



**BOARD OF TRUSTEES
CLEVELAND STATE UNIVERSITY**

MINUTES OF THE MEETING

BOARD OF TRUSTEES MEETING

DATE: Friday, June 29, 2018, 7:30 a.m.
PLACE: The Wolstein Center, Gerald H. Gordon Conference Pavilion
Weinberg Board Room

PRESENT: Chairman David H. Gunning II, Trustees Thomas W. Adler, Terrence P. Fergus, Stephen F. Kirk, Leonard A. Komoroski, Dan T. Moore, David M. Reynolds, June E. Taylor, and Deborah A. Vesy; Student Trustee John A. DeMarco; Community Board Members Timothy J. Cosgrove, Robyn N. Gordon, Heather Lennox, Linda McHugh, and Joseph D. Roman; Faculty Representatives Dr. William M. Bowen and Dr. Mark A. Holtzblatt; Secretary to the Board of Trustees Dr. William J. Napier and President Harlan M. Sands. Others in attendance: Dr. Jianping Zhu, Provost and Senior Vice President for Academic Affairs; Sonali B. Wilson, University General Counsel; Stephanie McHenry, Senior Vice President of Business Affairs and Finance; Timothy J. Long, Associate Vice President for Finance & Budget; and Plante Moran Auditors Robb Rose and Sadie Mayle.

Chairman Gunning called the meeting to order at 7:45 a.m. and confirmed the presence of a quorum. He called for a motion to approve the minutes of the May 29, 2018 Board meeting; moved by Trustee Moore and seconded by Trustee Adler, the minutes were approved by voice vote.

REPORT OF THE CHAIRMAN

Preview of Required Board of Trustees Executive Order Ethics Training

Chairman Gunning introduced CSU General Counsel Sonali Wilson to provide information on the Ohio ethics laws, conflict of interest policies and required (by Executive Order) ethics training (**Attachment A**). Ms. Wilson noted that Board members are required to complete ethics training by the end of 2018. She reviewed the registration process for the on-line one-hour training webinars offered by the Ohio Ethics Commission. She requested that a copy of the certificate produced at the completion of the training webinar be provided to the Board Secretary, and to her as Chief Ethics Officer.

Ms. Wilson reviewed key components of the ethics law and also questionable areas regarding gifts, travel, honoraria, meals, conflicts of interest, contracts, and confidentiality. She noted that violations of the ethics law could involve criminal penalty. She also noted that any information shared in confidentiality could not be disclosed in perpetuity.

Clarification was sought regarding ethics training for the Community Members of the Board. Ms. Wilson explained that, although the ethics training is not required of Community Board Members, it would be useful to nevertheless comply with the training to avoid any appearance of impropriety. She urged Board members to inform the Board Secretary if they are unable to complete the ethics training by December 31, 2018.

Recognition of Faculty Representative Mark Holtzblatt, Ph.D.

Chairman Gunning thanked Faculty Representative Mark Holtzblatt for his two years of service on the Board. He noted that Dr. Holtzblatt's term is expiring on June 30th. He expressed his appreciation to Dr. Holtzblatt on behalf of the Board for his service and support, and for his role in the presidential search. Trustee Moore moved, and Trustee Vesey seconded, the motion to approve the resolution, recognizing Dr. Mark A. Holtzblatt for his service on the Board of Trustees. The following resolution was approved by voice vote:

RESOLUTION 2018-64

**RECOGNITION OF DR. MARK A. HOLTZBLATT AS A
FACULTY REPRESENTATIVE ON THE BOARD OF TRUSTEES**

WHEREAS, Dr. Mark A. Holtzblatt has served Cleveland State University as a Faculty Representative to the Board of Trustees since July 2016; and

WHEREAS, Dr. Holtzblatt's term as Faculty Representative to the Board of Trustees expires on June 30, 2018; and

WHEREAS, during the past two years, Dr. Holtzblatt has been dedicated in the performance of his duties and has represented the views of the faculty to the Administration and the Board of Trustees, contributing to enhanced academic programs and student support services; and

WHEREAS, Dr. Holtzblatt has shared his knowledge and expertise as a certified public accountant in his role as a member of the Board of Trustees' Financial Affairs Committee;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees expresses its sincere appreciation to Dr. Mark A. Holtzblatt for his many contributions and support of Cleveland State University.

