



## Ideas from Community Unity Roundtables

- 1) Students, Faculty and Staff training: 21
  - LGBTQ+ and safe space training
  - Tenured and Adjunct
  - Also different religions and cultures.
- 2) Cast a wider net people on the fringes- 4
- 3) Different groups gather- Tea Time For Peace (Muslim and non-Muslim) – 3
- 4) Lunch with Faculty- 2
- 5) Consider impact on students outside of resident halls when a bias incident is reported -2
- 6) Suggest announcement which could be added to syllabus - 2
- 7) F/S performance - 2
- 8) Culture and Communication classes.- 2
- 9) Women ceremony Lunch- March 1<sup>st</sup>. could be a way to gather.- 1
- 10) Install digital boards instead- 0
- 11) Contact info on posters- Verify/maintain contact or identification- 2
- 12) Policy on outsiders posing vulnerability for CSU? - 3
- 13) Cameras/recording policy. – 3
- 14) Forums on how to respond- mentally, proactively, raise on an on-going basis what the supports are- 15
- 15) Create opportunities for all community members to share thoughts and feelings.- 9
- 16) Plan for systematic follow-up with victims.- 4
- 17) Added sensitivity training for ongoing work.
- 18) Centralized point of contact in conference services
- 19) Outreach to city about our conversations here.- 3
- 20) Consider penalties/ consequences, remedies for violating policies.
- 21) Consider treatment of those who are not for community members.- 1
- 22) Consider infusing diversity further into curriculum for 1<sup>st</sup> year students- 9
- 23) Consider making conflict management mandatory.
- 24) Make sure transfer students also take the usual requires courses about these things. – 1
- 25) Winning against violent environment course.
- 26) Find and stipulate rules for holding people accountable for their expressions.
- 27) Improve communications with students/administration. - 9
- 28) Repeated focus on diversity and inclusion take words into action. - 2
- 29) Integrate training for student leaders. Bystander/ Diversity and Inclusion promotion. - 3
- 30) University Unity day- 8



- 31) Having multiple venues to tackle multicultural/ diverse issues- 2
- 32) Encourage collaboration among student organizations in regard to diversity
- 33) Design diverse pairs into classes/organizations
- 34) Campus wide conversations about what people should know about diversity.- 4
- 35) Colleges should incorporate diversity courses- All colleges- 2
- 36) Find ways to shift the culture- 3
- 37) Find/discuss ways to deal with situations when they come up.- 1
- 38) Add creed to syllabus.- 1
- 39) Tech open-mindedness in the geneds.- 4
- 40) Have vulnerable conversations. – 7