



**BOARD OF TRUSTEES
CLEVELAND STATE UNIVERSITY**

MINUTES OF THE MEETING

BOARD OF TRUSTEES ANNUAL MEETING

- DATE:** Thursday, May 18, 2023, 9:45 a.m.
- PLACE:** Hybrid Meeting—Student Center, third floor, Glasscock Family Ballroom; livestreamed for public view.
- PRESENT:** Chair David M. Reynolds; Trustees Timothy J. Cosgrove, Patricia DePompei, Paul J. Dolan, Stephen F. Kirk, Lisa K. Kunkle, Alan G. Starkoff, P. Kelly Tompkins, and Vanessa L. Whiting; Student Trustee Jake Wrege; Faculty Representative Dr. Judy Ausherman; Ex Officio Trustee Thomas E. Hopkins; President Laura Bloomberg; and Secretary to the Board of Trustees, General Counsel and Vice President, Legal Affairs and Compliance Sonali B. Wilson.
- Others in attendance: Provost and Sr. Vice President of Academic Affairs Nigamanth Sridhar; Sr. Vice President of Business Affairs and Chief Financial Officer David Jewell; Vice President and Dean of Enrollment Management Jonathan Wehner; Vice President of Advancement Julie Rehm; Athletic Director Garrett; Deputy General Counsel Kelly King; and Heather A. Link, Assistant Board Secretary.

Chair Reynolds called the annual meeting to order at 10:25 a.m. and confirmed that a quorum was present. He welcomed members and noted that the meeting was being livestreamed for public viewing.

The first item of business was the approval of the minutes of March 16, 2023. Trustee Cosgrove moved the approval, and Trustee Whiting seconded the motion. Board Secretary Wilson called the roll and the minutes were approved.

REPORT OF THE CHAIR

Chair Reynolds recognized and thanked Trustee Kirk for his long-time distinguished service on the Board and for his insightful collegiality. Trustee Kirk noted that he is grateful for his time on the Board and for his many experiences at Cleveland State University.

Trustee Cosgrove moved approval of the resolution below, and Trustee Kunkle seconded the motion. The resolution was approved by roll call as well as with a standing ovation.

RESOLUTION 2023-16

RECOGNITION OF STEPHEN F. KIRK FOR DISTINGUISHED SERVICE

WHEREAS, Stephen F. Kirk was appointed by Governor John R. Kasich on July 16, 2015 to serve on the Cleveland State University Board of Trustees for a term beginning May 2, 2014 and ending May 1, 2023; and

WHEREAS, prior to the Governor-appointment, Mr. Kirk, served on the Board of Trustees as an ex officio member from June 2013 to June 2015 by virtue of his position as Chair of the CSU Foundation Board of Directors, and worked to ensure a strong, cohesive relationship between the two boards; and

WHEREAS, Mr. Kirk has been an ardent and vocal supporter of Cleveland State University throughout his relationship with the institution, first as a student and alumnus, then as Chair of the Monte Ahuja College of Business Visiting Committee and as Executive-in-Residence in the Ahuja College; these experiences qualified Mr. Kirk to offer valuable first-person observations into student and faculty life on campus, as well as the meaningful impacts for students of the innovative endeavors and programs within the Ahuja College; and

WHEREAS, Mr. Kirk has provided significant support to the Monte Ahuja College of Business through the Dean's Discretionary Fund, the College's annual fund, the Nance Endowment, and the Executive MBA program, which he is extremely passionate about; and

WHEREAS, Mr. Kirk has long championed the ideas of paid co-op experiences for students, meaningful financial dashboards, sustainability efforts, expanding recruitment efforts, and removing barriers for students to attend Cleveland State University; and

WHEREAS, Mr. Kirk was awarded an Honorary Doctor of Business from CSU in 2007, was recognized by the Cleveland State University Alumni Association in 2007 as a Distinguished Alumnus, and was inducted into the Monte Ahuja College of Business Hall of Fame in 2009; and

WHEREAS, Mr. Kirk has served as Treasurer of the Board as well as chair of the Academic and Student Affairs, Financial Affairs, and Governance committees throughout his tenure, utilizing his personal expertise from his career with the Lubrizol corporation as well as his service on numerous business and community boards of directors:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees acknowledges with sincere appreciation the dedication and contributions of Mr. Stephen F. Kirk, to the State of Ohio, Cleveland State University, and the greater Cleveland community, and welcomes his and Joanne Kirk's continued involvement with the University in the years to come.

