



**BOARD OF TRUSTEES
CLEVELAND STATE UNIVERSITY**

MINUTES OF THE MEETING

BOARD OF TRUSTEES MEETING

DATE: Monday, January 29, 2018, 8:15 a.m.
PLACE: The Wolstein Center, Gerald H. Gordon Conference Pavilion
Weinberg Board Room

PRESENT: Chairman Bernie Moreno, Trustees Thomas W. Adler, David H. Gunning II, Stephen F. Kirk, Leonard A. Komoroski, Dan T. Moore, David M. Reynolds, June E. Taylor, and Deborah A. Vesey; Student Trustees Sierra G. Davidson and John A. DeMarco; Community Board Members Timothy J. Cosgrove, Terrence P. Fergus, Robyn N. Gordon, Heather Lennox, Linda McHugh, and Joseph D. Roman; Faculty Representatives Dr. William M. Bowen and Dr. Mark A. Holtzblatt; President Ronald M. Berkman and Secretary to the Board of Trustees William J. Napier. Others in attendance: Dr. Jianping Zhu, Provost and Senior Vice President for Academic Affairs; Sonali B. Wilson, University General Counsel; Stephanie McHenry, Senior Vice President of Business Affairs and Finance; and Timothy J. Long, Associate Vice President for Finance and Budget.

Chairman Moreno called the meeting to order at 8:41 a.m. and confirmed the presence of a quorum. He called for a motion to approve the minutes of the November 29, 2017 Board meeting; moved by Trustee Moore and seconded by Trustee Gunning, the minutes were approved by voice vote.

REPORT OF THE CHAIRMAN

Chairman Moreno congratulated Trustee Davidson on her 21st birthday, occurring two days prior.

Chairman Moreno announced that Trustee Adler will chair the Nominating Committee for 2018-19 Board Officers, and that Trustees Taylor and Vesey are also appointed to the Committee. The Chairman asked that the slate of officers be presented, and voted on, at the March 23 meeting.

Chairman Moreno thanked Vice President Rob Spademan for staffing the presidential search process.

REPORT OF THE PRESIDENT

President Berkman reported that the state of the University is strong, but not without its challenges; more will be reported in the Financial Affairs Committee presentation on CSU's mid-year budget review.

President Berkman read an excerpt of a thank you letter from Rachel Lash to CSU Police Chief Gary Lewis. Ms. Lash, a recent graduate and former student in the CSU auxiliary police program, expressed her appreciation and highlighted the experience she gained from the program that was directly linked to her new position as a police officer for the City of Elyria, Ohio.

Dr. Berkman reported on recent philanthropic gifts to the University. Dr. Berkman thanked Chairman Moreno for his generous \$1 million gift, establishing the Bernie Moreno Center for Sales Excellence, which will serve as a hub for innovative research and education in sales management and training. He noted that it has already attracted significant support from the corporate community, including KeyBank, Oswald Companies, PNC, and Swagelok Company.

President Berkman reported a \$500,000 gift was received from Thomas and Marsha Hopkins, establishing the Mathilde Jane Gutow Endowed Fund, named to honor Marsha Hopkins' mother, a foster child who became a social worker. The endowed fund, he noted, will enhance the academic support and services provided by the Pratt Center to students who have been a part of the foster care system.

President Berkman also highlighted other philanthropic gifts, including a \$1 million gift, establishing the Weston Ideation Lab in support of innovation and interdisciplinary entrepreneurship curriculum and internship opportunities with business startups and incubators. The receipt of a four-year, \$2.1 million grant from the National Institute of Health was also announced, in support of pioneering cancer treatment research of faculty through the University's Center for Gene Regulation in Health and Disease.

The University's Marketing Office was congratulated for earning the Cleveland Rocks Gold Award for Best Event Marketing for the AHA! Fest (inaugural Arts and Humanities Alive! event), Silver Award for Crisis Communications in response to the hunt for the "Facebook Killer", and Best of Show award, covering all categories, at the 15th annual Cleveland Rocks Awards sponsored by The Public Relations Society of America.

Dr. Berkman reported that his recent State of the University address was posted online and has been accessed 23,000 times through social media. He noted the growth from 10,000 views last year, and attendance by a few hundred in previous years.