REPORT OF THE PRESIDENT

President Sands thanked the CSU community for being most welcoming during his first month in office. He expressed his gratitude to the Board of Trustees for its ongoing encouragement, inspiration and support.

President Sands recapped his first official month in office, which included the Office of the President Open House on June 1, visitations throughout campus, new student orientation, and the introduction of Kareem Abdul-Jabbar at the second annual AHA! Festival, showcasing the University's arts and humanities to more than 4,500 participants. He also reported being among the Northeast Ohio public colleges and universities to sign the Northeast Ohio Regional Higher Education Compact to strengthen student success and workforce development.

President Sands reported that his off-campus travels have taken him to the Inter-University Council unveiling of Ohio's economic impact study at the Statehouse, a visit to the Blockchain Research Institute in Toronto with past Board Chair Bernie Moreno, and the Ohio Colleges and Universities Presidents' Conference, sponsored by U. S. Senator Sherrod Brown in Washington, D.C. Locally, he reported touring the new Cleveland Clinic medical school facility and meeting with the Clinic Chief Executive Officer, and receiving a personalized tour of Ward 13 from Cleveland City Council President Kevin Kelley. He noted that the more he learns about CSU and Cleveland, the more energized he becomes about the University's role and impact it can make as an urban research institution.

President Sands announced several new appointments to his leadership team: David Bruce as the new Chief Information Officer, coming from the University of Arkansas where he served, most recently, as the Deputy CIO; Dr. Julian Earls, as Special Adviser to the President, to guide specific strategic initiatives and to make organizational structure recommendations; Dr. Ronnie Dunn, alumnus and faculty member in the Maxine Goodman Levin College of Urban Affairs, and a nationally-recognized urban and social policy expert, as Chief Diversity Officer; and Nick Petty, distinguished principal of The Ginn Academy as Undergraduate Inclusive Excellence Coach (First Year Retention Coordinator). He also announced that a national search has begun for a Chief Talent Officer/Chief Human Resources Officer.

In the next ninety days, President Sands announced moving forward with the One Thing Campaign ("What one thing can we do to make CSU better?"), inspired by Schwartz Library Associate Nedra Heymon, who has worked at CSU for 33 years. He noted that nearly 200 suggestions have been received, which he intends to respond to personally, and that some suggestions already have been acted upon.

President Sands reported that, over the next three months, conversations will be held with the CSU community and various stakeholders of the University to continue to define who we are, where we will go, and what we will be in 5, 10, and 15 years to advance the University's mission.

REPORT OF THE CSU FOUNDATION

Trustee Cosgrove reported that the CSU Foundation Board of Directors met on June 14 and approved eight new members to the Board, of which five are successful CSU alums, as well as former Board of Trustees member Mort Levin.

Mr. Cosgrove noted that President Sands attended his first meeting of the Foundation Board and was well-received. He reported that the Foundation Board will be closely aligned with the objectives of the President.

Mr. Cosgrove presented the Fundraising activity reports as of May 31, 2018 (**Attachment B**), noting that the \$12 million fundraising goal for FY 2018 has already been exceeded, with \$14.1 million raised to date. He further noted a ten percent increase in new donors from 8,000 to 8,800 over last year, and a 7.8% return on investments.

Mr. Cosgrove noted that the date for next year's Radiance fundraising event would be forthcoming. He also noted CSU Homecoming, with various alumni events, during the week of September 24, 2018.

Chairman Gunning asked Board members to save the date of October 5, 2018 for the Investiture of President Sands.

