Benefits Eligibility Chart by Employment Class

\*Benefits are based on length of time and FTE in contract

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Full-time** **(40+ hours 6m or more)** | **Part-time** **(30+ hours) 6m or more** | **Part-time** **(20-29 hours) 6m or more** | **Part-time** **(Less than 20 hours) 6m or more** | **Part-time (Less than 20 hours) Less than 1 year** |
| Medical | **X** | **X** | **X** |  |  |
| Dental | **X** | **X** |  |  |  |
| Vision | **X** | **X** |  |  |  |
| Vacation time | **X** | **X** | **X** |  |  |
| Sick time | **X** | **X** | **X** | **X** | **X** |
| Flexible Spending | **X** | **X** | **X** |  |  |
| Basic Life Insurance | **X** | **X** |  |  |  |
| Supplemental Life Insurance | **X** | **X** | **X** |  |  |
| Long-Term Disability | **X** | **X** |  |  |  |
| Employee Assistance Plan | **X** | **X** | **X** |  |  |
| Business Travel Accident | **X** | **X** |  |  |  |
| Employee Tuition Remission | **X** | **X** | **X** |  |  |
| Dependent Tuition Remission | **X** | **X** |  |  |  |
| State Retirement Plans |  |  |  |  |  |
| * OPERS/STRS | **X** | **X** | **X** | **X** | **X** |
| * Alternative Retirement Program (ARP) | **X** |  |  |  |  |
| Voluntary 403(b) & 457 | **X** | **X** | **X** | **X** | **X** |
| Voluntary Short term Disability | **X** | **X** |  |  |  |
| Voluntary Accident Insurance | **X** | **X** |  |  |  |