

The Office of Inclusion and Multicultural Engagement at Cleveland State University presents

2016 | Meeting the Challenge of Inclusive Excellence

Advancing diversity in higher education, non-profit and private institutions

September 18-20, 2016

Building a culture of sustainable Inclusive Excellence calls for institutional introspection. To foster reflection about what diversity and inclusion mean today, national leaders in higher education, non-profit organizations and corporations will share their best practices and facilitate discussion. Presenters will also touch on topics ranging from implementation of Inclusive Excellence policies and councils to making the case for building a culture of Inclusive Excellence in the workplace.

Organized by Cleveland State University's (CSU) Office of Inclusion and Multicultural Engagement – nationally recognized as an innovator in Inclusive Excellence – the conference will be held at CSU's campus in the heart of Downtown Cleveland. CSU has been awarded the "Insight Into Diversity" Higher Education Excellence in Diversity (HEED) award in the past two years.

At Cleveland State University, Inclusive Excellence is at the forefront of our mission to provide students with comprehensive Engaged Learning opportunities. CSU defines Inclusive Excellence as, "a commitment to creating a campus environment that not only recognizes, appreciates, and values the talents, abilities, experiences, and perspectives of every member of the CSU community, but also uses those characteristics to achieve educational and organizational objectives while producing a robust, creative environment."

We hope you'll join us for this meaningful discussion about the importance and future of Inclusive Excellence.

Sunday, September 18, 2016	
Pre-Conference 3:00 PM - 4:00 PM <i>Glasscock Family</i> <i>Student Center Ballroom</i>	Arrivals and Registration Open
4:00 PM <i>Glasscock Family</i> <i>Student Center Ballroom</i> <i>Dinner served promptly</i> <i>at 04:00 PM</i> <i>Presentation begins at</i> <i>05:00 PM</i> <i>(Reservations required.</i> <i>No additional charge for</i> <i>registered Conference</i> <i>participants.)</i>	Pre-Conference Dinner Speaker Presentation and Table Conversations <i>Creating Frameworks for Leading Diversity and Inclusive Initiatives</i> Presenter: Dr. Benjamin D. Reese, Jr. Vice President of the Office of Institutional Equity Duke University & Duke University Health System – Durham, NC
7:00 PM	Professional Networking and Diversity Conversation



Pre-Conference Event Sponsor:

Blacks in Management Organization
Cleveland, Ohio

Recommended for:

- Chief Diversity Officers
- Deans and Department Chairs
- Senior Level Administrators
- Diversity Leaders
- Faculty, Staff and Students

Monday September 19, 2016	
7:30 AM – 8:30 AM <i>Glasscock Family Student Center Ballroom</i>	Registration Open – Breakfast Available for Registered Guests
8:30 AM <i>Glasscock Family Student Center Ballroom</i>	Welcome to the Conference and CSU - Opening Remarks: TBD
8:45 AM <i>Glasscock Family Student Center Ballroom</i>	<i>Is it Possible to Have it All?</i> <i>Addressing the Dynamic Tensions of Diversity, Inclusion and Excellence</i> Dr. Steve O. Michael Executive Vice President for Academic Affairs & Provost Charles R. Drew University of Medicine & Science - Los Angeles, CA
10:00 AM	BREAK
10:15 AM – 11:30 AM <i>Glasscock Family Student Center Ballroom</i>	Concurrent Dialogue Sessions with Diversity Leaders <i>Meeting the Challenge of Inclusive Excellence: Practical Matters</i> Room A Womack Stokes, M.D. Professional Staff Cleveland Clinic Yentil Rawlinson, MS Program Manager, Office of Diversity and Inclusion Cleveland Clinic Presenters will share innovative pipeline strategies to prepare aspiring physicians, scientists and researchers. They'll also discuss how they engage with schools and the community to attract diverse groups to a world class health care system. Room B Andre Burton, J.D. Executive Director Diversity, Equity and Inclusion Northeast Ohio Medical University (NEOMED) Gina Weisblat, Ph.D. Director of Education for Service Northeast Ohio Medical University (NEOMED) Presenters will discuss youth education initiatives including STEM camps, programs and education experiences that expose students to careers in health care and gives them the opportunity to make a difference in the health and wellness of their communities.