FINANCIAL AFFAIRS COMMITTEE

FY18 External Audit Planning Presentation by Plante Moran

Committee Chair Terry Fergus invited Plante Moran auditors Robb Rose and Sadie Mayle to present the planning agenda and timeline for conducting the FY2018 external audit (**Attachment C**). It was noted that the section of GASB 75, pertaining to medical liability, was added this year to the reporting requirements.

Mr. Rose noted that the Euclid Avenue Development Corporation and the CSU Foundation are included in the audit as components of the University, but are actually separately-audited entities. He also noted that an opinion would be expressed relative to the major federal programs of the University, and a report issued on the agreed-upon procedures related to intercollegiate athletics in accordance with NCAA bylaws.

In response to Trustee Vesey's inquiry about the involvement of Plante Moran with CSU's internal audit staff, Mr. Rose noted that they will review the internal audit reports, but the staff will not be directly involved with the audit this year.

University FY19 Budget

Committee Chair Fergus noted that the information given at the recent FY 2019 budget workshop was informative and helpful. He called on Associate Vice President for Finance and

Budget Tim Long to present the proposed FY 2019 University Budget (**Attachment D**) for consideration and approval.

Mr. Long stated that the Board is being asked to authorize a University Budget (Operations Budget of \$279,872,851 and Auxiliary Enterprises Budget of \$19,515,329) spending level of \$299.4 million for FY 2019 (7/1/18-6/30/19). He noted it will require that the University manage vacant positions, producing \$1.3 million salary savings, and using the \$8.9 million cumulative carryover in order to balance the budget.

Mr. Long reported that student credit hour (SCH) enrollment is lagging slightly behind (0.1%) compared to this time last year, and impacting the projected FY19 instructional fee revenue. He added that this is the fourth consecutive year that there has been no increase allowed in undergraduate tuition, and the first year for the Tuition Guarantee Plan to be implemented at Cleveland State. The \$149.1 million projected FY19 instructional fee tuition revenue represents 53.5% of total projected revenue. Mr. Long reported that salaries and fringe benefits are the largest components of the FY19 Operations Budget expenditures, representing \$178.6 million or 68.3% of the total expenditures.

The self-supporting auxiliary enterprises budgets for the Bookstore, Dining Services, Residence Halls, Parking Services, and the Wolstein Center comprise the proposed FY19 Auxiliary Enterprises Budget, totaling \$19.5 million. It was noted that the University will continue to operate parking services this year, with a projected \$1.6 million surplus. A \$900,000 deficit is being projected for the Wolstein Center.

Trustee Fergus moved, and Trustee Vesy seconded, the motion to adopt the proposed University Budget for FY 19. The following resolution was passed by voice vote:

RESOLUTION 2018-65

APPROVAL OF THE UNIVERSITY FY19 BUDGET

WHEREAS, the University traditionally presents its annual budget for approval in advance of the beginning of the fiscal year on July 1; and

WHEREAS, the FY 2019 fiscal year begins on July 1, 2018; and

WHEREAS, the University's proposed FY19 budget is comprised of the Operations Budget and the Auxiliary Enterprises Budget and totals \$299,388,180 in expenditures; and

WHEREAS, the University is obligated to present the Board of Trustees with a balanced fiscal year financial plan for its Operations Budget (Operating and General Fee budget components); and

NOW, THEREFORE, BE IT RESOLVED that the proposed University Budget for FY19 (July 1, 2018 – June 30, 2019) be adopted, as follows:

Proposed FY19 University Budget				
	FY19 Operations Budget			Auxiliary Enterprises Budget
	Operating Budget	General Fee Budget	Total	
Sources of Funds	\$ 255,383,147	\$ 23,189,704	\$ 278,572,851	\$ 20,591,279
Expenditures	256,683,147	23,189,704	279,872,851	19,515,329
Position Management Savings	(1,300,000)	-	(1,300,000)	-
Balance	\$ -	\$ -	\$ -	\$ 1,075,950