Chair Reynolds recognized ex officio board member Tom Hopkins who, after serving ex officio for four years in his role as chair of the CSU Foundation, was stepping down. Trustee Hopkins thanked the Chair for his leadership and to his fellow members for their dedication to the University; he envisions unlimited potential for the future of CSU.

Trustee Kirk moved the approval of the resolution below; Trustee Dolan seconded the motion. The resolution was approved by a roll call and culminated with a standing ovation.

RESOLUTION 2023-17

RECOGNITION OF THOMAS E. HOPKINS FOR DISTINGUISHED SERVICE

WHEREAS, Thomas E. Hopkins was appointed to the Cleveland State University Board of Trustees on July 1, 2019 and reappointed on July 1, 2021, as an ex officio member, by virtue of his position as Chair of the CSU Foundation Board of Directors, and has provided a strong, cohesive relationship between the two boards; and

WHEREAS, Mr. Hopkins' contributions to the Board have been valuable and insightful, drawing on personal experiences as a proud CSU alumnus, as a retired executive of the Sherwin Williams Company, as a University community volunteer of the College of Sciences and Health Professions Visiting Committee and as Executive-in-Residence with CSU's career services center; and

WHEREAS, Mr. Hopkins steadily works to develop a culture of philanthropy at Cleveland State University to benefit student success initiatives including, engaging students with internship and cooperative education opportunities, helping to provide financial assistance for students to "cross the finish line" to graduation, acknowledging that students may need help to "make ends meet and stay on track" through the Lift Up Vikes food pantry, among others; and

WHEREAS, Mr. Hopkins faithfully endorses and supports the University's premiere community fundraising event, *Radiance*, and enthusiastically inspires Foundation members to encourage ongoing corporate sponsorship across the region while amplifying the work of the campus as a whole; and

WHEREAS, Mr. Hopkins and his wife Marsha have contributed to the success of the University through their generous establishment of the Hopkins Family Scholarship, the Mathilde Jane Gutow Endowed Fund to support foster children at CSU, and along with a fellow alumnus, they jointly-endowed a scholarship honoring their former professor, the Dr. James M. Schuerger Endowed Scholarship; and

WHEREAS, Mr. Hopkins has completed two terms as Chair of the CSU Foundation Board of Directors, and is subsequently ending his ex officio term as a member of the Board of Trustees:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees extends its deepest gratitude to Thomas E. Hopkins for his invaluable and dedicated service to Cleveland State University and to the work of its Board of Trustees, and we look forward to continuing the relationship in the future.

Chair Reynolds acknowledged that substitute SB 83 is currently being considered in the Ohio Senate and the companion bill is moving through the House; he noted that the bill will have significant impact on higher education - from what is taught in the classroom to how boards of trustees govern the institutions that they were appointed to serve. He encouraged outreach to elected officials.

REPORT OF THE PRESIDENT

President Bloomberg thanked the Board members and agreed that SB 83 will be consequential.

She reported on an economic impact study on Ohio's 14 public universities that was produced by the IUC; the data included impacts from operations spending, research spending, spin-off companies, and visitors and students. CSU specifically had a \$3 billion total impact, 1.2% of Northeast Ohio's GRP, and 36,843 jobs (FY 2021-22). President Bloomberg noted that CSU's alumni also have a large impact by choosing to live and work in the region and state.

Cleveland State University is a good benefit for Ohio tax-payers too, she noted, for every \$1 the University receives, taxpayers receive \$6.80 in cumulative value. President Bloomberg reminded members that the economic impact coupled with the Brookings Institution rating showing that CSU is No. 18 in the U.S. among public universities that fulfill a critical dual mission of providing upward mobility and conducting impactful research, are two critical arguments that support the ongoing work of the University.

President Bloomberg provided a video recap of commencement events, over 2,300 degrees were conferred. She thanked the members for their participation, and thanked her cabinet for their work and service, noting that she relies on all the collective efforts to advance the University.

EXECUTIVE SESSION

Chair Reynolds moved for the Board to recess into Executive Session to consider personnel matters involving the appointment and employment of public employees and for the purpose of discussing imminent and pending litigation with the University General Counsel.

