Policy on minors involved in programs on campus and in university facilities.

(A) Purpose

To provide for appropriate supervision of minors who are involved in University-sponsored programs, programs held at the university and/or programs housed in university facilities at all geographic locations.

(B) General

- (1) Cleveland state university ("CSU" or the "university") is committed to ensuring the safety and well-being of minors entrusted to our care or visitingon our campus. The purpose of this policy is to describe requirements placed upon administrators, faculty, staff, students, volunteers and others who work with minors to ensure their protection, to fulfill CSU's obligations as mandated by law, and to provide a safe experience for any minor visiting CSU's campuses or involved in university-related programs.
- (2) CSU hosts a wide variety of university sponsored or sanctioned activities for non-enrolled minors such as: camps; clinics; workshops; conferences; and other educational activities. These activities are located both oncampus and off-campus under university supervision. It is imperative that non-enrolled minors on campus be supervised in a fashion that is appropriate and intended to keep them healthy and safe while visiting the university. This intent of this policy is to provide guidance for university personnel/departments involved in university sponsored/sanctioned activities involving minors and for university employees who are the parents or guardians of minor children visiting CSU's campus.
- (3) All programs and activities that involve <u>non-enrolled</u> minors in their activities shall fall within the scope of this policy including: programs operated by the university or third party entities, programs taking place on campus and

programs under the direction and authority of the university at locations off campus. This policy applies to such programs and activities whether they are limited to daily activities or involve the housing of minors in residence halls.

(C) Exceptions

- (1) Exceptions to this policy include:
 - (a) Undergraduate and graduate academic programs in which minors are enrolled for academic credit, including enrollment in College Credit Plus (formerly PSEOP) or its equivalent;
 - (b) Schools operating on campus under the direction of the Cleveland Municipal School District;
 - (c) Children brought to campus by their parents or guardians;
 - (a)(d) Research approved by the Institutional Review Board (IRB);
 - (b)(e) Events on campus which are open to the general public and which minors attend at the sole discretion of their parents or guardians;
 - (e)(f) Campus tours or visits by minors considered to be prospective students;
 - (d)(g) Other programs as may be designated from time to time by the appropriate university official Vice President in advance and in writing as exempted from this policy.
- (2) Direct questions regarding clarification of this policy to the office of general counsel or the office of institutional university compliance.
- (D) Guiding philosophy

CSU has an obligation to its students, faculty, staff, and visitors to conduct its operations and maintain its facilities in a manner consistent with its mission as a public, urban institution with a tradition of service and access. Activities involving minors are integral to CSU's mission of creating and disseminating knowledge for the betterment of society. Ensuring the safe and appropriate treatment of minors on campus is imperative.

Policy Name: Policy on minors involved in programs

on campus and in university facilities.

Policy Number: 3344-94-01 **Board Approved:** 6/29/2013

Effective: 1/22/2014

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3344-94-02 Definitions.

(A) "Adult"

Any person eighteen years of age or older.

(B) "Authorized adult and/or program staff"

Individuals, paid or unpaid, who interact with, supervise, chaperone, or otherwise oversee minors in program activities, or recreational, and/or residential facilities. This includes but is not limited to faculty, staff, volunteers, graduate and undergraduate students, interns, employees of temporary employment agencies, and independent contractors/consultants. It also includes adults associated with third parties that lease university facilities for programs that minors will attend. The authorized adults' roles may include positions as counselors, chaperones, coaches, instructors, etc. For the purposes of this policy, the term "program staff" is also assigned this definition. This definition does not include temporary guest speakers, presenters and other individuals who have no direct contact with program participants other than short-term activities supervised by program staff.

(C) "Direct contact"

Providing care, supervision, guidance or control of minors and/or having routine interaction with minors.

(D) "Minor" or "participant"

Any person under eighteen years of age. This policy is specific to non-enrolled minors. A person under the age of eighteen who is not enrolled at the university, or who is considered to be "dually enrolled" in university programs while also enrolled in elementary, middle and/or high school is also referred to as a "participant" in this policy.

(E) "One-on-one contact"

Personal, unsupervised interaction between any authorized adult and a participant without at least one other authorized adult, parent or legal guardian being present.

(F) "Program"

Programs and/or activities offered by various academic or administrative units of the university, or by non-university groups using university facilities. This includes but is not limited to workshops, sport camps, academic camps, conferences, pre-enrollment visits, programs and similar activities.

(G) "Sponsoring unit"

The academic or administrative unit of the university, which that offers a program to non-enrolled minors or gives approval for housing or use of facilities third parties who use university facilities for their programs involving minors. When the sponsoring unit is a third party, the university office entering into an agreement for the use of facilities shall provide the sponsoring unit with a copy of this policy.

(H) "University housing"

Facilities owned by, or under the control of, the university intended for use as housing.

