



**BOARD OF TRUSTEES  
CLEVELAND STATE UNIVERSITY**

**MINUTES OF THE MEETING**

**BOARD OF TRUSTEES MEETING**

**DATE:** Friday, September 30, 2016, 8:00 a.m.  
**PLACE:** The Wolstein Center, Gerald H. Gordon Conference Pavilion  
Weinberg Board Room

**PRESENT:** Chairman Bernie Moreno, Trustees Thomas W. Adler, Todd C. Davidson, David H. Gunning II, Stephen F. Kirk, Morton Q. Levin, Dan T. Moore III, June E. Taylor, Deborah A. Vesey; Student Trustees Paul T. All and Sierra G. Davidson; Community Board Members Robyn N. Gordon, Len Komoroski, Nancy W. McCann, Linda McHugh, David M. Reynolds, Joseph D. Roman; Faculty Representatives Dr. Mark A. Holtzblatt and Dr. Nigamanth Sridhar; President Ronald M. Berkman and Secretary to the Board of Trustees William J. Napier. Others in attendance: Dr. Jianping Zhu, Provost and Senior Vice President for Academic Affairs; Dr. Ernest “Boyd” Yarbrough, Vice President for Student Affairs; Sonali B. Wilson, University General Counsel; Stephanie McHenry, Senior Vice President of Business Affairs and Finance; Dr. Cindy L. Skaruppa, Vice President for Enrollment Services, and Jessica Colombi, Executive Director of Career Services.

Chairman Moreno called the meeting to order at 8:00 a.m. and confirmed the presence of a quorum. He called for a motion to approve the minutes of the May 25, 2016 Board meeting; moved by Trustee Adler and seconded by Trustee Taylor, the minutes were approved by voice vote.

Chairman Moreno called for a motion to approve the minutes of the Executive Committee Meeting held on July 14, 2016 (**Attachment A**). The motion was moved by Trustee Adler and seconded by Trustee Taylor; the minutes, including the following resolution, were approved by voice vote.

**EXECUTIVE COMMITTEE RESOLUTION 2016-02**

**APPROVING THE CLEVELAND STATE UNIVERSITY EFFICIENCY REVIEW AND RECOMMENDATIONS IN THE REPORT TO THE CHANCELLOR IN RESPONSE TO THE OHIO TASK FORCE ON AFFORDABILITY AND EFFICIENCY IN HIGHER EDUCATION**

**WHEREAS**, Ohio Governor, John R. Kasich, on February 10, 2015, issued Executive Order 2015-01K establishing the Ohio Task Force on Affordability and Efficiency in Higher Education (Task Force) to review and recommend actions for state colleges and universities to become more efficient by offering instructional programs of equal or higher quality while decreasing operating costs; and

**WHEREAS**, Amended Substitute House Bill 64 requires all boards of trustees of Ohio's state institutions of higher education to complete an efficiency review based on the report and recommendations of the Task Force by July 1, 2016, and to make a report to the Chancellor of Higher Education within 30 days of the completion of the efficiency review, detailing how each institution will implement the recommendations and cost saving measures; and

**WHEREAS**, the report of the Task Force includes two "master recommendations" requiring that the savings and new dollars from efficiency actions be employed to reduce the cost of instruction for students or provide tangible benefits for the enhancement of the quality of students' education, and a five year goal to be established for savings and new resources to be achieved by fiscal year 2021; and

**WHEREAS**, Cleveland State University established a five year goal of \$11.5 million in efficiency savings to be met by FY 2021 and has completed, or has in progress, actions consistent with the efficiency review as outlined in the Task Force report; and

**WHEREAS**, Cleveland State University envisions these actions as relevant steps to continuous improvement beyond the five-year period prescribed by the Task Force, and will continue the review and monitoring of operating costs and program priorities through its Office of Performance Management beyond FY21; and

**WHEREAS**, at its meeting on May 25, 2016, the Board of Trustees of Cleveland State University deferred final review and approval of the University's efficiency review and recommendations in compliance with the Task Force report to the Board's Executive Committee;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Cleveland State University, by and through its Executive Committee, accepts and approves the efficiency review and recommendations that accompany this resolution, including the five year goal to achieve operating efficiencies of \$11.5 million over the period FY17-FY21; and

**BE IT FURTHER RESOLVED** that the Board of Trustees, by and through its Executive Committee, directs the University's Office of Performance Management to submit the accompanying report and the related recommendations to the Chancellor of Higher Education by the legislated deadline.

