



Gender Equity through Improved Work-Life Balance

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Change Project Description:

- Led by the IDEAL-N project team, a university committee of 12 faculty representing all colleges was created.
- Taskforce on Family Friendly Faculty Policies was charged with developing recommendations for innovative family friendly faculty policies.



Goals/Objectives of the Change Project:

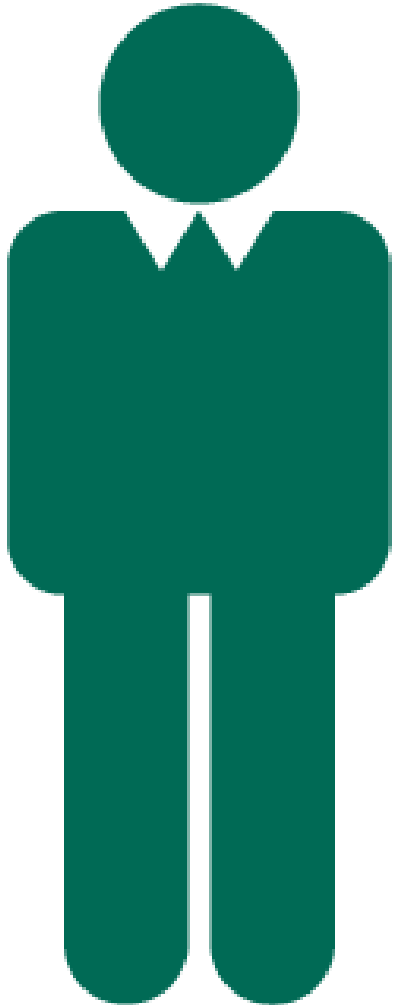


Our ultimate goal is to improve the recruitment and retention of high quality STEM and other faculty who are attracted to our university because of its commitment to family friendly faculty policies as we have broadly defined them.



Taskforce on Family Friendly Faculty Policies

Subcommittees



Tenure Extension

Paternal leave, FMLA, and
modified duties

Work/Life Balance





Future Actions and Considerations

Policy enactment will be driven by the following:

1



Upcoming AAUP faculty collective bargaining agreement negotiations.

2



Enlightened academic administration.

3



New policies of the Human Resources Department for all employees.