

Cleveland State University
Monte Ahuja College of Business

Associate of Arts Degree to Bachelor of Business Administration Degree Pathway – Human Resource Management Major

SUGGESTED SEQUENCE AT TRI-C

First Year			
Fall Semester	Credits		Spring Semester
ENG 1010/101H College Composition I *	3		ENG 1020/102H College Composition II *
BADM 1020 Introduction to Business	3		ECON 2000 Principles of Microeconomics
MATH 1470 Mod Math for Business I **	4		PHIL 1020 Introduction to Logic
OT36 Natural Science Elective ***	3		MATH 1490 Business Probability and Statistics I **
OT36 Arts & Humanities Elective ***	3		OT36 Arts & Humanities Elective ***
Semester Total	16		Semester Total
Second Year			
Fall Semester	Credits		Spring Semester
ACCT 1311 Financial Accounting	3		ACCT 1341 Managerial Accounting
ECON 2010 Principles of Macroeconomics	3		MARK 2010 Principles of Marketing
BADM 2010 Business Communication	3		OT36 Social & Behavioral Science Elective (not ECON)
OT36 Natural Science Elective w/ a Lab	4		COMM 1010 Fundamentals of Speech Communication
General Elective	1		IT 1090 Computer Applications
Semester Total	14		Semester Total
			Total minimum credits earned at Tri-C
			60
Associate of Arts Awarded			

SUGGESTED SEQUENCE AT CSU

Third Year			
Fall Semester	Credits		Spring Semester
OSM 202 Introduction to Business Analytics	3		MGT 301 Principles of Management
OSM 311 Introduction to Operations Management	3		MGT 302 Principles of Labor and Industrial Relations
FIN 351 Introduction to Financial Management	3		MGT 321 Organizational Behavior
BLW 411 Business Law and Ethics (WAC)	3		BUS 351 Business, Society and Government (WAC)
IST 305 IT for Competitive Advantage	3		MGT 340 Human Resource Management
Semester Total	15		Semester Total
Fourth Year			
Fall Semester	Credits		Spring Semester
MGT 431 Employment Practices Law	3		MGT 465 Management Strategy and Policy (WAC)
MGT/HR Major Elective (300/400)	3		BUS 498 Bus Undergraduate Completion Exit Evaluation
MGT 341 Personnel Compensation, Performance, Job	3		General Elective
MGT 342 Staffing Organizations	3		MGT 343 Employee Training and Development
MGT/HR Major Elective (300/400)	3		MGT 457 Human Resources Information Systems
			MGT/HR or Business Area Major Elective (300/400)
Semester Total	15		Semester Total
			Total Credits
			120
Bachelor of Business Administration Degree, Human Resource Management Major Awarded			

This degree pathway map represents how to complete the **Cuyahoga Community College Associate of Arts Degree** and the **Cleveland State University, College of Business, Bachelor of Business Administration Degree, Human Resource Management Major**.

Additional Information: Assumptions: College-level readiness in MATH and ENG, no Foreign Language Deficiency (FLD).

***College of Business/CSU English Requirement:** Completion of English College Writing Level One and Two course with a final grade of "C" or higher in both courses.

****College of Business/Business Studies/CSU Math Requirement:** The BBA Degree requires completion of MATH 1470 and MATH 1490 with a final grade of "C" or higher in both courses.

College of Business/CSU Foreign Language Requirement: Completion of the foreign language requirement, if applicable. (Students who graduated from high school in 1987 or later and who did not complete two years of the same foreign language in high school must remove the foreign language deficiency by completing a first-year language sequence or two semesters of American Sign Language plus one approved foreign culture course.)

*****General Education additional notes:** A&H = Arts & Humanities (courses from different departments)

Honors courses can satisfy General Education required coursework when available.

Students who do not complete the Associate of Arts degree are responsible for the completion of the entire General Education Requirements at Cleveland State University.

This Transfer Pathway completes the Associate of Arts degree, which must total at least 60 semester credits and includes 36 credits of the Ohio Transfer 36 (OT36) courses (formerly OTM), which are approved Tri-C general education requirements. general education requirements. OT36 details can be found at <https://www.ohiohighered.org/Ohio-Transfer-36>. Students should work closely with counselors/advisors at both institutions to discuss options.

CSU/College of Business: Human Resource Management Major Requirements: All Human Resource Management major courses require a final grade of "C" or higher or the course must be repeated. CSU requires a minimum of 120 total credit hours for graduation. At least 30 credits must be completed in-residence at CSU. At least 24 of the in-residence credits must be completed at the upper division (300/400) level. An overall total of 42 upper division (300/400) level credits are required. Students deficient in total credits or in-residence credits must take additional elective credits to meet the minimum requirements. Depending upon other elective choices made, students may not need as many general electives as indicated above or may need additional electives.

(WAC) courses counts as a Writing Across the Curriculum course for university graduation requirements (only if taken at CSU). Students must earn a grade of "C" or better to receive WAC credit.

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