### **REPORT OF THE CHAIRMAN**

Chairman Moreno presented the Chairman's Report, beginning by acknowledging Mr. Anand "Bill" Julka for his service on the Board of Trustees. Chairman Moreno introduced five

new Community Board Members: Robyn Gordon, Len Komoroski, Linda McHugh, David Reynolds, and Joseph Roman.

Trustee Levin moved, and Trustee Kirk seconded, the motion to appoint the above-mentioned five new Community Board Members. The motion was approved by voice vote.

## **RESOLUTION 2016-51**

### **APPOINTMENT OF COMMUNITY BOARD MEMBERS**

**WHEREAS**, the Bylaws of the Board of Trustees were amended on January 20, 2006 to expand the Board's membership and expertise with community members to serve as non-voting advisors appointed to terms approved by the Board; and

**WHEREAS**, the Chair of the CSU Foundation Board of Directors may serve as a non-voting member of the Board of Trustees for the duration of his/her term of office; and

**WHEREAS**, Nancy W. McCann was elected Chair of the CSU Foundation Board on June 2, 2015 and, as such, serves as a Community Board Member; and

**WHEREAS**, the term of Community Board Member Bill Julka expired June 30, 2016;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees approves the appointment of the following community leaders at the recommendation of Chairman Moreno to serve as Community Board Members for two-year terms from September 30, 2016 to June 30, 2018:

Robyn N. Gordon  
Director, Center Operations Directorate, NASA Glenn Research Center

Len Komoroski  
Chief Executive Officer, Cleveland Cavaliers/Quicken Loans Arena

Linda McHugh  
Chief Human Resource Officer, Cleveland Clinic

David M. Reynolds  
Senior Vice President, Key Private Bank

Joseph D. Roman  
President and Chief Executive Officer, Greater Cleveland Partnership

Chairman Moreno also reported that the 2016-2017 Board meetings will operate within a committee-of-the-whole structure and each meeting will focus on a selected policy area. The focus of the September 30<sup>th</sup> meeting is financing higher education.

## **REPORT OF THE PRESIDENT**

President Berkman introduced four academic leaders to the Board: Dr. Roland V. Anglin, Dean, Maxine Goodman Levin College of Urban Affairs, Lee Fisher, Interim Dean, Cleveland-Marshall College of Law, Dr. Timothy M. Gaspar, Dean, School of Nursing, and Dr. Marius Boboc, Vice Provost for Academic Planning.

The President reported that Cleveland State University marked the beginning of the fall semester by welcoming more than 1,900 first-year students to campus, the largest freshman class in the university's history and a 5 percent increase over 2015. This continues the recent results of freshman enrollment, more than doubling since 2010. In addition, CSU has seen increases both in the number of returning students and the number of credit hours taken, indicating positive movement both for retention and for graduation rates.

President Berkman also noted that maintaining and continuing to increase enrollment is a constant challenge. This year, for instance, the University had a decrease in the number of international students enrolled.

President Berkman announced that CSU hired 73 new faculty members this year, many of whom come from Association of American Universities (AAU) institutions. Among the new faculty hires are 47 tenure/tenure track faculty – by far the largest tenure/tenure track number to join Cleveland State in several years. Their fresh perspectives and wealth of experience will do much to enrich the campus.

The President noted that, in recognition of the University's strong commitment to economic engagement, the Association of Public and Land-grant Universities (APLU) has designated CSU as an Innovation and Economic Prosperity (IEP) University. The IEP designation highlights CSU's success with regard to promoting workforce development, entrepreneurship and technology transfer, as well as the University's impact on community development and revival. The APLU noted CSU's focus on connecting students' academic work with career objectives, community priorities and the economy, while also promoting research and education programs with significant community and economic benefits.

The APLU also has named CSU as one of five national finalists for the Project Degree Completion Award, in light of the University's forward-thinking student success initiatives. The award recognizes innovative approaches for improving retention and degree completion; the winner will be announced in November at their meeting in Austin, Texas.