A roll call vote was taken by the Secretary of the Board; voting in the affirmative were Mr. Cosgrove, Ms. DePompei, Mr. Dolan, Mr. Kirk, Ms. Kunkle, Mr. Starkoff, Mr. Tompkins, Ms. Whiting, and Mr. Reynolds. The motion carried.

Chair Reynolds excused everyone except the voting trustees, President Bloomberg, ex officio Trustee Hopkins, Provost Sridhar, Deputy General Counsel King, VP of Athletics Garrett, Assistant Board Secretary Link, and General Counsel and Board Secretary Wilson. The executive session began at 11:06 a.m.

At 12:44 p.m., Chair Reynolds announced that the Board had finished its business in Executive Session and was returning to its regular meeting.

REPORT FROM STUDENT TRUSTEE

Trustee Wrege reported that the Student Government Association (SGA) has adopted a resolution opposing SB 83, and that students are concerned about the effects of how campus culture and classroom conversations would change if the bill is adopted.

REPORT FROM FACULTY REPRESENTATIVE

Faculty Representative Ausherman acknowledged Trustees Kirk and Hopkins for their dedicated service to the University, their appreciation of faculty efforts, and their support of student success.

The Faculty Senate approved a proposal for the University to implement a ‘no record’ policy to improve student retention and success at CSU. The Senate also received a drafted report from the ad hoc Committee on the Core Curriculum that provides vision and guidelines for reimagined general education courses; the final recommendations on the core curriculum will work its way through the appropriate processes and will be reviewed by the University Curriculum Committee in the fall, Dr. Ausherman reported.

FINANCIAL AFFAIRS COMMITTEE UPDATE

Committee Chair Kunkle updated the members on the meeting held earlier in the day. Several updates were received including the CFO’s report, the external audit report from RSM, and an enrollment report from VP Wehner.

The Committee approved five items that are included on the consent agenda, as well as one item approved under new business that was added to the consent agenda based on actions at the committee meeting (approval of the collective bargaining agreement with IATSE).

The Committee also met in Executive Session, Committee Chair Kunkle reported.

ACADEMIC AFFAIRS AND STUDENT SUCCESS COMMITTEE REPORT

Committee Chair Cosgrove reported on the May 11, 2023 meeting of the Academic Affairs and Student Success Committee. The Committee received an update from the Provost on the ongoing core curriculum review, current statuses of academic leadership positions at CSU, and the 'no record' policy being discussed.

Dr. Cockrell provided the Committee with updates on DEI and Engaged Learning efforts including expanded outreach of the Lift Up Vikes pantry and a \$100 thousand bequest; the Courageous Conversations series and community engagement efforts; and affinity group graduation celebrations.

Vice Provost for Faculty Affairs, Dr. Cheryl Bracken updated the Committee on funded DEI initiatives secured for faculty; significant revisions to the faculty handbook; and other working and mentoring collaborations.

Dean Richard Schoephoerster of the Washkewicz College of Engineering also provided an excellent update and overview of efforts underway at the college.

Committee Chair Cosgrove reported that two resolutions were approved by the Committee and are included on the consent agenda.

REPORT OF THE CSU FOUNDATION

CSU Foundation Chair Hopkins thanked members for their support of the Radiance fundraising event, he noted that more than 400 guests attended and that the student event speakers did an exceptional job during the program. He acknowledged VP of Advancement Julie Rehm for her outstanding leadership resulting in a successful year of fundraising.

He announced that Foundation Board member Karen White was elected as Chair, and will be joining the Trustees in the fall as an ex officio member. Ms. White is Senior Vice President, Community Relations at KeyBank.

VP Rehm reported being on target and laser focused for the year-end fundraising goals. She and her team have also spent time on the road, hosting out-of-state alumni events and visits; the trips have been productive, and the University is well-received during these trips.

CONSENT AGENDA

Chair Reynolds stated that routine matters, or those recommended by committees and discussed previously, are considered on the Consent Agenda. He asked if there were any items that Board members wished to discuss or remove; there were none.