Following the approval of the FY19 University Budget, Chairman Gunning and President Sands noted that with challenges come new opportunities. Several Board members expressed the need for higher education to do a better job of informing legislators of the significant contributions made to the state’s economy by Ohio’s colleges and universities, making the case for increased funding of higher education. In order to be successful in making the case and delivering the message, Mr. Roman recommended focusing on the economic, research and workforce contributions of Cleveland State University, separate from Ohio State and the other public universities. Mr. Cosgrove suggested moving quickly on making the case and delivering the message, possibly holding a Board of Trustees meeting in Columbus, as has been done in the past.

CONSENT AGENDA

Chairman Gunning explained that routine matters, or those discussed previously, are considered on the Consent Agenda. He noted that contract matters have also been added to the Consent Agenda, unless there are significant changes, and advised Board members to be sure to read the documents thoroughly. He asked if there were items that Board members wished to discuss individually; there were none.

Trustee Moore moved, and Trustee Kirk seconded, the motion to approve the following consent agenda items: Washkewicz Hall Phase 2 Project (**Attachment E**); Approval to Hire A/E Team for Ronald Berkman Hall Renovations, Phase 2 (**Attachment F**); Approval to Hire A/E Team for SI/SR Lab Renovations, Phase 2 (**Attachment G**); Approval to Hire A/E Team for Rhodes Tower Restroom Renovations (**Attachment H**); Huntington National Bank Commercial Card Agreement (**Attachment I**); Purchasing Policy Revisions (**Attachment J**); Health and Safety Policy (**Attachment K**); and University FY19 Advertising Media Purchases (**Attachment L**). The following resolutions were approved by voice vote:

RESOLUTION 2018-66

**AUTHORIZATION FOR THE ADMINISTRATION'S PRUDENT USE OF OWNER
CONTINGENCY FUNDS IN COMPLETING PHASE 2 OF THE WASHKEWICZ
COLLEGE OF ENGINEERING PROJECT**

WHEREAS, the University followed the State of Ohio's policies and procedures for procuring architecture and engineering services, the Board of Trustees by Resolution 2017-37 dated May 22, 2017 authorized the University Administration to enter into a contract with Bialosky Cleveland for architectural and engineering services having a contract value not to exceed \$1,120,000; and

WHEREAS, the University followed the State of Ohio's policies and procedures for procuring construction manager at risk services (CMR) using the best value process, the Board of Trustees by Resolution 2017-59 dated June 20, 2017 authorized the University Administration to enter into a contract with Gilbane Building Company for construction management at risk services having a contract value not to exceed \$11,120,000; and

WHEREAS, acknowledging that changes and unforeseen conditions can occur on complex design and construction projects that justify flexibility in budget allocations to successfully manage these challenges in real time; and

WHEREAS, the original budgets for each category of a project are established with a high degree of accuracy, but are not capable of perfection several years before completion; and

WHEREAS, it is prudent for the Administration to manage owner contingencies across the various categories that comprise the total project budget of sixteen million dollars (\$16,000,000);

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby authorizes the University Administration to use prudent and responsible authority to manage the A/E, CMR and Owner Contingency budgets to best complete Phase 2 of the Washkewicz College of Engineering Phase 2 project, reallocating funds between categories as necessary while remaining within the total approved project budget of \$16,000,000.