Policy Name: Definitions Policy Number: 3344-94-02 Board Approved: 6/29/2013 Effective: 1/22/2014

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3344-94-03 Policy.

The following rule provisions apply to a sponsoring unit offering or approving a program which involves minors or provides university housing for minors participating in a program, or a non-university group being sponsored for a program, whether utilizing university housing or not. If needed, sponsoring units can contact the office of institutional university compliance to establish program specific forms and for sample agreements with third parties running programs on campus. Obtain sample forms by contacting the office of institutional compliance. All forms shall be approved by the office of institutional compliance or office of general counsel prior to use.

(A) Communication and notification.

- (1) The sponsoring unit shall establish an appropriate procedure for notification of the minor's parent/legal guardian in case of an emergency, including medical or behavioral problem, natural disasters, or other significant program disruptions. Authorized adults with the program, as well as participants and their parents/legal guardians, shall be advised of this procedure in writing prior to the participation of the minors in the program.
- (2) The sponsoring unit shall maintain a list of all program participants and a directory of program staff. This list shall include participant's name; local room assignment (if applicable); gender, age, address, and phone number(s) of parent or legal guardian, as well as emergency contact information.
- (3) The sponsoring unit shall provide information to the parent(s) or legal guardian(s) detailing the manner in which the participant can be contacted during the program.
- (B) Medical treatment, administration of medicines and emergency services.
 - (1) Minors, as defined in this rule, are not eligible for medical care at the university's student health clinic. The clinic shall see non-enrolled minors in the event of a medical

emergency; such care necessarily requires permission from the minor's parent or guardian. Generally, if x-ray or specialty care is necessary, the clinic shall make the appropriate referrals. The medical director and staff are available to consult with program staff regarding healthrelated issues.

- (2) If the industry standard for the program includes the collection of medical information, The sponsoring unit shall obtain a medical information and release form, located in appendix A to this rule, for each program participant and program staff member who is a minor. All forms shall include the following:
 - (a) A statement informing the parent/legal guardian that the university does, or does not, as applicable, provide medical insurance to cover medical care for the minor.
 - (b) A statement authorizing the release of medical information and emergency treatment in case the parent/legal guardian/emergency contact cannot be reached for permission.
 - (c) A list of any physical, mental or medical conditions the minor may have, including any allergies that could impact their participation in the program.
 - (d) All emergency contact information including name, address and phone number of the emergency contact.
- (3) If the industry standard for the program includes the collection of medical information, The the sponsoring unit shall obtain a self-administration of medication form and a consent for over-the-counter medication form, located in appendix B to this rule, for each program participant. Forms shall also be obtained for program staff members that are minors. Distribution of participant medicines by program staff shall be handled under the

following conditions:

- (a) Program staff shall be responsible for reviewing all forms and assessing needs of each program participant.
- (b) The participant's family provides the medicine in its original pharmacy container labeled with the participant's name, medicine name, dosage and timing of consumption. Over-the-counter medications must be provided in their manufacturer's container.
- (c) Program staff shall keep the medicine in a secure location, and at the appropriate time for distribution shall meet with the participant.
- (d) The program staff member shall allow the participant to self-administer the appropriate dose as shown on the container.
- (e) Parent(s) and/or guardian(s) are expected to make arrangements for the administration of any medicine that the participant cannot self-administer.
- (f) Devices for the self-administration of medications which are prescribed by a physician may be carried by the participant during program activities (e.g. "epi" pens and asthma inhalers). If the participant should not self-administer medication, for example because of the young age of the participant, the program staff shall store these medications in an appropriately accessible location.
- (g). Over-the-counter medications can only be administered with prior approval from the participant's parent or guardian. Program staff should make reasonable efforts to have basic firstaid kits available if needed. Participants can self-

- administer over-the-counter medication that they, themselves, bring.
- (4) The sponsoring unit shall arrange for medical care appropriate for the nature of program activities including on-site emergency medical service coverage, if needed.
- (C) Supervision of minors and access to university facilities.
 - Other than in cases outlined as follows, program staff should (1) make every effort to ensure all activities involving minors are supervised by at least two authorized adults or by parent(s) or legal guardian(s) of the participants. Some of the factors to be considered in determining requirements for supervision are the number and age of participants, the activity(ies) involved, type of housing, if applicable, and age and experience of the program staff members. acceptable for an individual program staff member to provide program services to a group of participants (e.g., classroom instruction or outdoor activities) if the activity is conducted in an open or public area where the group is visible to others outside the group at all times. This includes classroom or meeting activities where open doors or windows allow for a clear line of sight.
 - (a) Recommended ratios of program staff to program participants based on gender distribution of the participants, in accordance with American camp association guidelines, located found in appendix C to this rule.
 - (b) Program staff shall assign a staff member who is at least twenty-one years of age to be accessible to participants. The staff member must reside in the housing unit, if applicable. Additional authorized adults should be assigned to ensure one-on-one contact with minors does not occur and that appropriate levels of supervision are implemented.
 - (c) When currently enrolled Cleveland state university students are hosting minor high school students

participating in pre-enrollment visitation, the hosting university student(s) will not be required to submit to a background check or be at least twenty-one years of age and the requirement for two authorized adults will not be required. The department of enrollment service and the office of residence life shall provide a list of any pre-enrollment visitors and hosts prior to the start of the program.