President Berkman noted that we are extremely grateful to Medical Mutual of Ohio for the generous gift that provided a new tennis pavilion for the CSU Vikings men's and women's tennis teams. The all-season facility, which features six air-conditioned/heated courts under a permanent dome, is the only such pavilion on a Horizon League campus and the only one of its kind in downtown Cleveland. The facility has already attracted regional high school tennis tournaments to the campus.

The President reported that the Vikings lacrosse program is off to a good start under head coach Dylan Sheridan. The program has attracted new students from across the nation and is encouraging walk-on competition. CSU joins Ohio State University as the only Division 1 lacrosse programs in the State; the Vikings will play their inaugural regular-season contest by hosting the University of Michigan on Saturday, February 4, 2017.

President Berkman noted successful CSU building projects that are currently underway, including new buildings for the Washkewicz College of Engineering and the Campus International School.

### **Diversity Action Plan**

Sonali B. Wilson, University General Counsel, reported on CSU's Diversity Action Plan (**Attachment B**). The Board of Trustees last approved a Diversity Plan for the University in 2010. The document, in its current form, seeks to: 1) Affirm CSU's commitment to inclusion and diversity; 2) highlight progress in pursuing that commitment; 3) acknowledge the need for further progress; 4) clarify the benefits of "Inclusive Excellence" to pursuing these priorities; and 5) articulate specific diversity goals for the University related to the strategic priorities of the University.

Upon approval of the Plan, the President's Council on Diversity (PCD) will establish metrics and processes to track systemic and timely progress toward the goals outlined in the Plan, and will monitor ongoing advancement toward CSU's pursuit of Inclusive Excellence. The PCD also will monitor campus climate for diversity and inclusion at all levels of the University.

The PCD will articulate a specific set of goals and objectives for the campus community annually, drawing upon the Plan, as well as articulated goals by the Diversity Councils, the Path to 2020 charters, other published strategic plans on campus, and its own analysis of current trends and data,. The PCD also will produce a dashboard instrument to track progress on those stated goals.

Board members requested the roster of the PCD, and suggested that community members be invited to participate. Board members also asked that economic diversity be included within the PCD study.

### **REPORT OF THE CSU FOUNDATION CHAIR**

Community Trustee Nancy McCann reported that the Fiscal Year 2016 year-end fundraising report, as of June 30, 2016, totaled \$14,075,934. She also noted, the current Fiscal Year 2017 fundraising report through August 31, 2016, totaled \$1,147,886 (**Attachment C**).

Ms. McCann provided a Campaign progress report noting a successful Radiance fundraiser held in May 2016 which raised over \$1 million. She thanked the Board members for their individual participation. The Campaign goal of \$100 million is expected to be reached by the end

of Fiscal Year 2017. Trustee McCann was pleased to report that this year, the CSU Foundation Board of Directors is incorporating five new national representatives to the Board, to provide additional insight and outreach in their home cities.

### **FINANCIAL AFFAIRS**

Chairman Stephen F. Kirk asked Stephanie McHenry, Senior Vice President of Business Affairs and Finance, to provide background on the agenda action items.

Vice President McHenry reported on Cleveland State University's Hiring Policy (**Attachment D**), noting that the University has not previously had a hiring policy that defines terms or authority relative to the hiring processes, nor has there been unanimity of terms. The prospective policy defines the use of search committees, defines the authority for waiver of posting, defines the term "strategic opportunity" as used to determine the appropriateness of waivers, and defines the use of expedited and internal searches. The prospective policy promulgates University policy that all faculty and staff positions will be posted, except for Strategic Opportunities.

Trustee Gunning moved, and Trustee Moore seconded, the motion to approve the hiring policy for faculty, administrative faculty, executive, professional, and classified staff. The motion was approved by voice vote.

### **RESOLUTION 2016-52**

#### **APPROVAL OF A HIRING POLICY FOR FACULTY, ADMINISTRATIVE FACULTY, EXECUTIVE, PROFESSIONAL AND CLASSIFIED STAFF**

**WHEREAS**, the University has been guided by certain practices in hiring faculty and staff;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees hereby adopts, as its policy governing the hiring of Faculty, Administrative Faculty, Executive, Professional and Classified Staff, Rule 3344-60-02, attached hereto.

**BE IT FURTHER RESOLVED** that the Administration, in carrying out this Resolution, is hereby authorized and empowered to make any necessary changes to the New Hiring Policy as may be required to ensure compliance with the applicable and effective provisions of federal and state laws, or otherwise deemed appropriate.

