CLEVELAND STATE UNIVERSITY

BIENNIAL REPORT

Of

INSTITUTIONAL COMPLIANCE

With the

DRUG-FREE SCHOOLS AND COMMUNITIES ACT

Period of Review: September 2024-August 2026

Committee Members

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GENERAL STATEMENT

The Drug-Free Schools and Communities Act amendments of 1989 (PL 101-226) require all institutions receiving federal funds to adopt and implement programs to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. Cleveland State University (CSU) is committed to maintaining a drug-free environment and promoting a healthy, safe campus community. CSU's programs aim to identify issues early, provide resources for assistance, and educate the community on the impacts of drug and alcohol misuse.

Cleveland State University presents the following information for your knowledge and in promotion of a healthy lifestyle:

STUDENT AND EMPLOYEE CODES OF CONDUCT

I. STUDENTS

The Student Code of Conduct is found in the University Policy Register on CSU's website. The policy was last updated June 2022.

Drug Free Environment

All colleges and universities are required to sign a certification to assure the federal government that they are doing their part in the war against drugs. Cleveland State University has developed policies and procedures to create clear expectations for alcohol and drugs on-campus, and hold students and employees accountable, while providing support resources. Cleveland State University addresses alcohol and drug concerns across campus by providing comprehensive support for students and staff. Students benefit from counseling services, prevention workshops, and recovery resources, while staff receive training to identify and respond to substance abuse. These initiatives promote a safe, healthy campus environment and empower the community to make responsible choices.

Smoke Free Campus

Cleveland State University is dedicated to providing a safe and healthy environment for the entire campus community. As a result, CSU adopted a Tobacco Free Campus Policy that went into effect at the start of the Fall 2013 semester. The policy applies to all individuals, including but not limited to employees, students, and visitors who may be located inside or outside of any buildings residences or parking lots on CSU property. Tobacco is defined as all tobacco-derived or containing products, including, but not limited to those listed below:

- Cigarettes (e.g. cloves, bidis, kreteks)
- Cigars and cigarellos
- Hookah-smoked products
- Oral tobacco (e.g., spit and spitless, smokeless, chew, snuff)
- E-Cigarettes

See the University's Alcohol and Other Drugs Policy and Tobacco Free Policy.

Student Compliance with Cleveland State University Drug and Alcohol Policy

All Cleveland State University students are expected to abide by the terms of this policy. A student found to be in possession of or using an illegal drug or alcohol will be subject to appropriate sanctions.

Such sanctions may include:

- Reprimand
- Developmental and Educational Requirements
- Parental/Guardian Notification (under age of 21)
- Restitution
- Loss or Restriction of Privileges
- University housing reassignment or removal
- Disciplinary Probation
- Deferred Suspension
- Suspension
- Expulsion
- Withholding of Degree

In addition, the student may be referred to an alcohol/drug counseling and/or treatment facility. If referred to an alcohol/drug counseling and/or treatment facility, the student will be required to provide documentation of a completed alcohol/drug assessment/treatment program for consideration of re-instatement and/or continued enrollment.

Local, State, and Federal Laws and Sanctions

Applicable legal sanctions under local, state, or federal law for the unlawful use, possession, or distribution of illicit drugs or alcohol are set forth in the referenced laws below. A more extensive list is located on Cleveland State University's DFSCA website.

Local: City of Cleveland, Cuyahoga County municipal codes.

State: Ohio Revised Code Chapters:

2925 - Drug Offenses
3719 - Controlled Substances
4301 - Liquor Control Laws

Federal: Federal (Harrison) Narcotic Act
Federal Narcotic Drugs
Import and Export Act
Federal Food Drug and Cosmetic Act
Federal Alcohol Administration

These sanctions can include probation, fines, driver's license suspension, and/or incarceration. Future revisions, amendments, or additions to these or other applicable codes are incorporated into this policy by this reference.

Counseling and Referral

Cleveland State University's Counseling Center provides personal counseling services for all students. The Counseling Center provides counseling to groups, individuals, couples, psychiatry, and clinical case management by licensed counselors, social workers and psychologists for currently enrolled students. The counseling process provides Cleveland State University students opportunities to explore solutions to concerns (which may include alcohol and drug use/misuse) impacting their educational experience and personal development. The role of our counselors or psychologists is to help students clarify issues, offer support, encourage a deeper understanding of these issues and provide treatment and resources. The Counseling Center provides information and resources on on the Counseling Center website.