President Berkman reported that the University is financially stable, but noted that there are challenges to be met, including a continued decline in graduate enrollment. This comprises one-third of CSU's student population, of which a large percentage are international students,

majoring in engineering. He also indicated that Tim Long would provide details in his mid-year operating budget review later in the meeting regarding the University's budget, balanced over the years with carryover funds that support some items that should become a part of the permanent budget.

As the University engages the second phase of its Path to 2020 plan, President Berkman announced the appointment of a fourteen member structural change workgroup, supported by the Office of Performance Management, to develop and assess structural short- and long-term solutions, to instill a strong financial base and to maintain the University's financial stability. The workgroup will be co-chaired by Provost Zhu and Vice President McHenry. He added that the workgroup's recommendations would be presented to the Board at the May meeting, and that an outside consultant, Professor Richard Freeland, would be assisting with the process. Dr. Berkman noted that Dr. Freeland has had experience with overcoming financial difficulties in various systems, having served as president of Northeastern University and Commissioner of Higher Education for the Commonwealth of Massachusetts.

In view of the comments and suggestions offered by the Trustees—that every aspect, without exception, of university operations be carefully examined—Chairman Moreno respectfully requested that Trustee Vesy send a statement or charge from the Board of Trustees to the structural change workgroup. President Berkman asked that the Board members present their ideas and suggestions to Provost Zhu or Senior Vice President McHenry.

REPORT OF THE CSU FOUNDATION CHAIR

Mr. Cosgrove reported that the next meeting of the CSU Foundation Board of Directors will be held March 8, and that Mr. Tom Hopkins was appointed Chair of the reactivated Development Committee. He noted that although the *Radiance* scholarship fundraiser is a critical part of the Foundation's fundraising efforts, the Foundation is also focused on other initiatives to support the University.

Fundraising activity reports as of December 31, 2017 (**Attachment A**) were presented. Mr. Cosgrove reported that fundraising efforts have resulted in \$9.1 million raised to date this fiscal year from 4,600 donors, compared to \$7.5 million from 4,500 donors last year.

Mr. Cosgrove announced that the *Radiance* scholarship fundraiser will be held on May 8, and that \$1.2 million in confirmed commitments has already been raised, as of January, towards the \$1.5 million goal set for this year. He noted a \$1.75 million goal set for next year, and a \$2 million goal for 2020. Mr. Cosgrove thanked Chairman Moreno and Trustee Adler for securing new funding for *Radiance*, and he thanked the entire Board for a 100 percent participation rate for the event.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Committee Chair Kirk stated that there were two important issues for discussion and action. He indicated that including commercialization as a pathway to tenure was important in order for the University to be eligible to receive Third Frontier funding from the State of Ohio.

Presentation on the Promotion and Tenure Process at CSU

Committee Chair Kirk asked Provost Zhu to provide an update on the Tenure and Promotion Policy at Cleveland State (**Attachment B**). Dr. Zhu reported that current standards for tenure include teaching, creative achievement, and professional service, and that the policy is already broad enough to allow faculty accomplishments in commercialization, technology transfer, and intellectual property to be fully recognized as creative achievement.

Dr. Zhu further noted that in response to a State mandate on commercialization as a pathway for tenure, the CSU Administration and AAUP CSU Chapter have reviewed and updated the current tenure and promotion policy, further strengthening the commercialization pathway by explicitly specifying that creative work may include products developed from one's research that have significant commercial value for the university or members of the community.

Committee Chair Kirk noted that the guidelines for tenure are broadly defined and are in accordance with the mandate set forth by the State to receive Third Frontier funds. In response to the comments and the expressed desire of the Trustees to see stronger standards and faculty responsibilities specified in contract language, Trustee Kirk further noted that the administration can continue to work on developing a more detailed policy and measurement of faculty impact on student outcomes and retention in the tenure evaluation process.

Trustee Gunning moved, and Trustee Moore seconded, the motion to approve the Commercialization Pathway for Tenure. The following resolution was passed by voice vote:

RESOLUTION 2018-1

COMMERCIALIZATION PATHWAY FOR TENURE

WHEREAS, ORC 3345.45 as amended by 132nd Generally Assembly requires that the board of trustees of each state university review the university's policy on faculty tenure and update that policy to promote excellence in instruction, research, service, or commercialization, or any combination thereof; and

WHEREAS, ORC 3345.45 as amended by 132nd Generally Assembly further requires that beginning on July 1, 2018, as a condition for a state university to receive any state funds for research that are allocated to the department of higher education under the appropriation line items referred to as either "research incentive third frontier fund" or "research incentive third frontier-tax," the chancellor require the university to include multiple pathways for faculty tenure, one of which may be a commercialization pathway, in its policy; and

WHEREAS, the Cleveland State University Administration and the American Association of University Professors (AAUP) – CSU Chapter have reviewed and updated the current university tenure and promotion policy to further strengthen a commercialization pathway for tenure; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby approves the updated university tenure and promotion policy.