Vice President McHenry reported on revisions to Cleveland State University's Purchasing Policy (**Attachment E**), including the University's recent implementation of an electronic purchasing system giving management the opportunity to review and update its purchasing policy. Management has updated definitions and certain policies to reflect the way that purchasing is currently carried out at the University.

Trustee Gunning moved, and Trustee Davidson seconded, the motion to approve the revisions to the CSU purchasing policies. The motion was approved by voice vote.

**RESOLUTION 2016-53**

**RESOLUTION APPROVING REVISIONS TO  
CLEVELAND STATE UNIVERSITY PURCHASING POLICIES**

**WHEREAS**, the University's methods of purchasing have changed and now includes an electronic paperless environment; and

**WHEREAS**, the University's policies and practices for purchasing should match the documented policies; and

**WHEREAS**, the administration determined that the University's purchasing policies required revision;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Cleveland State University hereby approves the revisions to the University's purchasing policies as presented.

**BE IT FURTHER RESOLVED** that the Administration, in carrying out this Resolution, is hereby authorized and empowered to make any necessary changes to the purchasing policies as may be required to ensure compliance with the applicable and effective provisions of federal and state laws, or otherwise deemed appropriate.

Vice President McHenry reported on the amendment to the facilities use agreement with Campus District, Inc. (**Attachment F**). Cleveland State University (CSU) entered into an agreement with Campus District, Inc. (CDI), an Ohio non-profit, in June of 2016 for the use of office space and services (facilities) in the College of Urban Affairs, through October 1, 2016. The facilities are being used by CDI exclusively for pursuit of its mission of identifying opportunities to promote economic growth and facilitate initiatives that complement the assets of the District's diverse institutions that serve the surrounding community. These include CSU, the Metro Campus of Cuyahoga Community College, and high-quality public elementary and high schools. The work of CDI is consistent with CSU's commitment to serve and contribute to the City of Cleveland's redevelopment. CDI has led recent projects such as the East 22<sup>nd</sup> Street Improvement Project and the arts project around Payne Avenue. CDI wishes to extend the period of use of the facilities for an additional twelve-month period, ending October 1, 2017.

Trustee Levin moved, and Trustee Vesny seconded, the motion to approve the First Amendment to the Agreement between Campus District, Inc. and Cleveland State University. The motion was approved by voice vote.

**RESOLUTION 2016-54**

**APPROVING FACILITIES USE AGREEMENT WITH CAMPUS DISTRICT, INC.**

**WHEREAS**, CAMPUS DISTRICT, INC., an Ohio non-profit (hereinafter called the “User”), and CLEVELAND STATE UNIVERSITY (hereinafter called “CSU”) entered into that certain Facilities Use Agreement dated June 13, 2016 (the “Agreement”), whereby CSU provided to User access and use of office space and services located in the Maxine Goodman Levin College of Urban Affairs; and

**WHEREAS**, CSU and Campus District mutually desire to amend the term of the Agreement by the attached First Amendment;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees hereby approves the attached First Amendment to the Agreement between Campus District, Inc. and Cleveland State University, in substantially the form attached hereto, subject to any modifications deemed necessary by University General Counsel.

Vice President McHenry reported on the amendment to the facilities use agreement for CEO’s for Cities (**Attachment G**). Cleveland State University (CSU) entered into an agreement with CEO’s for Cities (CEO), an Ohio non-profit, in July of 2016 for the use of office space and services (facilities) in the Maxine Goodman Levin College of Urban Affairs, through October 1, 2016. The facilities are being used by CEO’s for Cities exclusively for joint undertakings to promote educational, experiential, and service opportunities to the CSU community. CEO’s for Cities is requesting to extend the period of use of the facilities for an additional twelve-month period, ending October 1, 2017.

Trustee Levin moved, and Trustee Moore seconded, the motion to approve the First Amendment to the Agreement between CEO’s for Cities and Cleveland State University.