Trustee Cosgrove moved, and Trustee Starkoff seconded, the motion to approve the following consent agenda items: Approval of Master of Sport and Entertainment Management Degree Program; Approval of Bachelor of Science in Biomedical Engineering Degree Program; Ohio Department of Transportation (ODOT) Property Conveyance and Temporary Easement; Long-term Lease of Middough Building to Euclid Avenue Development Corporation (EADC); Amended and Restated Ground Lease for Langston; Approval of Continuing Reduced Tuition for the RN-BSN Program; Authorization to Reduce the Out-of-State Surcharge for Displaced Students; Accepting Gifts and Pledges, 3rd Quarter; and Delegation of Authority to Administration to Execute International Alliance of Theatrical Stage Employees Union, Local 756 Collective Bargaining Agreement.

A roll call vote was taken by the Board Secretary; the consent agenda was approved.

RESOLUTION 2023-18

APPROVAL OF MASTER OF SPORT AND ENTERTAINMENT MANAGEMENT DEGREE PROGRAM

WHEREAS, as a component of the CSU 2.0 realignment of colleges, the Master of Education in Sports Management degree program migrated from the former College of Education and Human Services, Department of Health and Human Performance to the Monte Ahuja College of Business, Department of Management; and

WHEREAS, there is a demonstrated need to modify the Master of Education in Sports Management degree to a Master of Sports and Entertainment Management that can be offered in the College of Business; and

WHEREAS, the proposed degree program has been reviewed and approved by all appropriate faculty entities and academic administrators, including approval by the Faculty Senate at its meeting of October 12, 2022; and

WHEREAS, the Academic Affairs and Student Success Committee of the Board of Trustees reviewed the proposed Master of Sports and Entertainment Management degree program at its last meeting and recommends full Board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees approves the establishment of the Master of Sport and Entertainment Management degree program, in the Department of Management, Monte Ahuja College of Business.

RESOLUTION 2023-19

APPROVAL OF BACHELOR OF SCIENCE IN BIOMEDICAL ENGINEERING DEGREE PROGRAM

WHEREAS, the Washkewicz College of Engineering offers a Master of Science and Ph.D. degrees in Biomedical Engineering; and

WHEREAS, the need for a Bachelor of Science degree program in Biomedical Engineering (BME) was peripherally noted in the 2018 CSU “Statement of Strategic Priorities” strategic themes and again with the 2020 review of the “Statement of Strategic Priorities” that became known as “CSU 2.0” plan; and

WHEREAS, a detailed analysis of the rapid growth in the biomedical industry in Cleveland Metropolitan area, and in general, in the State of Ohio support the creation of this degree program to meet demands of the job market; and

WHEREAS, the proposed degree program has been reviewed and approved by all appropriate faculty entities and academic administrators, including approval by the Faculty Senate at its meeting of October 12, 2022; and

WHEREAS, the Academic Affairs and Student Success Committee of the Board of Trustees reviewed the proposed Bachelor of Science in Biomedical Engineering degree program at its last meeting and recommends full Board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees recommends approves the establishment of the Bachelor of Science in Biomedical Engineering degree program, in the Department of Chemical and Biomedical Engineering, Washkewicz College of Engineering.

RESOLUTION 2023-20

AUTHORIZATION TO TRANSFER AND GRANT A TEMPORARY EASEMENT IN REAL PROPERTY TO THE OHIO DEPARTMENT OF TRANSPORTATION

WHEREAS, the Ohio Department of Transportation (ODOT) desires to acquire the 0.0127-acre portion of land depicted in Exhibit “A” from Permanent Parcel Number 103-12-014 (“Property”) in connection with ODOT’s central interchange highway improvement project (“Project”); and

WHEREAS, ODOT desires a temporary construction easement in the 0.0237-acre portion of the Property depicted in Exhibit “A” for a twelve-month period during the construction of the Project; and