RESOLUTION 2018-67

**AUTHORIZATION TO EXECUTE THE CONTRACT FOR ARCHITECTURAL AND
ENGINEERING SERVICES FOR THE RONALD BERKMAN HALL (MAIN
CLASSROOM BUILDING) – GENERAL CLASSROOM UPGRADE PROJECT –
PHASE II**

WHEREAS, on November 28, 2017, the University submitted a request for a state capital appropriation, of \$15.4 million for the FY19-FY20 capital biennium; and

WHEREAS, on April 13, 2018, the State signed into law H.B. 529 which allocated \$15.4 million to Cleveland State University; and

WHEREAS, \$5,525,000 of the appropriation was designated for the continuation of improvements to the Main Classroom (General Classroom Upgrade) project to be locally administered on the University's campus; and

WHEREAS, the University has solicited qualifications for architectural and engineering services for continuation of improvements to the Main Classroom building; and

WHEREAS, responses will be received and reviewed by a select review panel comprised of University representatives; and

WHEREAS, three (3) firms will be chosen for interviews consisting of a presentation of qualifications, by each firm;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby authorizes the University administration to negotiate a contract with an architectural firm selected pursuant to the process outlined above, and further authorizes the administration, following successful negotiation, to award a contract in an amount not to exceed \$560,000, in form satisfactory to General Counsel.

RESOLUTION 2018-68

AUTHORIZATION TO CONTRACT FOR ARCHITECTURAL AND ENGINEERING SERVICES FOR THE SCIENCE AND SCIENCE RESEARCH ENGAGED LEARNING LABS RENOVATIONS - PHASE 2

WHEREAS, on November 28, 2017, the University submitted a request for a State Capital Bill appropriation of \$15.4 million for the FY19-20 biennium; and

WHEREAS, on April 13, 2018, the State signed into law H.B. 529 which allocated \$15,441,000 to Cleveland State University; and

WHEREAS, \$7,225,000 of the appropriation was designated for the continuation of the much needed improvements to the SI/SR Engaged Learning Labs Renovations – Phase 2 project to be locally administered on the University's campus; and

WHEREAS, the University has solicited qualifications for architectural and engineering services for continuation of improvements to SI/SR Engaged Learning Labs; and

WHEREAS, responses will be received and reviewed by a select review panel comprised of University representatives; and

WHEREAS, three (3) firms will be chosen for interviews consisting of a one-hour presentation of qualifications, followed by a fifteen minute question and answer period;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby authorizes the University Administration to enter into contract negotiations with an architect selected pursuant to the process outlined above, and further authorizes the Administration to award a contract, in form acceptable to General Counsel, for architectural services in an amount not to exceed \$722,500 following successful negotiation. The total project cost is \$7,225,000. Project funding is currently provided through an approved state capital funds request for fiscal year 2019/2020.

RESOLUTION 2018-69

AUTHORIZATION TO EXECUTE A CONTRACT FOR ARCHITECTURAL AND ENGINEERING SERVICES FOR THE RHODES TOWER RESTROOM RENOVATION PROJECT

WHEREAS, on November 28, 2017, the University submitted a request for a state capital appropriation of \$15.4 million for the FY19-FY20 capital biennium; and

WHEREAS, on April 13, 2018, the State signed into law H.B. 529 which allocated \$15.4 million to Cleveland State University; and

WHEREAS, \$1,150,000 of the appropriation was designated for the Rhodes Tower Restroom Renovation project to be locally administered on the University's campus; and

WHEREAS, the University has solicited qualifications for architectural and engineering services for restroom improvements to Rhodes Tower; and

WHEREAS, responses will be received and reviewed by a select review panel comprised of University representatives; and

WHEREAS, three (3) firms will be chosen for interviews consisting of a presentation of qualifications, by each firm;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby authorizes the University administration to negotiate a contract with an architectural firm selected pursuant to the process outlined above, and further authorizes the administration, following successful negotiation, to award a contract in an amount not to exceed \$110,000, in form satisfactory to General Counsel.

