

## Physical Distancing Protocol

Cleveland State University (CSU) is dedicated to the health and safety of our community, inclusive of all faculty, staff, students and visitors on campus. The best medical advice available states that an important way to minimize the spread of Covid-19 and keep our community safe is for everyone on campus to maintain physical distancing of at least six (6) feet.

Everyone benefits when everyone practices physical distancing. Failure to do so puts yourself and others at risk, especially vulnerable members of our community, including the elderly and immunocompromised individuals. Thus, the following protocol is in place for those on CSU's campus.

1. Anyone on campus will be expected to practice physical distancing of at least 6'.
2. Individuals are expected to gather in groups no larger than 10 people. Classrooms and other academic spaces with more than 10 individuals will be spaced appropriately to allow for physical distancing.
3. Signage will be posted in CSU buildings outlining directions for walkways, doors (for enter/exit), the Innerlink and stairwells.
4. Floor dots and other floor markings will be provided to assist in maintaining distance.
5. Individuals who are able to use stairwells should do so, leaving elevators for individuals who require this access.
6. Signage will be posted outlining expectations for elevator capacity.
7. CSU faculty, staff and students will be asked to complete a daily health assessment online prior to coming to campus.
8. CSU faculty, staff and students will be asked to complete a semesterly social contract online outlining expectations around physical distancing.
9. CSU faculty, staff and students will be expected to complete an online training that includes information on physical distancing. Faculty, staff and students must pass the training assessment before returning to campus.
10. Classrooms and other academic spaces will be set up to allow for physical distancing; desks, chairs and equipment should not be moved.
11. Whenever possible, meetings will either occur virtually or in larger spaces, such as conferences rooms, to allow for physical distancing that some individual office spaces do not provide.
12. Faculty should clearly set the expectation for physical distancing in on-campus classes.

CSU expects that all will abide by this protocol in order to promote health and safety for our community. Failing to abide by the protocol could result in disciplinary action as outlined below:

- CSU community members will be reminded of the distancing expectation and given the opportunity to correct any missteps.

- Safety Ambassadors will be available to provide guidance, role-modeling and encouragement to support following safe practices as outlined by CSU. They will have a limited supply of masks as well.
- Any faculty or staff member who fails to follow this protocol consistently will be subject to progressive discipline in accordance with applicable collective bargaining agreement and/or personnel policies.
- Any student who fails to follow protocols outlined on faculty syllabi is subject to classroom management including:
  - instructor asks student to leave the class and not return without abiding by physical distancing,
  - instructor refers student to Dean of Students' Office,
  - instructor dismisses class for a break and resumes after all students are abiding by protocol,
  - instructor cancels the remainder of class,
  - instructor has student escorted from class and campus, or
  - instructor notifies Community Standards for action under the Code of Student Conduct and student is intermily suspended from on-campus classes until a conduct process is completed
- Any student who fails to follow this protocol consistently will be subject to action under the Student Code of Conduct under any/all of the following: 3344-83-04 (A) Disruption, (E) Endangering health and safety, (Z) Failure to follow directions of university officials, and (FF) Violations of university regulations.

Final Issue Date:

Department Responsible: Community Standards Subcommittee including Human Resources, Provost's Office and Student Affairs

Updated 8/14/20