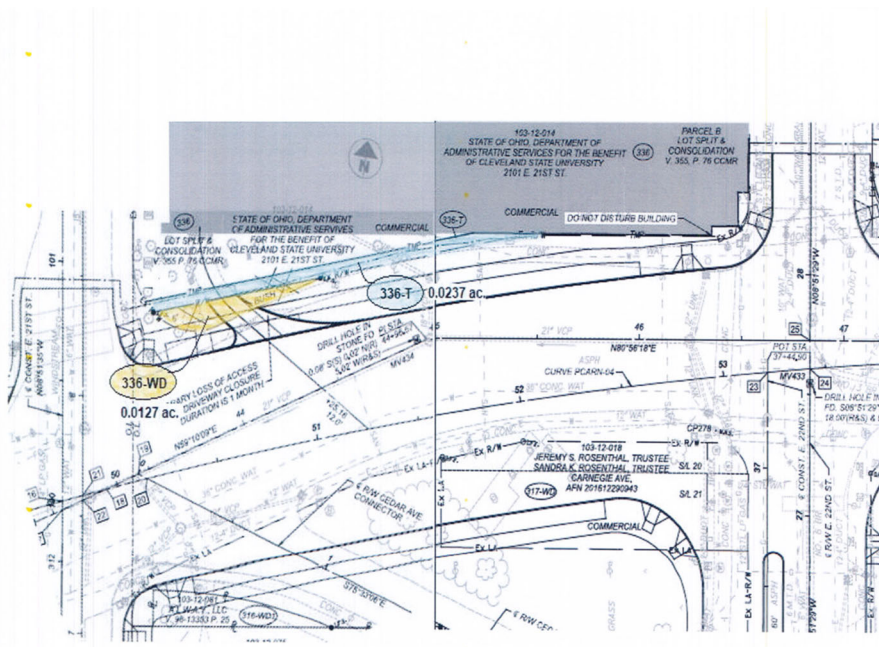
WHEREAS, Permanent Parcel Number 103-12-014 is under the supervision and control of the Cleveland State University Board of Trustees; and

WHEREAS, ODOT is offering a fair market value payment of \$33,200 for the proposed acquisition and temporary easement; and

WHEREAS, the Board of Trustees has the authority to grant the transfer and temporary easement on the Property pursuant to Ohio Revised Code Section 3345.18; and

WHEREAS, the Financial Affairs Committee of the Board of Trustees has reviewed this matter as submitted by the University Administration and recommends full board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby grant the University Administration the authority to execute any and all documents necessary to convey a 0.0127-acre portion of land, and grant a temporary easement for a 0.0237-acre portion of land, from Permanent Parcel Number 103-12-014 and as depicted in Exhibit “A,” to the Ohio Department of Transportation for its central interchange highway improvement project.



RESOLUTION 2023-21

AUTHORIZATION FOR THE UNIVERSITY ADMINISTRATION TO EXECUTE ANY AND ALL DOCUMENTS NECESSARY AND PROPER WITH THE EUCLID AVENUE DEVELOPMENT CORPORATION FOR PROPERTY MANAGEMENT AND LEASING AT 1901 EAST 13TH STREET, CLEVELAND, OHIO

WHEREAS, the University as tenant, and 1901 East 13th LLC as owner and landlord, are parties to a Lease Agreement dated December 29, 2010, as amended (the “Lease”), whereby the University occupies and manages certain real property and improvements located at 1901 East 13th Street, Cleveland, Ohio, commonly referred to as the Middough Building (the “Building”); and

WHEREAS, the 1901 East 13th LLC and the University administration are preparing to transfer ownership of the Building to the University as approved by resolution of the Board of Trustees at its March 16, 2023 meeting; and

WHEREAS, following the transfer of the Building to the University, the University will become the owner and landlord of the Building; and

WHEREAS, the University has limited statutory authority to lease space to third-party tenants who are not associated with the University’s academic or auxiliary purpose; and

WHEREAS, there are existing tenants in the Building who are not associated with the University’s academic or auxiliary mission; and

WHEREAS, the Euclid Avenue Development Corporation, consistent with its corporate purpose, can sublease space at the Premises to third-party tenants; and

WHEREAS, the University administration desires to lease the Building to the Euclid Avenue Development Corporation as master-tenant, in order for the Euclid Avenue Development Corporation to maintain subleases with third-party tenants occupying the Building; and

WHEREAS, following the Euclid Avenue Development Corporation’s master-tenancy of the Building, the University must lease-back its academic space in the Building from the Euclid Avenue Development Corporation; and

WHEREAS, the Financial Affairs Committee of the Board of Trustees has reviewed this matter as submitted by the University Administration and recommends full board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby grants the University administration the authority to execute any and all documents that are necessary and proper to lease the Middough Building, located at 1901 E. 13th Street, Cleveland, Ohio, commonly referred to as the Middough Building, to the Euclid Avenue Housing Corporation as master-tenant, and to preserve University-occupied administrative and academic space in the Middough Building.