- (d) Guests of residents in university housing are required to follow all rules as provided under the guide to residential living.
- (c) Training for the program staff shall include, at a minimum, information about responsibilities and expectations; policies, procedures, and enforcement; appropriate crisis/ emergency responses; safety and precautions; addressing security medical emergencies; confidentiality issues involving minors; and university responsibility/liability. Program staff must know how to request local emergency services and how to report suspected child abuse in with accordance rule 3334-95-01 of Administrative Code. (child protection and reporting of child abuse policy.)
- (e) Responsibilities of program staff shall include, at a minimum, informing program participants about safety and security procedures, university rules, rules established by the program, and behavioral expectations. Program staff is responsible for following and enforcing all rules and shall be able to provide information included in this rule to program participants and be able to respond to emergencies.
- (2) In addition to the requirement that two adults shall be present at all times when minors are being supervised, an additional authorized adult should be available as a "floater" to stand-in if one of the two adults in a classroom or other situation must leave the area. The two authorized adults

shall not be family members of the participants.

(3) All supervised participants in a university program or a program taking place on university property are permitted in the general use facilities (e.g. athletic fields, public spaces, academic buildings) but may, as needed, be restricted from certain areas of the facilities (e.g. storage rooms, equipment rooms, athletic training rooms, staff/ faculty offices) or from utilizing certain equipment. Program staff shall inform participants of these limitations.

(D) Program rules of conduct

Program staff shall develop and make available to participants the rules and disciplinary measures applicable to the program. Program participants and staff must abide by all university regulations and may be removed from the program for non-compliance with rules. Participants and parents/guardians should complete the rules and disciplinary procedures form located in appendix D to this rule. In addition, the following shall be included in program materials and stressed during the program:

- (1) The possession or use of alcohol or drugs are prohibited.
- (2) Fireworks, firearms, guns, knives, archery equipment and other weapons are prohibited unless being used for an officially sanctioned and approved instructional program.
- (3) The parking of staff and participant vehicles must be in accordance with Cleveland state university's parking regulations.
- (4) Rules and procedures governing when and under what circumstances participants may leave university property during the program.
- (5) No violence, harassment, sexual abuse or sexual harassment, shall be tolerated.
- (6) Hazing, of any kind, is prohibited. Bullying including verbal, physical, and cyber bullying are prohibited.

- (7) No theft.
- (8) Use of tobacco products shall not be tolerated by participants or program staff. Smoking and tobacco use is prohibited in all university buildings and on all university campuses.
- (9) Misuse or damage of university property is prohibited. Charges shall be assessed against those participants who are responsible for damage or misusing university property.
- (10) The inappropriate use of cell phones, cameras, imaging, and digital devices is prohibited including use of such devices in showers, restrooms, or other areas where privacy is expected by participants.

(E) Media and information disclosure

Program staff shall obtain a Cleveland state university media release form, located in appendix E to this rule, as part of the program registration process. All data gathered shall be confidential, is subject to records retention guidelines, and shall not be disclosed, except as provided by law.

(F) Background checks

- (1) (1) All <u>adult</u> program staff that have direct contact with minors or supervise a program with minors are required to have a background check on record with the university before the authorized adult is hired or allowed to engage with minors.
- (1)(2) For those program staff that are university employees, human resources shall verify that a background check has been performed. If required by law or in the discretion of the sponsoring unit, the background check may include a fingerprint background check through the Ohio bureau of criminal investigation (BCI) and the federal bureau of investigation (FBI). If a BCI/FBI background check is not required and the employee has not completed a background check, one shall be conducted consistent with

rule 3344-60-01 of the Administrative Code (employee background screening policy). This bBackground check shall be reviewed and approved by human resources prior to being hired and/or engaged in working with minors-

- (2) Non-university entities providing adult supervisors for university-based programs shall conduct background checks on program staff and director at least comparable to the standards indicated in this paragraph.
- (3) (3)—In order to complete a background check, the program-sponsoring unit shall contact human resources to have these background checks completed no later than two weeks prior to the start of the program.
- (4) Cleveland state university conducts statewide eriminal history searches in the state of Ohio, and county-by-county criminal history searches for anywhere outside the state in any location the program staff member indicates on their biographical data form, (or the Cleveland state university equivalent of the biographical information sheet used for employee background checks) that they have lived, worked, or attended school within the past seven years. In addition to criminal records searches, the university also conducts a sex-offender registry search.
 - (5) It is the responsibility of the person in charge of the program or activity at the university to assure that each authorized adult has submitted the required background check request forms and has subsequently received clearance to participate. Human resources shall maintain a roster of individuals who are clear to participate and the dates upon which a new background check shall be required. The background check shall be limited to criminal offenses, including, but not limited to, child abuse, for which an individual has been convicted, pled guilty to a felony or misdemeanor, or where such charges are currently pending.
 - (a) New hires shall be required to complete the university background check process at the time of,

and as a condition of hire.

