



CLEVELAND STATE UNIVERSITY
Faculty Senate

MEETING MINUTES

October 12, 2022

3:00 PM – Student Center Ballroom

PRESENT: **Faculty Senate Officers** A. Kumar, M. Bayachou, D. Hubbard; **Faculty Senators** J. Ausherman, B. Browning, P. Daiker-Middaugh, D. Davisson, G. Dyer, K. Fuller, J. Gatica, J. Goodell, T. Guzman, D. Hamilton, C. Heyward, W. Kellogg, C. Kothapalli, R. Krebs, K. Hamlen Mansour, J. Marino, B. McClain, P. McGinty, C. Olszewski, H. Pearson, J. Plecnik, A. Price, R. Raimer, E. Rauschert, A. Severson, A. Smith, D. Smith, J. Sola, A. Sonstegard, R. Whitbred, N. Zawahri; **Corresponding Members** L. Bloomberg, N. Sridhar, R. Anglin, A. Kersten, M. Bond, R. Carnell, S. Zachariah, S. Reddy; **Ex Officio Limited Members** L. Quinn, J. Jenkins, J. Gatica.

OTHERS

PRESENT: Zoom indicated a peak of 72 participants.

I. Approval of the Agenda for the October 12, 2022 Meeting

Senate President Kumar called the meeting to order at 3:00 and the agenda was approved.

II. Approval of the Minutes of the Meetings of September 14, 2022

The minutes of September 14, 2022 were approved by voice vote.

III. Report of the Senate President

Senate President Kumar began his report asking that senators keep updated on college bylaw and work-load approvals at the college levels.

He noted that most of the Senate standing committees have full rosters; the Undergraduate Student Success committee needs a representative from the Honors Council.

The Faculty Senate website page, “In Memoriam—Faculty of CSU,” has been updated, and Dr. Kumar asked for a moment of silence as he read the names of recent losses. These included: Bruce A. Beattie (Modern Languages), Browne Lewis (Law), Jae-Won Lee (Communication), Michael L. Mauldin (Theatre Arts), Ronald G. Schultz (Electrical Engineering), Earnest Poulos (Mechanical Engineering), Philip DeGroot (Engineering), Roger Manning (History), Edward Barton Bell, Jr. (Economics), and Nancy Klein (Education).

Dr. Kumar thanked the faculty for participating in President Bloomberg’s investiture; it was a great turnout of faculty and the program was uplifting.

He noted that communication between Senate officers and the administration has been good. The administration is reviewing the university's "Gen Eds" which is more commonly known in higher education as "Core Curriculum". Faculty have received an online questionnaire regarding the core curriculum in general, and asking for interested faculty to work on a committee addressing current issues. The Academic Steering committee agreed that the committee would have 15 members in total, 11 from the faculty and four that the Provost will identify.

Senate President Kumar spoke about the idea of shared governance and collaborative decision-making, and the role that faculty play in both. He referenced two articles that were subsequently sent to all Faculty Senate: "Campuses Need Collaborative Decision-making More than Shared Governance," Thomas J. Pfaff, and "Exactly What is 'Shared Governance'?", Gary A. Olson.

He pointed out that ultimately "the buck stops" with the Board of Trustees, however campus constituents and leadership should work with ideals of transparency, openness and collaboration. Information should be shared, and if not, collaborations cannot happen. **(Report No. 1, 2022-2023)**

IV. Report of the President of the University

President Bloomberg thanked Dr. Kumar for speaking about the importance of shared governance and also for taking the time to remember those faculty members who have passed, noting that the practice of remembering helps with community building.

Highlights of the President's report include:

- The resurgence of the Retired Faculty and Professional Staff Association (RFPSA) is underway; she recently joined the group for lunch on campus and the group will be housed under the umbrella of Advancement and alumni relations.
- She was impressed with the event where Golden Apple awards were presented to faculty who were nominated by recent graduates and the Young Alumni Council.
- Thanks were extended to all who participated and helped with the recent investiture ceremony; her colleagues from outside universities were impressed with the turn-out of the Cleveland State community.
- As she learns more about the scope of activities and research at the University, President Bloomberg continues to be impressed, giving a shout out to an initiative called "Thrive" which addresses aspects of the LGBTQ+ community, youth, and healthcare.
- President Bloomberg plans to highlight CSU good news across campus and throughout the region; "Trumpet Calls" will be implemented to help spread the good work happening across campus.
- President Bloomberg highlighted the commitment of longtime supporters of the Levin family, who have recently made another transformational philanthropic gift to CSU, which will result in the naming of the "Levin College of Public Affairs and Education" pending Board of Trustees approval.
- She reported on the [Law School naming review](#) and the completion of the Ad Hoc Review and Advisory Committee, noting that she has accepted and endorsed the recommendation that the Marshall name be removed. The Board of Trustees is reviewing the materials before any final decisions.
- Updated [organizational charts](#) are now available on the President's webpages.