Suicide is a health epidemic: it's the second leading cause of death among 25 to 34 year-olds and third for ages 15 to 24 (CDC). We can help prevent suicide by learning about and destigmatizing mental health. Suicide prevention begins by building awareness of: risk factors, warning signs, and symptoms; effective communication approaches; and the many helpful available resources. There is no one single cause for suicide, but it most often occurs when stressors exceed coping ability, especially among those suffering from untreated depression or other mental health concerns (AFSP). In 2015, House Bill 28 (Anielski, R-Walton Hills, OH) was signed into law, requiring public higher education institutions to develop and implement a policy to advise students and staff on suicide prevention programs. Information and resources regarding suicide prevention and mental wellness can be found here: CSU Suicide Prevention

The It's Okay To Ask For Help website lists other resources including some free mobile apps like Rave Guardian, A Friend Asks, and Ask and Prevent Suicide. These can be downloaded to a mobile device through Google Play or the Apple App Store.

II. EMPLOYEES

Employees may not use, possess, distribute, sell or be under the influence of alcohol or illegal drugs while on university property or while conducting business-related activities off-campus. The legal use of prescribed drugs is permitted on the job *only* if it does not impair the ability to safely perform the essential functions of the job and does not endanger other individuals in the workplace.

Cleveland State University reserves the right to initiate corrective action at any of the following steps of progressive discipline should an offense or performance issue be determined by CSU to be sufficiently serious:

- Written Reprimand
- Last Chance Agreement and required participation in Substance Abuse Program
- Termination

In addition, the employee may be referred to IMPACT Solutions, CSU's Employee Assistance Program administered by Behavior Management Associates, Inc. (800-227-6007 or www.myimpactsolution.com).

EVALUATION OF CURRENT PROGRAMS

CSU employees and student personnel professionals volunteer to review campus programs directed at alcohol and other substance abuse. A wide range of expertise can be found on the campus in health care professionals, health care educators, licensed counselors, licensed psychologists, police personnel, students, and student life personnel. CSU has chosen to make use of these individuals in planning, implementing, evaluating, and revising its Drug-Free School Policy/Program.

The following provides information about Cleveland State University departments directly involved in working with students and the programs, and measures implemented throughout the university to prevent the use of alcohol or illicit drugs.

- **ATHLETICS/STUDENT ACTIVITIES**
  Any student participating in any of the Athletic Programs must sign a statement regarding their awareness of the University's policy regarding the use/misuse of alcohol, tobacco or illicit drugs during any University function or athletic event. All Cleveland State University students who represent the University while traveling must also sign this statement. Student athletes must also complete a mandatory substance abuse training program.
- **CAMPUS POLICE**
  CSU has its own police department, whose sworn officers enforce state and federal laws on campus. During the course of a year, campus police officers may arrest students and others for alcohol and/or other substance use or possession violations. Those arrested are pedestrians on campus, drivers on the periphery of campus, or students on-campus. In addition to legal issues with the city, alcohol or drug violations are referred to CSU's Office of Community Standards and Compliance.

- **COUNSELING CENTER**

  The mission of the CSU Counseling Center is to support and empower the diverse student community through the provision of psychological services. Services are confidential and include individual, couples, and group counseling, crisis intervention, consultation, psychoeducation, and referrals. These offerings are designed to help students cultivate strengths and overcome obstacles to achieve personal, academic, and career goals. The center collaborates with university and community partners to promote the personal, social, and academic well-being of students and the broader university community. Additionally, the center is committed to providing high-quality experiential training to graduate students, supporting their development as future mental health professionals.

  The following resources represent several of the external evaluation tools and agencies that students and employees can take advantage of:

Alcohol and Drug Screening

Alcohol Screening: https://www.cdc.gov/alcohol/checkyourdrinking/index.html
A tool provided by the CDC to assess alcohol use.

Drug Screening: National Drug & Alcohol Screening Association
A service provided by the NDASA, an organization advocating for safe and drug-free workplaces and communities.