RESOLUTION 2023-22

**AUTHORIZATION TO ENTER INTO AN AMENDED AND RESTATED GROUND
LEASE WITH EUCLID AVENUE DEVELOPMENT CORPORATION FOR
LANGSTON STUDENT HOUSING GROUND LEASE**

WHEREAS, the University as lessor and CSU Housing LLC, as lessee previously entered into that certain Ground Lease dated as of June 14, 2011 (the "*Original Ground Lease*") pursuant to which the University leased to CSU Housing LLC, the real property with a street address of 2303 Chester Avenue, Cleveland, Ohio, 44114, permanent parcel numbers 102-32-052 and 102-32-054, on which The Langston Student Housing Project and Langston Retail Project (each as defined in the "*Amended and Restated Ground Lease Agreement*") were constructed (the "*Leased Premises*"); and

WHEREAS, the Euclid Avenue Development Corporation issued bonds to finance the acquisition of the Original Ground Lease and the improvements on the Leased Premises and on July 26, 2022 entered into an Assignment and Assumption of Ground Lease with CSU Housing LLC to assume all of CSU Housing LLC's title and interest (and the liabilities and obligations thereunder) in and to the Original Ground Lease; and

WHEREAS, EADC and the University now desire to enter into an Amended and Restated Ground Lease Agreement that is similar to and consistent with existing lease agreements between the University and EADC, that will supersede the Original Ground Lease; and

WHEREAS, the Financial Affairs Committee of the Board of Trustees has reviewed this matter as submitted by the University Administration and recommends full board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby authorize the University administration to enter into an Amended and Restated Ground Lease Agreement with the Euclid Avenue Development Corporation for the real property with a street address of 2303 Chester Avenue, Cleveland, Ohio, 44114, permanent parcel numbers 102-32-052 and 102-32-054.

RESOLUTION 2023-23

**TUITION WAIVER FOR REGISTERED NURSE TO BACHELOR OF SCIENCE IN
NURSING PROGRAM**

WHEREAS, Cleveland State University has an agreement with Cuyahoga Community College (Tri-C) to provide a smooth transition from Tri-C's associate degree program for a registered nurse (RN) to CSU's bachelor's degree program for a bachelor of science in nursing (BSN); and

WHEREAS, the RN to BSN curriculum is a blended delivery model that includes both classroom instruction and on-line teaching; and

WHEREAS, CSU seeks to maintain a cost competitive program with other institutions in the region by establishing tuition rates that are lower than standard undergraduate rates; and

WHEREAS, CSU must submit a biennial tuition waiver under Ohio state law to request an exception from standard undergraduate tuition rates for the RN to BSN program; and

WHEREAS, Cleveland State University intends to maintain the waiver for the RN to BSN program for the foreseeable future; and

WHEREAS, the Financial Affairs Committee reviewed the RN to BSN tuition waiver at its last committee meeting and recommends full Board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby approves the tuition waiver for the RN to BSN program.

RESOLUTION 2023-24

AUTHORIZATION TO REDUCE THE OUT-OF-STATE SURCHARGE FOR STUDENTS WHO HAVE BEEN DISPLACED FROM THEIR HOME COUNTRIES DUE TO WAR, CONFLICT OR DISASTER

WHEREAS, April 17, 2009, the Chancellor signed Directive 2009-011 establishing procedures for institutions to follow when requesting to waive standard tuition rates for a student or class of students not otherwise permitted by law; and

WHEREAS, in addition to seeking a tuition waiver under the procedures established by Directive 2009-011, on April 13, 2023 the Chancellor signed Directive 2023-019 which authorizes that a college or university board of trustees may approve a resolution to reduce the out of state and out of county surcharges to as low as \$1 per term for each surcharge for students who have been displaced from their home countries due to war, conflict or disaster; and

WHEREAS, the resolution must have a specific amount and duration not to exceed the current biennium, provided the Chancellor's authority continues in the current biennium; and

WHEREAS, the Financial Affairs Committee of the Board of Trustees has reviewed this matter as submitted by the University Administration and recommends full Board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby approves seeking a reduction of the out-of-state and out-of-country surcharges to \$1 per term for each surcharge for students who have been displaced from their home countries

due to war, conflict or disaster, to be effective beginning July 1, 2023, for the duration of the 2024-2025 Biennium or as long as the Chancellor's authority continues.

