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| **Employer Information** | Breakthrough Schools  
                        | Multiple locations in Cleveland, OH |
| **Position Description** | K-8 Classroom Teachers and Intervention Specialists  
                        | Teachers hold primary responsibility for the development and implementation of each school's curriculum and the success of its students.  
                        | **Teaching Responsibilities:** include the following. Other duties may be assigned.  
                        | • Support the school's mission, philosophies, values, goals, and policies toward students, parents/guardians and coworkers.  
                        | • Design and effectively deliver developmentally appropriate curriculum and instruction which reflects observations and goals of individual children.  
                        | • Establish a classroom culture of high expectations and no excuses that includes college preparation for all children.  
                        | • Work with the faculty and school leadership to frequently examine student data for ongoing refinement of instruction and assessment.  
                        | • Share best practices with other teachers and collaborate with them to improve instructional and assessment practices.  
                        | • Facilitate regular parent/guardian communications and conferences to discuss student progress.  
                        | • Keep the classroom environment organized, attractive and safe. |
| **Required Qualifications** | • Bachelor's degree  
                              | • Valid OH teaching certificate/license or must be in the process of obtaining a valid OH teaching certificate/license in subject area to be taught  
                              | • Meet Highly Qualified Teacher requirements as outlined by the Ohio Department of Education |
| **Preferred Qualifications** | • We are seeking both experienced and new individuals to the profession. To be successful in this position, an individual must be able to perform each essential assigned duty accurately. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.  
                              | • Passionate about urban education and our mission  
                              | • Highly qualified in content area and/or grade level |
- Maintain a professional and no excuses attitude
- Receptive to feedback and desire to grow professionally
- Has the work ethic and desire to go above and beyond
- Highly organized
- Use data to drive instruction

Additional Model Specific Characteristics:

- Citizens: Virtues like responsibility and perseverance are key to our students' success. They achieve academic excellence while learning to become responsible citizens.
- Intergenerational: Innovative approaches where students thrive in multi-age classrooms, connect with community mentors, and embrace lifelong learning.
- Preparatory: Claps, cheers, and chants energize our highly focused classrooms. Motivating school-wide routines create a culture where scholars thrive.
- Expeditionary: Learning is hands-on, and the city is our lab. Building on the Citizens elementary approach, scholars focus on academic rigor and civic engagement.

**Contact Information**

To apply please complete our online application at [http://www.applitrack.com/breakthrough/onlineapp/default.aspx](http://www.applitrack.com/breakthrough/onlineapp/default.aspx)

For more information, visit [www.breakthroughschools.org/careers](http://www.breakthroughschools.org/careers)

As an equal opportunity employer, we hire without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status or disability.