**RESOLUTION 2016-55**

**APPROVING FACILITIES USE AGREEMENT WITH CEO’S FOR CITIES**

**WHEREAS**, CEO’S FOR CITIES, an Ohio non-profit (hereinafter called the “User”), and CLEVELAND STATE UNIVERSITY (hereinafter called “CSU”) entered into that certain Facilities Use Agreement dated July 1, 2016 (the “Agreement”), whereby CSU provided to User access and use of office space and services located in the Maxine Goodman Levin College of Urban Affairs; and

**WHEREAS**, CSU and CEO’s For Cities mutually desire to amend the term of the Agreement by this First Amendment;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees hereby approves the First Amendment to the Agreement between CEO's for Cities and Cleveland State University, in substantially the form attached hereto, subject to any modifications deemed necessary by University General Counsel.

Vice President McHenry reported on Cleveland State University's Fiscal Year 2016 financial highlights by providing a summary of preliminary and unaudited cumulative financial results (**Attachment H**). This included the twelve months ending June 30, 2016 for each of the University's budgets, including the Operating Budget, General Fee Budget, Auxiliary Enterprises Budget, and Selected Balance Sheet Items.

Vice President McHenry provided a dashboard of key financial performance indicators through the end of Fiscal Year 2016 (**Attachment I**). These included supplier diversity results and upcoming major public and private partnership projects ("P3"). She noted that budgeting for the operating accounts was accurate. The auxiliaries as a whole performed slightly better than was budgeted, and are essentially operating on a break-even basis. This is currently not a source of revenue for the University's core operations, but is positive for the student experience. She further noted that most of CSU's bond proceeds have been used for campus amenities, helping the university to remain competitive for students, and that peer data will be presented at a later time with regard to operating cost per student.

Jim Barsella and John Shannon, Representatives of Legacy Strategic Asset Management, presented an investment report as of June 30, 2016 (**Attachment J**). They began their presentation by stating that Legacy Strategic Asset Management is part of Wells Fargo Advisors, LLC, and is not connected to the recent questionable activities of Wells Fargo & Company. They reviewed the various University investment accounts in detail. Chairman Moreno thanked Mr. Barsella and Mr. Shannon for their report, and asked when the next Financial Affairs Investment Subcommittee will be meeting. Trustee Levin noted that a meeting will be scheduled prior to the November Board meeting.

Vice President McHenry reported that Cleveland State University has released a Request for Qualifications to provide Energy Services to the campus (**Attachment K**). Proposals were due to CSU on September 2, 2016, and are currently being reviewed for content to move to the next stage of the process. She will provide an updated report on the process at the January Board of Trustees meeting.

### **FINANCING HIGHER EDUCATION**

Chairman Moreno announced that the Board discussions for this meeting—financing higher education—would begin with a presentation by President Berkman, followed by a presentation by Provost Zhu.

President Berkman's presentation, Higher Education: Affordability, Attainment and Return on Investment, opened the discussion (**Attachment L**). He noted that the unemployment rate for 25-to-34-year-olds who graduated from a four-year college is 2.4% nationally, and that the State of Ohio has set the goal of increasing higher educational attainment by 22 percentage points. He noted that Ohio is currently not keeping pace with the nation: Ohio ranks sixth out of seven Midwestern states in the category of associate's degree attainment and higher for adults ages 25-64; fifth out of those same seven states in the category associate's degree attainment and higher for adults ages 25-34; and Ohio ranks in the bottom third of all states (36th) in the total attainment category. In total attainment, Ohio is ranked in the bottom compared to Midwestern peers: Illinois, Indiana, Iowa, Michigan, New York and Pennsylvania. Additionally, there is an attainment gap for bachelor's degrees by family income.

President Berkman further noted that current efforts have not yet had their desired impact; he noted that despite significant state and local efforts to increase college enrollment, the number of college-going Ohioans actually declined by 1% in 2015. Ohio expects a decline in the number of high school graduates from 2020 to 2028 (7%), leading to a smaller pool for college enrollment.

Dr. Berkman then presented information about the issue of affordability and declining financial aid in Ohio, in comparison to other Midwestern peer states and New York. He noted that Ohio ranks 12<sup>th</sup> highest in the nation for students taking loans (67%), and Ohioans who borrow graduate with the 11<sup>th</sup> largest debt load (\$29,353).

Dr. Berkman noted that Cleveland State is among the top three four-year public universities in Ohio for "value added" boosts in mid-career earnings, occupational earnings power, and loan repayment rates. This is according to a 2015 study by the Brookings Institution. CSU also has the second lowest average student loan debt among the four-year Ohio public universities, according to a report issued in August 2016 by LendEDU.com.

