

TENET

DIVISION OF STUDENT AFFAIRS

Resume Rubric

	Resume Rubi le	DIVISIO
Criteria	Acceptable	Unacceptable
Overall Appearance & Style	 Has an Objective or a Summary Statement Good use of space Fills one page without over crowding Font style and size is readable Section headings reflect content and context substantiates headings Relevant information appears throughout 	 Lack of Objective or Summary Statement Exceeds one page or does not fill majority of the page Font style and size are unreadable and/or inconsistent Use of inconsistent section headings Important information is not clear to reader or does not stand out
Typos, Grammar & Spelling Errors	 Free of spelling, punctuation and spacing errors Grammar is appropriate, parallel and consistent No personal pronouns present 	 Resume is hard to understand Spelling, punctuation and spacing errors are evident Use of personal pronouns
Objective Statement or Summary Statement	 Contains the type of position, industry and relevant skills Offers summary of skills and experience relevant to the position 	 Does not clearly state the position, industry and relevant skills Includes too much or too little information Is not focused at all
Education	 Each institution includes: name, location, and dates Entries are in reverse chronological order Degree is spelled out; Graduation date expected Major(s) is indicated GPA listed is a 3.0 or above Indicate minor/concentration, if applicable If listed, course work and/or projects are relevant Indicates relevant trainings and/or certificates 	 Missing institution name and location and graduation dates Entries are not listed in reverse chronological order Irrelevant or outdated high school information listed List institution from which no degrees were received Missing degree, major, and/or concentration Degree is abbreviated Coursework listed is not relevant Use of abbreviations Lists training/certifications that are not relevant
Skills	 Technical skills Computer skills Languages Interpersonal skills (soft skills) 	 No skills section included Skills listed that are not relevant
Optional Sections	 Leadership, Athletics, Campus Involvement. Volunteer Experience or Community Service Interests (if relevant for position) 	 Hobbies Personal Data: Ht., Wt., Birthdate, Social Security number References