- The President plans to launch a Campus Leadership Council comprised of cabinet members and other campus leaders to address: 1) completion of college realignment; 2) student success—retention and graduation; 3) advancing enrollment strategies; and 4) a review of work that is already completed.
- The Fall commencement ceremony is scheduled for Sunday, December 18, 2022; an honorary degree will be awarded to Mr. Lawrence “Kid Leo” Travagliante, and the commencement speaker is former member of the Ohio Senate and alumna, Sandra Williams.

V. University Curriculum Committee

Consent Agenda

Master of Sport and Entertainment Management **(Report No. 2, 2022-2023)**

Committee chair Jacqueline Jenkins brought forth the item which was approved by voice vote.

VI. University Faculty Affairs Committee

First Reading of Changes to Faculty Personnel Policies
3344-13-01 through 3344-13-04

Committee Chair Linda Quinn presented the proposed changes, and questions were brought forth:

- What ramifications are there if the administration does not follow policies?
Dr. Quinn responded that the committee is contacting the Office of the General Counsel to clarify this question.
- Is there union representation on the UFAC committee?
- When committees are being appointed, where does the responsibility lay for appointments of one representative from the “arts” and one from the “sciences”—at the Academic Steering level or at the College level?

Resolved that there are minor changes requested, that will be taken back to the Committee for further review and possible inclusion before the second reading.

Resolved to accept the first reading of the changes.

VII. Budget and Finance Committee Report

Committee Chair Tatyana Guzman presented her report including the budget deficit and enrollment; CSU 2.0 and new budget; and changes in financial reporting. The report was subsequently emailed to all Faculty Senate. **(Report No. 3, 2022-2023)**

IV. Student Government Association Report

SGA President, Shashank Reddy, briefly spoke about the options for advanced registration for classes; Dr. John Holcomb agreed to follow up with Mr. Reddy to provide clarification and more information.

XII. Report of the Provost and Chief Academic Officer

Int. Provost Nigamanth Sridhar thanked the faculty for participating in the presidential investiture, and began his report with a good news item regarding the [Cleveland Teaching Fellowship](#) partnership with the Cleveland Metropolitan School District. The program, launched in 2015, received an award for innovation in a new era in public education, at the Council of the Great City Schools annual conference in Orlando, Florida.

Int. Provost Sridhar is scheduling to meet with every department at the university; the meetings have been very useful and gives him the opportunity to have sense of what's going on, and where/what is needing attention.

Other highlights of his report include:

- Best practices for faculty helping in the recruitment and retainment of students. He suggests taking a few minutes to talk to students about the next classes that they might take and/or the next steps toward their degrees. Also, seek out students who may be struggling and allow all students to understand if they are falling behind.
- His office has received approximately 200 responses to the Core Curriculum survey. The ad hoc committee on core curriculum continues to take shape and he will provide updates as they happen.
- Dr. Debbie Jackson has been named Vice Provost for Instructional Excellence.
- The Board of Trustees have recently approved a new campus free speech policy (3344-02-07 Campus Free Speech Policy)
- The University has submitted a required report and evaluation of all courses and programs based on enrollment and student performance, the "University Course and Program Review Report" was approved by the Board of Trustees for submittal to the Chancellor of the Ohio. While the report must be submitted every three years, Provost Sridhar plans to review the data on a yearly basis at CSU.

XIII. Question Time

Bob Krebs asked if there was a policy to change grades of "F" to passing grades; John Holcomb responded with a vehement "no."

Wendy Kellogg reminded Senate that in 2021, Faculty Senate voted to eliminate the "midterm week" designation and the "midterm grading deadline" as "midsemester week" and "midsemester grading deadline"; and rename "final exam week" as "exam week."

XIV. New Business

There was no new business.

XV. Adjournment

There being no further business, Senate President Kumar adjourned the meeting at 4:34pm

Respectfully Submitted,

APPROVED ON NOVEMBER 9, 2022
Dana Hubbard, Faculty Senate Secretary