Board members thanked the President for the information, noting that the data conveys a very compelling story which may assist to further engage the business community through internships, co-ops, and philanthropic support. President Berkman said that this presentation will be fine-tuned to provide a holistic overview, including additional information on historical context.

Provost Zhu made a presentation on Financial Challenges in the Academic Sector (**Attachment M**), noting decreased state funding and increased expectations that require additional resources. Dr. Zhu reported that CSU's academic sector plays a significant role in the national recognition that CSU has received; these include the AASCU Award, selection as a finalist for the APLU award (increasing retention and graduation rates), the #1 ranking in percentage of growth of total research and federal research expenditures, and the Carnegie designation for Community Engagement. Dr. Zhu ended his presentation by noting that one issue of current concern is faculty development; CSU currently relies more heavily on part-time faculty than its peers and competitors in the region.

Due to lack of time, the following agenda items were held for discussion at a later meeting: Investing in Faculty/Evaluation of Instruction, Reducing Textbook Costs, Update on Co-

op/Internship Initiatives; Housing, Parking, Auxiliaries; Student Financial Aid, and Revenue Mix and Funding Capital Projects.

### **CONSENT AGENDA**

Chairman Moreno explained that routine matters, or those discussed previously, are considered on the consent agenda. He asked if there were consent agenda items that Board members wished to remove and discuss individually. There were none.

Trustee Gunning moved, and Trustee Taylor seconded, the motion to approve the following consent agenda items: Minutes of the March 2, 2016 Academic Affairs Committee Meeting (**Attachment N**), Faculty Emeriti Nominations—Fall 2016 (**Attachment O**), Associate of the University Nominations—Fall 2016 (**Attachment P**), Minutes of the March 2, 2016 Student Affairs Committee Meeting (**Attachment Q**), Minutes of the May 17, 2016 Financial Affairs Committee Meeting (**Attachment R**), Recognition of Anand “Bill” Julka, Diversity Action Plan (**Attachment S**), and FY16 Fourth Quarter Gift Report (**Attachment T**). The following resolutions were passed by voice vote as part of the consent agenda:

#### **RESOLUTION 2016-56**

##### **EMERITUS STATUS FOR JOSHUA G. BAGAKA’S**

**WHEREAS**, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 20 years; and

**WHEREAS**, this individual has requested emeritus status in accordance with the terms of the applicable University policy;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

**Joshua G. Bagaka’s  
Professor Emeritus**

#### **RESOLUTION 2016-57**

##### **EMERITUS STATUS FOR BEN A. BLAKE**

**WHEREAS**, the faculty member named below has achieved the rank of Associate Professor and has served Cleveland State University for 26 years; and

**WHEREAS**, this individual has requested emeritus status in accordance with the terms of the applicable University policy;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

**Ben A. Blake**  
**Associate Professor Emeritus**

**RESOLUTION 2016-58**

**EMERITA STATUS FOR MITTIE DAVIS JONES**

**WHEREAS**, the faculty member named below has achieved the rank of Associate Professor and has served Cleveland State University for 31 years; and

**WHEREAS**, this individual has requested emeritus status in accordance with the terms of the applicable University policy;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby awards the designation emerita to the following faculty member in recognition of her service to Cleveland State University.

**Mittie Davis Jones**  
**Associate Professor Emerita**

**RESOLUTION 2016-59**

**EMERITA STATUS FOR TERESA C. LaGRANGE**

**WHEREAS**, the faculty member named below has achieved the rank of Associate Professor and has served Cleveland State University for 20 years; and

**WHEREAS**, this individual has requested emerita status in accordance with the terms of the applicable University policy;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby awards the designation emerita to the following faculty member in recognition of her service to Cleveland State University.

**Teresa C. LaGrange**  
**Associate Professor Emerita**

**RESOLUTION 2016-60**

**EMERITUS STATUS FOR CHIEN-HUA LIN**

**WHEREAS**, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 36 years; and

**WHEREAS**, this individual has requested emeritus status in accordance with the terms of the applicable University policy;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

**Chien-Hua Lin**  
**Professor Emeritus**

**RESOLUTION 2016-61**

**EMERITA STATUS FOR CATHERINE M. MONAGHAN**

**WHEREAS**, the faculty member named below has achieved the rank of Associate Professor and has served Cleveland State University for 12 years; and

**WHEREAS**, this individual has requested emerita status in accordance with the terms of the applicable University policy;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby awards the designation emerita to the following faculty member in recognition of her service to Cleveland State University.