	<p>Room C Ellen Burts-Cooper, Ph.D. Chief Improvement Officer Improve Consulting and Training Group</p> <p>Presenting strategies for building a business case for diversity, gathering data, identifying metrics and measurements to demonstrate impact and value of diversity and inclusion in work and learning environments.</p>
<p>11:45 AM – 1:30 PM <i>Glasscock Family Student Center Ballroom</i></p>	<p>Luncheon Sandwich/Salad Buffet – Registered Conference Guests</p> <p><i>A Mandate for Inclusive Excellence: Conversation Starter</i> Mark C. Gordon, J.D. President & Dean Mitchell Hamline School of Law - St. Paul, MN</p>
<p>1:30 PM</p>	<p>BREAK</p>
<p>1:45 PM - 3:00 PM <i>Glasscock Family Student Center Ballroom</i></p>	<p>Dialogue Panel and Information Exchange.</p> <p>Room A <i>Meeting the Challenge of Gender Equity STEMM</i> Besma Smida, Ph.D. Associate Professor, Electrical & Computer Engineering University of Illinois - Chicago, IL Rachelle (Shelly) Heller, Ph.D. Associate Provost for the Mount Vernon Campus The George Washington University - Washington, DC</p> <p>Room B <i>Meeting the Challenge with Diversity Councils and Employer Resource Groups</i> Renita Jefferson Director of Diversity & Inclusion, American Greetings Corporation - Cleveland, OH</p>
<p>03:00 PM – 03:15 PM</p>	<p>BREAK</p>

<p>3:15 PM – 4:45 PM <i>Glasscock Family Student Center Ballroom</i></p>	<p><i>Workshop Session - Hot Topics: Real-Time Issues and Organizational Challenges in Inclusive Excellence</i> <i>Attendees select and attend the conversation of their choice in a more intimate setting for dialogue and discovery:</i></p> <p>Faculty Mentoring Diversity and Retention: Panel members from the Minority Affairs Committee – CSU Faculty Senate</p> <p>LBGTQA challenges to Diversity Kellie Rubesne Senior Counsel Progressive Group of Insurance Companies</p> <p>Pedagogy, Retention, and Student Success: Speaker TBD</p>
<p>5:15 PM – 6:30 PM</p>	<p>Poster Presentations and Professional Networking Session Session Hosted by CSU Office of Inclusion and Multicultural Engagement - Division of University Engagement</p>
<p>Evening</p>	<p>Dinner on Your Own – See Restaurant Listing</p>

Tuesday, September 20, 2016

8:00 AM – 8:30 AM	Continental Breakfast and Professional Networking
8:30 AM – 10:00 AM <i>Glasscock Family Student Center Ballroom</i>	Diversity Research Agenda <i>Diversity's Promise for Excellence: Building Capacity for Academic Excellence that Works</i> Daryl G. Smith, Ph.D. Professor of education and psychology Claremont Graduate University – Claremont, CA
10:15 AM – 11:15 AM <i>Glasscock Family Student Center Ballroom</i>	<i>Recruiting, Retaining and Mentoring Faculty of Color</i> Juan Muñoz, Ph.D. Senior Vice President, Institutional Diversity, Equity & Community Engagement; Vice Provost, Undergraduate Education & Student Affairs Texas Technical University - Lubbock, TX
11:30 AM – 2:00 PM <i>Glasscock Family Student Center Ballroom</i>	Diversity Conference Luncheon & Dialogue Session <i>Creating a Culture of Inclusive Excellence in Contemporary and Urban Environments</i> Terrell L. Strayhorn, Ph.D. Professor, Department of Educational Studies College of Education and Human Ecology The Ohio State University - Columbus, OH
2:00 PM <i>Glasscock Family Student Center Ballroom</i>	Conference Closing/Wrap Up