Higher Learning Commission Requirements for Accreditation

President Berkman reported that the University is accredited by the Higher Learning Commission (HLC) and is required to go through a re-accreditation process every ten years. This involves a self-study built on five specific criteria (**Attachment C**). He noted that the last accreditation visit was in 2010-2011, and the University is already preparing for the 2020-2021 site visit.

Provost Zhu reported that regional accreditation is a form of endorsement that the programs offered by a university are recognized by the U.S. Department of Education, and that the university is eligible to receive federal funds. He noted that the accreditation process involves a self-study built on core criteria consisting of mission, integrity, teaching and learning, and resources, planning, and institutional effectiveness. The self-study process has already started with the establishment of a Steering Committee and five writing committees being guided by the core criteria in their reporting and data collection.

President Berkman noted that the University's mission is the first tier of the accreditation criteria; the University community went through a mission review process as part of the Pathway to 2020 Plan development. He further noted that the Board intends to take a closer look at the 2020 mission statement with the involvement of the next president. However, the accreditation self-study process is underway and it would be too late if we wait to consider a revised mission statement at the March 23rd Board meeting.

Trustee Vesny voiced concern that the incoming President and Trustees have not yet had an opportunity to thoroughly discuss the University's mission and vision statement.

After thorough discussion, it was determined that the draft mission and vision statement as stated in the Pathway to 2020 document, would be provisionally accepted (**Attachment D**). It was further determined that the Board, through the Academic Affairs Committee, would continue to develop a mission and vision statement, with the active involvement of the next president, that the Board would ultimately review and adopt.

Chairman Moreno affirmed the need to move forward with the accreditation process.

Faculty Emeriti Nominations

Provost Zhu noted that four retiring faculty members have requested emeritus status in accordance with the terms of the applicable University policy; their one-page vitae and resolution to award them emeritus status are included in the Board materials to be approved as part of the Consent Agenda.

FINANCIAL AFFAIRS COMMITTEE

FY18 Mid-Year Budget Review and FY19 Budget Preliminary Discussion

Committee Chair Gunning encouraged the Board members to read the August 2017 article, “A Lost Decade in Higher Education Funding”, to learn what has occurred over the last decade. Board Secretary Napier agreed to send the article to the Board members.

Associate Vice President Timothy Long presented a FY18 Mid-Year Budget Review and a preliminary FY19 Budget forecast (**Attachment E**). He reported that the FY18 \$242.5 million operating budget approved by the Board was balanced with expenditure reductions of \$10.3 million and the Board directive to perform a mid-year budget review by February 1, 2018 and, if necessary, propose adjustments to maintain a balanced budget.

Mr. Long reported that the state funding allocation for CSU will exceed the FY18 budget by \$1 million due to the University’s improved performance under the State’s funding model; however, the prospect for increased appropriations in the immediate future is not promising. He further reported that the University will fall short of its FY18 tuition revenue goal by 1.2% due to variances occurring in law and graduate enrollment, with undergraduate enrollment carrying the load. On the expense side, he reported that salary and fringe benefit expenditures are projected to be \$1.4 million less than budgeted due to vacancy savings from unfilled budgeted positions.

It was proposed that the projected FY18 budget deficit of \$888,830 be covered by savings accumulated over the remaining five months of FY18, or use carryover funds to cover the operating deficit. Concern was expressed for the practice of using annual carryover funds to cover the cost of expenditures outside the base budget (i.e. undergraduate financial aid), which should be built into the permanent budget. Mr. Long noted that the cumulative balance of operating carryover is declining; however, he felt the University can handle responsibly and easily a \$4-4.5 million carryover to help fund operations.

Mr. Long presented an early forecast for the University’s FY19 budget. He projected little to no increase in state funding, flat credit hour enrollment, 2% salary increases for union and non-union employees, and \$7.6 million in expenditures funded by carryover funds due to increased undergraduate financial aid, producing a \$4.6 million projected FY19 budget deficit.

