

3344-12-01 Personnel policies for persons with special faculty status.

(A) Definitions.

The following are definitions of key words and phrases used in rules 3344-12-01 to 3344-12-09 of the Administrative Code.

(1) "Adjunct faculty"

Adjunct faculty are qualified teachers who receive contracts extending over one academic term, during which time they render specified services (e.g., teach a particular course) for specified remuneration. Their service shall be considered to be part time.

(2) "College lecturers"

College lecturer teaching appointments are full-time appointments made by the dean, with the approval of the provost. Subject to certain provisions contained in article 12.2 of the CSU-AAUP collective bargaining agreement (August 16, 2011 through August 15, 2014), these appointments may be renewed indefinitely by the dean, with the approval of the provost. The ranks of lecturer faculty are college lecturer (without terminal degree), college associate lecturer (with terminal degree), or college senior lecturer. For purposes of this section, the term "lecturer" (without a modifier) is used collectively to refer to all three categories. All categories of college lecturers shall become members of the CSU-AAUP faculty collective bargaining unit if they are reappointed after the initial six-year reappointment process referenced below. Neither the initial appointment, nor any renewals thereof, however, leads to or grants tenure.

(3) "Clinical faculty"

A Clinical faculty member is one who holds at least a master's degree in a professional discipline and who is an expert practitioner of that discipline. This category of faculty shall be limited through August 15, 2014 to the

3344-12-01

following departments/schools: nursing, health sciences, social work, health, physical education, recreation and dance, counseling, administration supervision and adult learning. Exceptions may be made on a case-by-case basis by the contract implementation committee. Clinical professor ranks are clinical assistant professor and clinical associate professor. Clinical faculty shall be members of the CSU-AAUP collective bargaining unit and are eligible for tenure.

(4) "Research faculty"

- (a) This category of faculty may be appointed to any department/school or college based on external funding. The function of research faculty members is to dedicate their full professional commitment to research (and associated educational activities) in their academic unit under the terms of the external grant or contract which provides their support. The salary, fringe benefits and indirect costs for these positions shall be paid from a grant, contract, or other soft money source.
- (b) Research faculty ranks are: research assistant professor, research associate professor, and research professor. A research faculty member becomes a member of the CSU-AAUP collective bargaining unit after the faculty member completes six consecutive and complete academic years of service as a research faculty member. Neither the initial appointment of a research faculty member or any renewal thereof leads to the award of tenure.

(5) "Visiting faculty"

An appointment on a full-time but temporary basis in any faculty rank for one year, renewable for one additional year for a total of two years, whether consecutive or not. Persons holding such appointments shall not be eligible for tenure status or promotion, nor shall they be entitled to receive successive annual contracts nor any notice that their

3344-12-01

appointment shall not be continued. Persons holding such appointments may seek faculty status through appointment to the professorial ranks set forth in rule 3344-11-02 of the Administrative Code and according to the procedure set forth in this rule and paragraph (B) of rule 3344-11-03 of the Administrative Code if they satisfy the criteria of such appointment as set forth in paragraph (A) of rule 3344-11-03 of the Administrative Code.

(6) "Emeritus and emerita faculty"

Emeritus and emerita faculty statuses are distinct honors that may be conferred upon outstanding retiring faculty members by the board of trustees. They shall have the titles professor emeritus/emerita, associate professor emeritus/emerita and, in the college of law, the titles of clinical professor emeritus/emerita or legal writing professor emeritus/emerita.

(7) "Special status faculty"

Special status faculty are persons possessing one of the faculty titles listed in paragraphs (A)(1) to (A)(5) of this rule and rule 3344-12-06 of the Administrative Code. With the exception of cooperative education coordinators and Cleveland state university students who are engaged as teaching assistants or fellows on a part-time basis, no person may teach courses for credit at Cleveland state university without regular faculty status (defined in paragraph (A) of rule 3344-11-02 of the Administrative Code) or one of the titles included in paragraphs (A)(1) to (A)(5) of this rule and rule 3344-12-06 of the Administrative Code.

(8) "Appointment"

In rules 3344-12-01 to rule 3344-12-07 of the Administrative Code appointment shall mean the admission to any of the classes of special faculty status (paragraphs (A)(1) to (A)(5) of rule 3344-12-01 of the Administrative Code or to regular faculty status.)

3344-12-01 4

> Attachment E to 3344-11 – equal opportunity **Policy Name:**

grievance procedures.

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