**Catherine M. Monaghan**  
**Associate Professor Emerita**

**RESOLUTION 2016-62**

**EMERITUS STATUS FOR IVAN R. VERNON**

**WHEREAS**, the faculty member named below has achieved the rank of Associate Professor and has served Cleveland State University for 34 years; and

**WHEREAS**, this individual has requested emeritus status in accordance with the terms of the applicable University policy;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

**Ivan R. Vernon**  
**Associate Professor Emeritus**

**RESOLUTION 2016-63**

**ASSOCIATE OF THE UNIVERSITY STATUS FOR MOHAMED ALI**

**WHEREAS**, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, Mohamed (Mike) Ali has performed exemplary service to the University community in various capacities, the most recent as Senior Enterprise Application Developer, in the department of Information Services and Technology; and,

**WHEREAS**, Mohamed (Mike) Ali retired from the University, effective October 13, 2015;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Mohamed Ali effective September 30, 2016.

**RESOLUTION 2016-64**

**ASSOCIATE OF THE UNIVERSITY STATUS FOR DEBORAH L. BROWN**

**WHEREAS**, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, Deborah L. Brown has performed exemplary service to the University community in various capacities, the most recent as Student Services Specialist in the department of Campus 411; and,

**WHEREAS**, Deborah L. Brown will retire from the University, effective October 15, 2016;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Deborah L. Brown, effective October 15, 2016.

**RESOLUTION 2016-65**

**ASSOCIATE OF THE UNIVERSITY STATUS FOR CAROLYN GOSS**

**WHEREAS**, the Cleveland State University Board of Trustees included classified employees as eligible for Associate of the University status in their meeting on May 26, 2004; and,

**WHEREAS**, the Board of Trustees' approval provides for the granting of Associate status to Classified Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, Carolyn Goss has performed exemplary service to the University community in various capacities, the most recent as Administrative Assistant 1 in the Monte Ahuja College of Business Dean's Office; and,

**WHEREAS**, Carolyn Goss retired from the University, effective July 31, 2016;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of dedicated classified service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Carolyn Goss, effective September 30, 2016.

**RESOLUTION 2016-66**

**ASSOCIATE OF THE UNIVERSITY STATUS FOR LEEVATOR LARKIN**

**WHEREAS**, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, Leevator Larkin has performed exemplary service to the University community as Manager, Records Retention and Office Administration, in the Office of General Counsel; and,

**WHEREAS**, Leevator Larkin will retire from the University, effective October 28, 2016;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Leevator Larkin, effective October 28, 2016.

**RESOLUTION 2016-67**

**ASSOCIATE OF THE UNIVERSITY STATUS FOR JANE MCCRONE**

**WHEREAS**, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, Jane McCrone has performed exemplary service to the University community in various capacities, the most recent as Development Associate in the department of University Advancement; and,

**WHEREAS**, Jane McCrone retired from the University, effective June 1, 2016;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Jane McCrone effective September 30, 2016.

#### **RESOLUTION 2016-68**

##### **ASSOCIATE OF THE UNIVERSITY STATUS FOR SANDRA MAKI**

**WHEREAS**, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, Sandra Maki has performed exemplary service to the University community in various capacities, the most recent as Business Analyst in the department of Treasury Services; and,

**WHEREAS**, Sandra Maki retired from the University, effective June 1, 2014;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Sandra Maki, effective September 30, 2016.

#### **RESOLUTION 2016-69**

##### **ASSOCIATE OF THE UNIVERSITY STATUS FOR BONNIE ORGOVAN**

**WHEREAS**, the Cleveland State University Board of Trustees included classified employees as eligible for Associate of the University status in their meeting on May 26, 2004; and,

**WHEREAS**, the Board of Trustees' approval provides for the granting of Associate status to Classified Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, Bonnie Orgovan has performed exemplary service to the University community in various capacities, the most recent as Administrative Secretary 1 in the department of Philosophy & Comparative Religion; and,

**WHEREAS**, Bonnie Orgovan retired from the University, effective July 30, 2016;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of dedicated classified service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Bonnie Orgovan, effective September 30, 2016.