Mr. Long noted that the University is currently in a strong budget position to address structural deficit and carryover budget issues. Committee Chair Gunning emphasized the need to explore revenue enhancement opportunities, and not just depend on expense-cutting measures.

Washkewicz Hall Construction Contracts

Senior Vice President McHenry reported that there are two action items on the consent agenda relative to the new engineering building construction budgets; the first action item requests authorization to move unspent owner contingency funds to the construction management contingency for value added changes and unforeseen site improvements; the second action item seeks authorization to guarantee a maximum price for construction manager at risk services for Phase 2 of the engineering building addition. It was noted that there is no cost increase to the original approved project amounts.

Recreation Center Management Contract Renewal

Senior Vice President McHenry reported that the CSU Recreation Center, since its opening in August 2006, has been managed under contract with Centers LLC, selected after a competitive bid process. The Administration is proposing a second and final three-year renewal of the current agreement for the period July 1, 2018 to June 30, 2021. Ms. McHenry noted that the action item is on the Consent Agenda for consideration.

Associate of the University Nomination

Senior Vice President McHenry reported that Associate of the University status is being requested for the retiring Director of the Center for Educational Technology, who has served at Cleveland State University for 26 years. She noted that the request to approve Associate of the University status for Abubakar Nasara is on the Consent Agenda.

CONSENT AGENDA

Chairman Moreno explained that routine matters, or those discussed previously, are considered on the Consent Agenda. He asked if there were items that Board members wished to discuss individually. There were none.

Trustee Kirk moved, and Trustee Gunning seconded, the motion to approve the following consent agenda items: Faculty Emeriti Nominations for Spring 2018 (**Attachment F**); Washkewicz Hall Phase 1 Construction: Final Gilbane Contract Maximum (**Attachment G**); Washkewicz Hall Phase 2 Construction: Guaranteed Maximum Price (**Attachment H**); Centers, Inc. Recreation Center Management Contract Renewal (**Attachment I**); Associate of the University Nomination (**Attachment J**); and FY18 Second Quarter Gift Report (**Attachment K**). The following resolutions were approved by voice vote:

RESOLUTION 2018-2

EMERITA STATUS FOR JANET H. BESSAS

WHEREAS, the faculty member named below has achieved the rank of Clinical Associate Professor and has served Cleveland State University for 13 years; and

WHEREAS, this individual has requested Emerita status in accordance with the terms of the applicable University policy;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation Emerita to the following faculty member in recognition of her service to Cleveland State University.

Janet H. Bessas
Clinical Associate Professor Emerita

RESOLUTION 2018-3

EMERITA STATUS FOR PATRICIA A. KAN

WHEREAS, the faculty member named below has achieved the rank of Associate College Lecturer and has served Cleveland State University for 10 years; and

WHEREAS, this individual has requested Emerita status in accordance with the terms of the applicable University policy;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation Emerita to the following faculty member in recognition of her service to Cleveland State University.

Patricia A. Kan
Associate College Lecturer Emerita

RESOLUTION 2018-4

EMERITA STATUS FOR ANTOINETTE MARQUARD

WHEREAS, the faculty member named below has achieved the rank of Associate College Lecturer and has served Cleveland State University for 10 years; and

WHEREAS, this individual has requested Emerita status in accordance with the terms of the applicable University policy;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation Emerita to the following faculty member in recognition of her service to Cleveland State University.

**Antoinette Marquard
Associate College Lecturer Emerita**

RESOLUTION 2018-5

EMERITUS STATUS FOR ERIC ZIOLEK

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 28 years; and

WHEREAS, this individual has requested Emeritus status in accordance with the terms of the applicable University policy;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation Emeritus to the following faculty member in recognition of his service to Cleveland State University.