RESOLUTION 2023-25

**ACCEPTING GIFTS AND PLEDGE PAYMENTS
3RD QUARTER, FY 2023
JANUARY 1, 2023 TO MARCH 31, 2023**

RESOLVED, that the gifts and pledge payments totaling \$3,329,094 received by the Cleveland State University Foundation during the period January 1, 2023 to March 31, 2023 are hereby accepted with thanks; and

BE IT FURTHER RESOLVED, that the President is hereby directed to use these gifts subject to their terms and conditions.

RESOLUTION 2023-26

**DELEGATION OF AUTHORITY TO ADMINISTRATION TO EXECUTE
INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES UNION,
LOCAL 756 (TICKET SELLERS) COLLECTIVE BARGAINING AGREEMENT**

WHEREAS, the University and the International Alliance of Theatrical Stage Employees, Union, Local 756 have reached a final tentative agreement for a three-year collective bargaining agreement for stage-hands for the period July 1, 2022 through June 30, 2025; and

WHEREAS, the tentative agreement has been ratified by IATSE 756; and

WHEREAS, the Financial Affairs Committee of the Board of Trustees has reviewed this matter as submitted by the University Administration and recommends full Board approval:

NOW, THEREFORE BE IT RESOLVED that the Cleveland State University Board of Trustees approves delegation of authority to the University Administration to execute a collective bargaining agreement between Cleveland State University and the International Alliance of Theatrical Stage Employees Union, Local 756 for a 3-year period from July 1, 2022 through June 30, 2025.

NEW BUSINESS

Chair Reynolds announced that there were three items for consideration under new business; the first item seeks to approve the extension agreement with the women's basketball coach.

Trustee Cosgrove moved the resolution for approval; Trustee Starkoff seconded the motion. The following resolution was approved by roll call.

RESOLUTION 2023-27

**AUTHORIZATION FOR ADMINISTRATION TO ENTER INTO
EXTENSION EMPLOYMENT AGREEMENT WITH
WOMEN'S HEAD BASKETBALL COACH**

WHEREAS, Chris Kielsmeier has served admirably as the Head Coach of the Cleveland State University Women's Basketball Team since 2019, with a 96-54 record during Coach Kielsmeier's five years, including a school-record 30 wins, Horizon League championship, and the program's third NCAA tournament appearance during the 2022-23 season; women's basketball student-athletes currently carry a 3.4 cumulative grade point average and 61 student-athletes have been honored on CSU Deans' Lists under Coach Kielsmeier's leadership. Additionally, the team has appeared in the Horizon League semifinals for four consecutive seasons and student-athletes were honored as conference player of the year and sixth player of the year this season; and

WHEREAS, Kielsmeier was pursued with opportunities for coaching employment at other Division I institutions following the 2022-23 season and the Director of Athletics wishes to retain his services and reward Coach and the staff for their outstanding performance; and

WHEREAS, the parties have negotiated the essential terms and conditions of Mr. Kielsmeier's employment as the Cleveland State University Women's Head Basketball Coach, and further committed to develop a definitive Amendment to the Employment Agreement for Mr. Kielsmeier, which is attached hereto in substantial form:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby authorizes the Cleveland State University Director of Athletics to execute the Amendment to the Employment Agreement with Women's Head Basketball Coach Chris Kielsmeier containing the essential terms as attached hereto, subject to any changes deemed necessary by University General Counsel; and that the University Administration is authorized to negotiate and execute any and all documents and agreements to effectuate the terms of a final Employment Agreement.

Chair Reynolds called for a motion to approve the ratification of Dr. Melissa L. Gruys as the new Dean of the Ahuja College of Business. Trustee Kunkle moved the resolution; Trustee DePompei seconded it.

The following resolution was approved by roll call.

RESOLUTION 2023-28

RATIFICATION OF THE APPOINTMENT OF DR. MELISSA L. GRUYS AS DEAN OF THE MONTE AHUJA COLLEGE OF BUSINESS

WHEREAS, Dr. Kenneth Kahn separated from the university in August 2022 from the position of Dean of the Monte Ahuja College of Business; and

WHEREAS, Dr. Heidi H. Meier was appointed Interim Dean of the College in August 2022, and has been providing stellar and stable leadership to the College of Business; and

WHEREAS, the university launched a national search for a new Dean in January 2023, with Dean Andrew Kersten serving as the chair of the search committee, which was comprised of seven faculty members, two staff members, one student, and one community member from outside the university; and