RESOLUTION 2018-70

**APPROVING HUNTINGTON NATIONAL BANK
COMMERCIAL CARD AGREEMENT – VIRTUAL CARD PROGRAM**

WHEREAS, the University’s Office of Business Affairs and Finance (BAF) is transitioning certain vendors from manually processed payment arrangements to electronic payment options; and

WHEREAS, the university has conducted a competitive process to identify a financial institution that will offer vendors the option to be paid with a credit card; and

WHEREAS, the university has selected Huntington National Bank to be the provider of the electronic payments by credit card option; and

WHEREAS, under the Commercial Card agreement with Huntington National Bank, the university will be granted a \$1,000,000 spending limit; and

WHEREAS, the \$1,000,000 spending authority is beyond the university administration’s spending authority and requires Board of Trustees approval;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Cleveland State University hereby approves entering into a Commercial Card Agreement with Huntington National Bank for the purpose of paying vendors with a credit card; and

BE IT FURTHER RESOLVED, that the Administration is authorized and required to establish procedures governing the use of Virtual Cards provided by the Commercial Card Agreement that conform with the University’s Purchasing Policies; and,

BE IT FURTHER RESOLVED, that the Board of Trustees hereby adopts this agreement and further authorizes and empowers the Administration, in carrying out this Resolution, to make any necessary changes to the Huntington National Bank Commercial Card Agreement as may be required to ensure compliance with the applicable and effective provisions of federal and state laws, or as General Counsel deems appropriate.

RESOLUTION 2018-71

**APPROVING REVISIONS TO
CLEVELAND STATE UNIVERSITY PURCHASING POLICIES**

WHEREAS, the University’s Office of the University Architect (OUA) is experiencing challenges in contracting professional design services for small scope projects; and

WHEREAS, the OUA has identified an efficient process to address this challenge; and

WHEREAS, the administration determined that the University's purchasing policy requires revision in order to institute this process;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Cleveland State University hereby approves the revisions to the University's purchasing policies as presented; and

BE IT FURTHER RESOLVED that the Administration, in carrying out this Resolution, is hereby authorized and empowered to make any necessary changes to the purchasing policies as may be required to ensure compliance with the applicable and effective provisions of federal and state laws, or as General Counsel deems appropriate.

RESOLUTION 2018-72

CLEVELAND STATE UNIVERSITY HEALTH AND SAFETY POLICY

WHEREAS, the Cleveland State University Office of Environmental Health and Safety developed a Health and Safety Policy, Rule 3344-27-01, to promote compliance with all applicable federal, state and local environmental, health and safety laws and regulations; and

WHEREAS, the terms of the Policy require all faculty, staff, students, researchers and all other individuals working at the University to comply with all applicable federal, state and local environmental, health and safety regulations, as well as University policies, programs and procedures; to perform work in a safe and sensible manner; and to act to ensure the health and safety of self, coworkers, fellow students and all others within the University community; and

WHEREAS, the University Office of Environmental Health and Safety is authorized to establish procedures, guidelines and programs to fulfill the Policy's purpose, as well as to enforce compliance with established policies, procedures, guidelines and programs through appropriate disciplinary measures; and

WHEREAS, the aforementioned Policy was posted for the required 30-day comment period.

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby approves the Health and Safety Policy, Rule 3344-27-01, to be effective immediately following the requisite rule-filing period. The Board further authorizes and empowers the Administration to execute the Policy accordingly, to make any necessary changes to the Policy as may be required to ensure the health and safety of the campus community and to conform to applicable law, or as otherwise deemed appropriate by the University General Counsel.

RESOLUTION 2018-73

REQUESTING APPROVAL OF \$1,070,000 FOR FISCAL YEAR 2019 FOR ADVERTISING MEDIA, PRODUCTION AND RELATED SERVICES

WHEREAS, the University is involved in paid advertising campaigns to promote student recruitment, retention and institutional image; and

WHEREAS, the request for Fiscal Year 2019 funding of \$1,070,000 for the purchase of media and related expenses for recruitment and brand advertising; and

WHEREAS, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval;a

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees authorizes purchase orders totaling \$1,070,000 for advertising purchases for FY 2019.

EXECUTIVE SESSION

Trustee Vesey moved, and Trustee Taylor seconded, the motion to adjourn into Executive Session for the purpose of discussing matters involving real estate, collective bargaining and the employment of a public employee.