**Eric Ziolek
Professor Emeritus**

RESOLUTION 2018-6

**PROPOSED AUTHORIZATION TO REALLOCATE EXISTING OWNER
CONTINGENCIES TO THE NEW ENGINEERING BUILDING CONSTRUCTION
BUDGET**

WHEREAS, the University received approval to construct a new 100,000 gsf addition to Fenn Hall for the Washkewicz College of Engineering; and

WHEREAS, 60,000 gsf was developed during Phase 1 of this project, and the remaining space will be developed in the near future; and

WHEREAS, the building is being constructed to the north of Fenn Hall on the location of the former Chester Building and playground area; and

WHEREAS, the project budget is \$46,200,000 as approved by the Board of Trustees, inclusive of Chester Building demolition, relocation, new building addition, fees, and contingencies; and

WHEREAS, the Board of Trustees had previously authorized the University Administration to negotiate a contract with the Gilbane Building Company for a total Guaranteed Maximum Price not to exceed \$38,144,900; and

WHEREAS, the \$1,000,000 comes from existing owner contingencies within the total project budget, but not associated with the CM's work;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby authorizes the University Administration to enter into additional contract negotiations with Gilbane Building Company to increase their contract for Construction Stage services by no more than **\$1,000,000** to cover additional costs associated with timely enabling infrastructure work to facilitate the second phase of construction build out, value added changes related to A/V equipment and other teaching enhancements, unforeseen site improvements that were discovered to be needed during final site work, and for future construction contingencies related to enabling activities for the second phase of construction build out.

RESOLUTION 2018-7

AUTHORIZATION OF A NOT TO EXCEED AMOUNT FOR CONSTRUCTION MANAGER AT RISK SERVICES FOR THE FENN HALL ADDITION, PHASE 2

WHEREAS, the University solicited best value qualifications and proposals for Construction Manager at Risk (CMR) services for the Fenn Hall Addition, Phase 2; and

WHEREAS, responses were received and reviewed by a select review panel comprised of University representatives; and

WHEREAS, three (3) firms were chosen to submit a proposal and interviewed with the final selection determined by the best value rating selection criteria;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby authorizes the University Administration to enter into contract negotiations with Gilbane Building Company, the construction manager at risk selected for construction services pursuant to the competitive process outlined above, to increase Gilbane Building Company's contract to a total amount not to exceed **\$12,500,000** (an increase of \$11,300,000) to cover the total Guaranteed Maximum price, CM fees and construction contingencies. The total project budget remains at \$16,000,000.

RESOLUTION 2018-8

APPROVAL TO RENEW THE MANAGEMENT AGREEMENT WITH CENTERS LLC FOR PROVIDING RECREATION SERVICES AT THE CSU RECREATION CENTER

WHEREAS, the University's Agreement for campus recreation management services with Centers LLC expires on June 30, 2018; and

WHEREAS, the Agreement with Centers LLC provides for a 24-month review of the renewal options for campus recreation services; and

WHEREAS, upon comprehensive review of the services provided by Centers LLC, the University finds their performance to be successful;

NOW, THEREFORE, IT BE RESOLVED that the Board of Trustees hereby approves the recommendation of the University and Financial Affairs Committee for the Third Amendment to the Recreation Services Management Agreement with Centers LLC, renewing the Agreement for campus recreation services with Centers LLC for a three (3) year term commencing on July 1, 2018 through June 30, 2021, in substantially the form attached hereto, subject to any revisions deemed necessary by the University General Counsel.

RESOLUTION 2018-9

ASSOCIATE OF THE UNIVERSITY STATUS FOR ABUBAKAR NASARA

WHEREAS, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and

WHEREAS, Abubakar Nasara has performed exemplary service to the University community in various capacities, the most recent as Director, Center for Educational Technology in the Center for Educational Technology; and

WHEREAS, Abubakar Nasara retired from the University, effective September 1, 2017.

NOW, THEREFORE, BE IT RESOLVED that in appreciation and recognition of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Abubakar Nasara, effective January 29, 2018.

RESOLUTION 2018-10

ACCEPTANCE OF GIFTS AND PLEDGE PAYMENTS FY 2018 2nd QUARTER – OCTOBER 1, 2017 TO DECEMBER 31, 2017

RESOLVED, that the gifts and pledge payments totaling \$3,807,986 received by the Cleveland State University Foundation during the period October 1, 2017 to December 31, 2017 are hereby accepted with thanks, and

BE IT FURTHER RESOLVED, that the President is hereby directed to use these gifts subject to their terms and conditions.

EXECUTIVE SESSION

Trustee Reynolds moved, and Trustee Moreno seconded, the motion to adjourn into Executive Session for the purpose of discussing collective bargaining, an employment contract of a public employee, real estate matters, and to discuss with General Counsel matters involving imminent and pending litigation.