### **RESOLUTION 2016-70**

#### **ASSOCIATE OF THE UNIVERSITY STATUS FOR RITA STANISZEWSKI**

**WHEREAS**, the Cleveland State University Board of Trustees included classified employees as eligible for Associate of the University status in their meeting on May 26, 2004; and,

**WHEREAS**, the Board of Trustees' approval provides for the granting of Associate status to Classified Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, Rita Staniszewski has performed exemplary service to the University community in various capacities, the most recent as Account Clerk Supervisor in the Controller's Office; and,

**WHEREAS**, Rita Staniszewski retired from the University, effective April 30, 2015;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of dedicated classified service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Rita Staniszewski, effective September 30, 2016.

### **RESOLUTION 2016-71**

#### **ASSOCIATE OF THE UNIVERSITY STATUS FOR JAMES C. WYLES**

**WHEREAS**, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, James (Jim) Wyles has performed exemplary service to the University community in various capacities, the most recent as Assistant College Lecturer in the department of Urban Studies; and,

**WHEREAS**, James (Jim) Wyles retired from the University, effective August 16, 2016;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to James C. Wyles, effective September 30, 2016.

#### **RESOLUTION 2016-72**

##### **RECOGNIZING ANAND “BILL” JULKA FOR HIS SERVICE AS A COMMUNITY BOARD MEMBER**

**WHEREAS**, the Bylaws of the Board of Trustees were amended on January 20, 2006 to expand the Board’s membership and expertise with community members to serve as non-voting advisors; and

**WHEREAS**, Mr. Julka has had extensive involvement and commitment to the University as a 1974 graduate of the Fenn (now Washkewicz) College of Engineering, a member of several college Visiting Committees, a member and officer of the CSU Foundation Board of Directors, and as a major donor, making a \$6 million pledge in support of scholarships for CSU students; and

**WHEREAS**, the College of Education and Human Services building bears the name of Mr. Julka and Dr. Neeraj Julka in grateful appreciation of their outstanding generosity; and

**WHEREAS**, Anand “Bill” Julka was first appointed as a community member of the Board of Trustees on June 28, 2011, and has served three additional years, with his most recent term ending June 30, 2016; and

**WHEREAS**, Mr. Julka has consistently provided astute and knowledgeable observations and insights to the deliberations of the Board of Trustees;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees expresses its sincere appreciation to Anand “Bill” Julka for his dedicated service as a community member of the Board of Trustees, and for his many contributions to Cleveland State University.

#### **RESOLUTION 2016-73**

##### **RESOLUTION APPROVING A NEW CLEVELAND STATE UNIVERSITY DIVERSITY PLAN**

**WHEREAS**, the University last approved a Diversity Plan in 2010; and

**WHEREAS**, a current, comprehensive document outlining the University’s commitment to inclusion and diversity, and articulating goals in these areas is critical to establishing strategies and policies necessary to achieve institutional progress and Inclusive Excellence;

**WHEREAS**, the Student Affairs Committee has reviewed the Diversity Plan and recommends approval by the full Board of Trustees;

**NOW, THEREFORE, BE IT RESOLVED** that the CSU Board of Trustees approves the new University Diversity Plan effective September 30, 2016.

**RESOLUTION 2016-74**

**ACCEPTANCE OF GIFTS AND PLEDGE PAYMENTS  
4<sup>TH</sup> QUARTER, FY 2016—APRIL 1, 2016 TO JUNE 30, 2016**

**RESOLVED**, that the gifts and pledge payments totaling \$2,228,929.71 received by the Cleveland State University Foundation during the period April 1, 2016 to June 30, 2016 are hereby accepted with thanks, and

**BE IT FURTHER RESOLVED**, that the President is hereby directed to use these gifts subject to their terms and conditions.

**NEW BUSINESS**

There being no further business, the meeting was adjourned at 11:53 a.m.

A presentation by Executive MBA students, on “Developing a Framework for Sustainability at CSU,” was held during the lunch that followed the Board meeting.

Respectfully submitted,

**APPROVED NOVEMBER 30, 2016**

William J. Napier

Secretary to the Board of Trustees

**APPROVED NOVEMBER 30, 2016**

Bernie Moreno

Chair, Board of Trustees