



Questions to Ask Employers in an Interview

3 Things You Want to Achieve in a Job Interview

When you ask the right questions during an interview, you want to achieve three things:

- Make sure the interviewer has no reservations about you.
- Demonstrate your interest in the employer.
- Find out if you feel the employer is the right fit for you.

Sample Questions

It is recommended that you have three to five questions prepared.

What skills and experiences would make an ideal candidate?

What is the single largest problem facing your staff and would I be in a position to help you solve this problem?

How has this position evolved?

How would you describe the company's culture?

If you were to hire me, what might I expect in a typical day?

Beyond the hard skills required to successfully perform this job, what soft skills would serve the company and position best?

What type of employee tends to succeed here? What qualities are the most important for doing well and advancing at the firm?

How do you evaluate success here?

Can you tell me about the team I'll be working with? Will I have an opportunity to meet those who would be part of the team?

Where do you see the company in 3 years and how would you see the position in this role contributing to that vision.

What's your timeline for making a decision, and when can I expect to hear back from you?

DO NOT ASK ABOUT SALARY OR BENEFITS!