A roll call vote was taken by the Secretary of the Board; voting in the affirmative were Mr. Adler, Mr. Fergus, Mr. Kirk, Mr. Komoroski, Mr. Moore, Mr. Reynolds, Ms. Taylor, Ms. Vesey, and Chairman Gunning.

Chairman Gunning excused everyone except the voting and community trustees present, President Sands, Provost Zhu, Board Secretary Napier, General Counsel Wilson, and Senior Vice President McHenry, Associate Vice President Spademan, Associate Vice President Long, Program Analysis and Assessment Director Rogers for the first segment of executive session pertaining to a real estate matter. **It is noted that Board members Tim Cosgrove and Heather Lennox did not attend the first segment because of conflict of interest issues.** The executive session began at 9:17 a.m.

Chairman Gunning announced at 10:58 a.m. that the Board had finished its business in Executive Session and was returning to its regular meeting. He reported that there were two items to be considered under New Business.

NEW BUSINESS

Collective Bargaining

Trustee Vesey moved, and Trustee Taylor seconded, the motion to direct the University Administration to execute and implement the successor collective bargaining agreement between Cleveland State University and the American Association of University Professors (Cleveland-Marshall College of Law), CSU Chapter, covering the three-year period from August 16, 2017 through August 15, 2020. The following resolution was passed by voice vote:

RESOLUTION 2018-74

**COLLECTIVE BARGAINING AGREEMENT BETWEEN
CLEVELAND STATE UNIVERSITY AND THE
AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS (CLEVELAND-
MARSHALL COLLEGE OF LAW), CSU CHAPTER**

WHEREAS, the University and the American Association of University Professors (Cleveland-Marshall College of Law), CSU Chapter have reached a final tentative agreement for a three year successor collective bargaining agreement for the law faculty bargaining unit extending from August 16, 2017 through August 15, 2020; and

WHEREAS, the bargaining unit members of the American Association of University Professors (Cleveland-Marshall College of Law), CSU Chapter have ratified the tentative agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby directs the Administration to execute and implement the successor collective bargaining agreement between Cleveland State University and the American Association of University Professors (Cleveland-Marshall College of Law), CSU Chapter, covering the three year period from August 16, 2017 through August 15, 2020.

President's Goals and Objectives

Trustee Taylor moved, and Trustee Reynolds seconded, the motion to accept the first-year goals of President Harlan M. Sands for 2018-2019. The following resolution was passed by voice vote:

RESOLUTION 2018-75

**ACCEPTING THE FIRST YEAR GOALS
OF PRESIDENT HARLAN M. SANDS**

WHEREAS, Harlan M. Sands, by Resolution 2018-12 passed by the Board of Trustees on January 29, 2018, was elected to serve as President of Cleveland State University for a term beginning July 1, 2018 through June 30, 2023; and

WHEREAS, on March 23, 2018, the Board of Trustees passed Resolution 2018-41, approving the First Amendment to Harlan M. Sands' Employment Agreement, accelerating the effective date of his employment to May 1, 2018, as well as clarifying certain benefits; and

WHEREAS, pursuant to President Sands' employment agreement, he and the Chairman of the Board of Trustees shall mutually agree on target goals and objectives consistent with the University's strategic plan for the first fiscal year of his term as President;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the first year goals of President Harlan M. Sands as stated.

In closing, Chairman Gunning announced that the next Board of Trustees meeting will be held on September 20, 2018. The Chairman reminded Board members that they would be receiving information regarding the October 5 Investiture of President Sands, and that the possibility of convening a future Board meeting in Columbus is under consideration.

There being no further business, the meeting was adjourned at 11:00 a.m.

Respectfully submitted,

APPROVED SEPTEMBER 20, 2018

William J. Napier

Secretary to the Board of Trustees

APPROVED SEPTEMBER 20, 2018

David H. Gunning II

Chair, Board of Trustees