

## Ideas from the Community Unity Roundtables

Votes	Idea
21	<ol> <li>Students, Faculty and Staff diversity and cultural sensitivity training</li> <li>LGBTQ+ and safe space training</li> <li>Tenured and Adjunct</li> <li>Include different religions and cultures</li> </ol>
15	<ol> <li>Forums on how to respond- mentally, proactively, raise on an on-going basis what the supports are</li> </ol>
9	3) Consider infusing diversity further into curriculum for 1 <sup>st</sup> year students
9	4) Improve communications with students/administration
9	<ol> <li>Create opportunities for all community members to share thoughts and feelings</li> </ol>
8	6) University Unity day
7	7) Have vulnerable conversations
4	8) Cast a wider net for people on the fringes
4	<ol> <li>Campus wide conversations about what people should know about diversity</li> </ol>
4	10) Tech open-mindedness in the gen eds
4	11) Plan for systematic follow-up with victims
3	12) Review cameras/recording policy
3	13) Outreach to city about our conversations here
3	14) Integrate training for student leaders. Bystander/ Diversity and Inclusion promotion.
3	15) Policy on outsiders posing vulnerability for CSU?
3	16) Find ways to shift the culture
3	17) Different groups gather- Tea Time For Peace (Muslim and non-Muslim)
2	18) Lunch with Faculty
2	19) Contact info on posters- Verify/maintain contact or identification

220) Consider impact on students outside of resident halls when a bias incident is reported221) Suggest announcement which could be added to syllabus222) Repeated focus on diversity and inclusion take words into action223) F/S performance224) Having multiple venues to tackle multicultural/ diverse issues
2       22) Repeated focus on diversity and inclusion take words into action         2       23) F/S performance
2 23) F/S performance
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2 24) Having multiple venues to tackle multicultural/ diverse issues
2 25) Culture and Communication classes
2 26) Colleges should incorporate diversity courses- All colleges
1 27) Women ceremony Lunch- March 1 <sup>st</sup> . could be a way to gather
1 28) Make sure transfer students also take the usual requires courses about these things
1 29) Consider treatment of those who are not for community members
130) Add creed to syllabus
1 31) Find/discuss ways to deal with situations when they come up
32) Install digital boards instead
33) Added sensitivity training for ongoing work
34) Centralized point of contact in conference services
35) Consider penalties/ consequences, remedies for violating policies
36) Consider making conflict management mandatary
37) Winning against violent environment course
38) Find and stipulate rules for holding people accountable for their expressions
39) Encourage collaboration among student organizations in regard to diversity
40) Design diverse pairs into classes/organizations