

Applying for the Job

SOURCES FROM THE PROFESSOR IS IN, PERSONAL EXPERIENCE, PSY 200,
& DR. HORVATH

Today's Plan

- Introductions
- Before the Application
- During the Application
- After the Application

Where are you at?

- What majors and minors do you have?
- What are your career goals?
- What are your personal goals?

What You'll Need

Job Application Hand Out

BEFORE YOU APPLY

Pick Your Top 5

- Tasks / type of work
- Salary
- Hours
- Stress
- Social environment
- Travel
- Location
- Commute
- Benefits / retirement
- Vacation (limited vs unlimited)
- Ability to find a partner / partner employment
- Work-nonwork balance
 - Flexibility in scheduling
 - Expectations for work outside of ‘work hours’
 - Integration vs. segmentation climate
- Advancement
- Fair treatment
- Work Climate
- Benefit to society

Ask Yourself:

- Who is in my network?
- Who would I like to be in my network?
- You want people who are
 - Supportive and honest
 - Knowledgeable about the field
 - Have additional connections and skills to share

Ask Yourself:

- Where am I willing or unwilling to go?
- Do my goals align with my financial needs?
 - What are debts, savings, income, etc.
 - Do they align with the cost of living of the place you want to go?
- What *can't* I afford to accept?
 - Consider your supports
 - Dependents
 - Finances

Example

Dr. Baker is months away from getting her Ph.D in school psychology. She's applied for a job as a school psychologist at a district outside of Chicago. When she is offered the position, she finds out that they will pay her under \$50,000. She believes this does not fit her degree status, nor will it provide her the financial support she needs living near the city. She calls her family explains that this is the only offer she has gotten so far, but does not want to take it. She asks if she could move home if she can't find something else in time. Her family says of course. She decides to deny the offer even though she had nothing else lined up

Same offer... BUT Dr. Baker's family is not in a position to support her. She also has a daughter who she supports as a single parent.

What choice should she make now?

Beware!

Make sure the offer really is enough money. It's easy to say yes to more money than you're making, but is it really enough?

DURING THE APPLICATION
PROCESS

Start Looking

- Join listservs
- Ask members of your network
- Get on Linked in
 - For business, ask for referrals from people who are in company
 - Take a course in how to use linked in

Job-seeking strategies



**MID-OHIO
VALLEY
JOB FAIR**



Search job opportunities
from Ohio employers,
national commercial job
boards, & niche industries.



BGSU's Online Job & Internship
Database: **Students** | **Employers**

Get Organized

- Develop a list of places you'd like to apply to and then organize what's required of them
- Job App Organization Sheet

Get Organized

You can also add

- Salary
- Presentation or portfolio materials
- Number of interviews prior to offer
- Notes for post interview

Interview Materials Dos and Don'ts

DON'T

Upload your first draft of written materials

Rely on AI alone (use it for inspiration and edits)

Wait until the last minute

DO

Have someone in your network read your materials

- Cover letters and personal statements aren't as easy as they seem

Practice talking about what's in your interview materials

Before the Interview

Practice! Practice! Practice!

- Talk about the broader issues the company is trying to address
- Talk about the specific characteristics of the company/school/internship
- Reveal your understanding of their strengths, goals, direction, and drawbacks (typically of the field at large)
- Demonstrate how the job title and you in the job title aligns with that and how it

Be Prepared For

- Scenario Responses
- Skills Application
- Structured OR unstructured interviews (you don't always know)
- Request for inquiries: Do you have any questions for us?

Other

- If you can talk to the employees, do it. They may advocate for you after your interview
- If you have to eat, do NOT choose the spaghetti. ONE glass of wine (low alcohol percentage) if others are drinking or don't drink
- Wear comfortable clothes and shoes

Remember...

You are interviewing them too

AFTER THE APPLICATION

If you get rejected

- Join the club! It's part of the process
- Let it sting for a little, then move on
- You might not get a formal rejection

Once you get some offers

- Take some time to think. Don't say yes to the first offer
- Go back to the goals you made before the interview
- Do they still stand?
- Organize again
 - Job App Handout

Questions?