A roll call vote was taken by the Secretary to the Board; voting in the affirmative were Mr. Adler, Mr. Gunning, Mr. Kirk, Mr. Komoroski, Mr. Moore, Mr. Reynolds, Ms. Taylor, Ms. Vesey, and Chairman Moreno.

Chairman Moreno stated that there would be several executive session segments; Chairman Moreno excused everyone except the voting and community trustees present, President Berkman, Board Secretary Napier, Provost Zhu, General Counsel Wilson, and Vice President McHenry for the first segment of executive session. The executive session began at 11:10 a.m.

Chairman Moreno announced at 12:00 noon that the Board had finished its business in Executive Session and was returning to its regular meeting. He reported that there was no unfinished business, but two items of new business to consider.

NEW BUSINESS

Collective Bargaining Agreement

Trustee Adler moved, and Trustee Kirk seconded, the motion to direct the Administration to execute and implement the successor collective bargaining agreement between Cleveland State University and the American Association of University Professors (AAUP), CSU Chapter, covering the three-year period from August 16, 2017 through August 15, 2020, and to extend the agreement's salary increase provision to fulltime non-AAUP faculty members. The following resolution was passed by voice vote:

RESOLUTION 2018-11

**COLLECTIVE BARGAINING AGREEMENT BETWEEN
CLEVELAND STATE UNIVERSITY AND THE
AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS (AAUP),
CSU CHAPTER
AND
EXTENSION OF THE AAUP SALARY INCREASE TO NON-AAUP FULLTIME
FACULTY**

WHEREAS, the University and the American Association of University Professors (AAUP), CSU Chapter have reached a final tentative agreement for a three year successor collective bargaining agreement for faculty members covered under said agreement extending from August 16, 2017 through August 15, 2020; and

WHEREAS, the bargaining unit members of the AAUP, CSU Chapter have ratified the tentative agreement on December 12, 2017; and

WHEREAS, it is the practice of the University to extend the salary increase terms of the AAUP agreement to fulltime non-AAUP faculty members not covered under said agreement ((a) administrative faculty and (b) college lecturers and professors of practice who have not yet become members of the AAUP);

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby directs the Administration to execute and implement the successor collective bargaining agreement between Cleveland State University and the AAUP, CSU Chapter, covering the three year period from August 16, 2017 through August 15, 2020, and extend the agreement's salary increase provisions to fulltime non-AAUP faculty members.

Election of New President of Cleveland State University

Chairman Moreno reported that this was a pivotal time for Cleveland State University and Northeast Ohio. As Chair of the Board of Trustees and of the Presidential Search Committee, Mr. Moreno moved to elect Harlan M. Sands as the 7th President of Cleveland State University. A roll call vote was taken by the Secretary to the Board; voting in the affirmative were Mr. Adler, Mr. Gunning, Mr. Kirk, Mr. Komoroski, Mr. Moore, Mr. Reynolds, Ms. Taylor, Ms. Vesy, and Chairman Moreno. The following resolution was unanimously approved with applause:

RESOLUTION 2018-12

ELECTING HARLAN M. SANDS, J.D., M.B.A. AS THE NEXT PRESIDENT OF CLEVELAND STATE UNIVERSITY

WHEREAS, the University has done due diligence in conducting a national public search for the best qualified candidate to replace President Ronald M. Berkman who will relinquish the position on June 30, 2018; and

WHEREAS, the search resulted in a diverse pool of hundreds of persons of interest to be considered by the search committee; and

WHEREAS, the unique requirements of the position call for highly specialized and rarely found qualities, characteristics, and experiences; and

WHEREAS, Dr. Harlan M. Sands, J.D., M.B.A., currently Vice Dean, Chief Financial Officer, and Chief Administrative Officer, Wharton School of Business, University of Pennsylvania, has emerged as the best match for the position based on his exceptional combination of skills, background, and previous experience in higher education; and

WHEREAS, Mr. Sands has been duly nominated by this Board to serve in the position as President;

NOW, THEREFORE, BE IT RESOLVED that Mr. Harlan M. Sands is hereby elected to serve as President of Cleveland State University, and that this Board hereby further approves his employment contract for a term beginning July 1, 2018 through June 30, 2023.

There being no further business, the meeting was adjourned at 12:05 p.m.

Respectfully submitted,

APPROVED MARCH 23, 2018

William J. Napier

Secretary to the Board of Trustees

APPROVED MARCH 23, 2018

Bernie Moreno

Chair, Board of Trustees