WHEREAS, the search process, which was supported by external search consultant firm WittKiefer, garnered over 50 applications representing a diverse and talented pool of candidates; and

WHEREAS, Dr. Gruys has an earned doctorate in the field of Human Resources and Industrial Relations, has served as professor and administrator at Washington State University-Vancouver and at Wright State University, and is currently serving as Dean of the Doermer School of Business at Purdue University Fort Wayne; and

WHEREAS, based on her demonstrated ability during the search and interview process, the university administration has identified Dr. Gruys as the best person to provide strong direction and leadership to the Monte Ahuja College of Business:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees ratifies the appointment of Dr. Melissa L. Gruys to the position of Dean of the Monte Ahuja College of Business effective July 1, 2023.

Chair Reynolds called for a motion to approve the annual evaluation of President Laura Bloomberg. Trustee Whiting moved the approval of the resolution; and Trustee Cosgrove seconded the motion. Board Secretary Wilson called the roll, resulting in unanimous approval and applause.

President Bloomberg thanked the Board members and noted that together there have been significant achievements this year and that she feels honored to serve in this position.

RESOLUTION 2023-29

APPROVAL OF THE ANNUAL EVALUATION OF PRESIDENT LAURA J. BLOOMBERG

WHEREAS, pursuant to Section 6 of President Bloomberg's employment agreement and Section 3344-1-03(C) of the Board Bylaws, the board shall conduct a review of the performance of the president at the annual meeting in a manner consistent with the president's contract; and

WHEREAS, the evaluation of the President's performance is based on jointly established goals for the year in review that reflect progress in achieving the University's strategic plan, and the evaluation process should include the mutual agreement on the goals and objectives for the next fiscal year; and

WHEREAS, President Bloomberg provided her written self-evaluation to the Board of Trustees in advance of the annual meeting for their review and consideration; and

WHEREAS, the Board has thoughtfully and carefully reviewed the President's self-evaluation and has noted that she has substantially met and in many cases exceeded her performance goals for FY23; and

WHEREAS, the Board commends President Bloomberg for her significant achievements during her first year as President which include, but are not limited to:

- successful realignment of our college structure; and
- stabilized the University's leadership team and launched a Campus Leadership Council to further engage and retain the university's leadership; and
- developed a comprehensive campus master plan that envisions what our urban campus can be and look like for years to come; and
- launched a new brand and communications campaign to engage not only prospective students, but current students, faculty and staff; and
- strengthened the connections between Cleveland State and the city, serving as an educational pillar for Greater Cleveland and Northeast Ohio.

WHEREAS, Pursuant to Section 6 of her employment agreement and based upon President Bloomberg's successful accomplishment of her goals, she is entitled to a performance bonus of up to twenty-five percent (25%) of her annual base salary; and

WHEREAS, based upon her many accomplishments in meeting her FY23 goals, President Bloomberg has earned a 25% performance bonus consistent with the terms of her employment agreement; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby accepts the President's annual performance review and directs the University administration to pay her earned performance bonus as set forth in her employment agreement and that the Board and President will further meet to discuss and establish mutually agreed upon goals and objectives for the next fiscal year.

ELECTION OF OFFICERS

Governance Committee Chair Kirk announced that the nominating committee, composed of Trustee Tompkins, Trustee Whiting, and himself spoke prior to the Board meeting to recommend a slate of officers.

Trustee Kirk brought forth the resolution below; Trustee Dolan seconded the motion.

A roll call was taken by the Board Secretary, and the following resolution was approved unanimously.

RESOLUTION 2023-30

ELECTION OF OFFICERS FOR 2023-2024

BE IT RESOLVED that the Cleveland State University Board of Trustees hereby elects the following persons to serve as officers for the 2023-2024 term: Trustee David M. Reynolds as Chair, Trustee Timothy J. Cosgrove as Vice Chair, Trustee Lisa K. Kunkle as Treasurer, Trustee Patricia DePompei as Executive Committee Member, and Sonali B. Wilson as Secretary to the Board of Trustees.

ADJOURNMENT

There being no further business, Chair Reynolds adjourned the meeting at 1:15 p.m.

Respectfully submitted,

APPROVED ON JUNE 28, 2023

Sonali B. Wilson
Vice President of Legal Affairs and
Compliance, General Counsel and
Board Secretary

APPROVED ON JUNE 28, 2023

David M. Reynolds
Chairman, Board of Trustees