



Bill Eibon received a B.S. in Chemistry from Baldwin Wallace College in Berea, OH and Education - B.S. Chemistry Baldwin Wallace College, Berea, Ohio and immediately began his coatings career with PPG Industries in 1986 by color matching metallic automotive paints and developing color master panels.

After eight years as a coatings chemist, he spent four years developing and commercializing first waterborne automotive base coat system.

He then spent eight years' experience in Operations leading teams in project management, civil, mechanical, chemical engineering, advanced equipment prototyping, and waterborne basecoat production.

Bill then spent four years as Global Manager, Waterborne Basecoat Technology, where he was responsible for New Product Development Process for waterborne coating, polymers and intermediates.

As the Global Director Technology Transfer for PKAF LLC a joint venture between PPG Industries, Inc. and Kansai Paints LLC. Technology transfer knowledge & personal

communication between PPG & Kansai R&D, Operations and Auto OEM Technical associates for pretreatment, electrocoat and topcoat technologies.

December 2006 to 2015- Director, Global Color Technology Platform for Automotive OEM. Responsibilities include pigment design & evaluation, tint paste development & commercialization, instrumental color & machine learning, computer generated imaging and new color styling.

In 2011, Bill also assumed the position of Director-Global Technical Processes. As part of this new position, he is responsible for technical specifications, technology transfer and processing parameters for raw materials, resins, intermediates and Finished good products. Held this position until December 2015.

December 2015, Assumed position Director, Technology Acquisition. Focusing on material science, pre-commercial R&D and external collaboration to improve organic growth. The position covers Corporate Science & Technology & actively feeds all SBU's. Daily interactions with University, global suppliers and startup companies from basic researchers through General Managers, CTO & CEO levels. Negotiation of project, market & business parameters and joint development agreements.