Alcohol and Drug Treatment Referrals and Facility Locators

Alcohol, Drug Addiction and Mental Health Services of Cuyahoga County
Web: https://www.adamhscc.org/
Phone: 216-241-3400

Substance Abuse Treatment Facility Locator
Web: http://findtreatment.samhsa.gov

Call **211 –** for free and confidential information and referral help in the areas of health and human services:

www.211cleveland.org
https://www.uwsgc.org/2-1-1-0
https://www.unitedwaymedina.org/211-first-call-help

Alcohol and Drug Information

Substance Abuse and Mental Health Services Administration: www.samhsa.gov

Alcoholics Anonymous: www.aacle.org
216-241-7387 or 1-800-835-1935

Narcotics Anonymous: www.naohio.org
1-800-587-4232

Mental Health Services

Alcohol, Drug Addiction and Mental Health Services of Cuyahoga County
https://www.adamhscc.org/
216-241-3400

Emergency Services: A Cuyahoga County 24-hour mental health crisis, information and referral hotline: 216-623-6888

- ## Office of Community Standards and Compliance

CSU's Office of Community Standards and Compliance plays a vital role in fostering a safe, supportive, and inclusive campus environment. While the office is responsible for holding students accountable for violations of the Student Code of Conduct, its mission extends far beyond enforcement. It serves as a resource for students, providing education, guidance, and support to promote personal growth and community well-being.

The office manages a variety of student cases, including those involving substance abuse, interpersonal conflicts, and other behavioral concerns. Through its comprehensive approach, the Office of Community Standards and Compliance conducts thorough investigative meetings, ensuring that each case is reviewed with fairness and impartiality. It determines

responsibility based on established policies and guidelines and works collaboratively to assign appropriate and constructive sanctions.

In addition to adjudicating cases, the office emphasizes education and prevention. It offers workshops, training sessions, and resources to help students better understand their rights and responsibilities as members of the CSU community. By engaging students in conversations about ethical decision-making, accountability, and the impact of their actions on others, the office seeks to empower them to make positive choices.

CSU's Office of Community Standards and Compliance is committed to supporting students in their academic and personal journeys, helping them learn from their experiences and contribute meaningfully to the university community. Through its services, the office aims to uphold the values of integrity, respect, and fairness that define CSU.

- **FINANCIAL AID**
  In general, a student who is receiving financial aid and who has a federal or state drug conviction may be disqualified from receiving federal aid. During the application process, the student certifies that he/she is eligible and does not have a drug-related conviction. Any conviction which was reversed, set aside or removed from the student's record does not count, nor does one received when the student was a juvenile, unless he/she was tried as an adult. Students who have been convicted of a drug-related offense may complete an acceptable rehabilitation program to reinstate their financial aid eligibility.

- **HUMAN RESOURCES**
  Cleveland State Universities' Human Resource Department serves as a resource to employees in following CSU's policies and procedures. All employees have been made aware of these policies and eligible employees are made aware of the Employee Assistance Program, which can help them with drug and alcohol problems. These policies are accessible on CSU's website.

GENERAL ASSESSMENT

Cleveland State University houses approximately 2,000 students on campus, fostering a vibrant residential community. While isolated incidents involving alcohol or drugs do occur, CSU is committed to proactive education and prevention. Through residence hall programs, and partnerships with campus resources, we equip students with the knowledge and support to make responsible decisions, ensuring a safe and thriving community.

Cleveland State University addresses alcohol and drug concerns across campus by providing comprehensive support for students and staff. Students benefit from counseling services, prevention workshops, and recovery resources, while staff receive training to identify and respond to substance abuse. These initiatives promote a safe, healthy campus environment and empower the community to make responsible choices. CSU supports these efforts by:

- A statement that Cleveland State University is a drug free environment and that all violations will be addressed in accordance with CSU policy and local/ state/federal laws. The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited at any CSU location or activity.
- The Counseling Center offers free confidential counseling and psychiatric services and when needed, appropriate referral.
- The University offers employee assistance services to full time employees and part time District 1199, SEIU employees, including any member of their household, through IMPACT Solutions, CSU's Employee Assistance Program administered by Behavior Management Associates, Inc. Services include supervisory and employee educational training regarding substance abuse issues and confidential counseling services with diagnostic assessments.

RECOMMENDATIONS

Cleveland State University recognizes that alcohol and drug abuse are serious issues, we must continue to develop effective programs and policies to combat these issues to enhance well-being, academic success, and workplace safety. A university committee comprised of university police, human resources, student affairs, and counseling staff will continue to meet to:

- continue to utilize a centralized system for managing conduct records, for student tracking and reporting drug and alcohol violations and associated sanctions
- continue to provide relevant and current alcohol and drug prevention and education programs that support institutional compliance and promote a healthy campus.
- utilize the “supplemental checklist” to strengthen our current program and awareness
- produce the next Biennial Report of Institutional Compliance with the Drug-Free Schools and Communities Act no later than October 1, 2028.