
Midwest Political Science Association
Women's Caucus of the Midwest Political Science Association
Research Committee of Legislative Specialists of the International Political Science Association
Rotary Club, Terre Haute, Indiana, 2014-present
Juvenile Diabetes Research Foundation, Indiana State Board, elected 2015-2018
Spindletop Rotary Club, Beaumont, TX, 2018-present
Council of Colleges of Arts and Sciences (CCAS), 2018-present
 Member, Strategic Plan Committee, 2015-16
 Member, Outreach Committee, 2016-17
Stray Rescue of St. Louis, Volunteer, 2002-2013

Courses Taught

Introduction to Political Science

Introduction to American Politics

American National Government and Politics

Western European Political Systems

Eastern European Political Systems in Transition

Comparative Public Policy

Transitions to Democracy

Women and Cross-National Politics

Different Cultures (Honors seminar for outstanding freshmen)

The Problem of War and Peace (Interdisciplinary Studies)

Gender, Ethnicity, Conflict and Development (Interdisciplinary Studies)

Other Skills

Fluent in Spanish, Proficient in French