- (b) All other individuals must complete the university background check process. This includes current university employees or non-university staff and volunteers working with minors who have not previously had a background check completed, as well as all other individuals working with minors whether paid or unpaid.
- (4)(5) A decision not to permit an individual to participate in a program or activity covered by this rule based on the results of a background check shall be made by the assistant vice president for human resources after consultation with the appropriate university officials. Results of background checks conducted under this rule shall be used only for the purposes of this rule, except that the university reserves the right to take appropriate action with respect to its employees who may have falsified or failed to disclose information material to their employment on employment applications, uncovered as a result of the background check, including and up to immediate termination of employment. Copies of background check reports shall be retained in human resources in accordance with rule 3344-60-01 of the Administrative Code (employee background screening policy).
- (6) Non-university entities providing adult supervisors for university-based programs shall conduct background checks on program staff and director at least comparable to the standards indicated in this paragraph, including conducting BCI/FBI background checks where required by law or best practices.
- (5)(7) All contracts for the services of independent contractors that will have access to or contact with minors shall include a provision assuring that the employees of such independent contractors or the contractor (in the case of a solo contractor) has complied with, at a minimum, background checks and training comparable to those

required by the university under this rule. In addition, all independent contracts shall reference and attach copies of this rule and rule 3344-95-01 of the Administrative Code (child protection and reporting of child abuse policy), to such contracts.

- (G) <u>Camps Programs</u> directed by non-university entities
 - (1) From time to time, the The university hosts non-university camps and other educational programs or activities on the university campus. The non-university party shall secure a university host in order to utilize campus facilities. Authorized representatives of the non-university party and the university host shall reduce the relationship to an agreement signed by both representatives. In the case of the lease of facilities, the university host shall be considered the office of campus services.
 - (2) The agreement shall <u>require the non-university sponsoring</u> unit to agree to comply with this rule.
 - include the following delineated requirements from the nonuniversity entity to ensure a quality program experience for the participants: Conduct early registration, fee collection and on site registration to include the collection of fees, the collection of medical release forms, the distribution of appropriate Cleveland state university related materials, and the assignment of appropriate housing.
 - (3) The sponsoring unit must Pprovide at least one administrative program director with responsibility for satisfactory operation of the camp, including:
 - (a) Maintaining discipline among the participants and compliance with university rules, including overseeing the care of residence hall property and observance of applicable curfews;
 - (b) Arranging for medical treatment in all cases of illness and injury occurring during the camp, including transportation to and from the medical

- facility, and ensuring that appropriate insurance forms and information are provided;
- (c) Maintaining regular and open communication with host office at the university, sponsors, and residence hall personnel;
- (d) Maintaining daily contact with the host office liaison to ensure that dining facility and program schedules are coordinated and observed;
- (e) Being on-call twenty four hours a day while the program is in session.
- (4) Provide a list of all program staff and participants to the Cleveland state university police department prior to the start of program activities. The list should include all names, addresses, phone numbers and emergency contact information for staff and participants.
- (5) Conduct appropriate background checks on program staff and director at least comparable to the standards established in paragraph (F) of this rule.
- (6) Conduct appropriate training consistent with paragraph (H) of this rule, on protecting participants from abusive emotional and physical treatment, and on appropriate or required reporting of incidents of improper conduct to the proper authorities including, but not limited to, appropriate law enforcement authorities.
- (7) For each participant in attendance, ensure the camper is accompanied by a coach or sponsor who shall be responsible for the conduct and safety of the child while in attendance; or assign a staff person who shall assume that responsibility for each unaccompanied camper (ratio of counselors to campers shall meet or exceed standards set forth in this rule.)
- (8) Submit to the university host entityappropriate university vice president all printed materials used in advertising

camps held at the university.

- (9) Provide the university host entity with regular updates of anticipated space requirements and, at a minimum, provide:
 (a) a best estimate of attendance sixty days prior to camp;
 (b) an update every week for the four weeks leading up to camp; and (c) a written reservation guarantee five working days prior to the camp.
- (10) Assume financial responsibilities of key and lock replacement for keys issued for the program and not returned to the office of residence life.
- (11) Assume financial responsibility for any special services or requests which camp director(s) may deem necessary to enhance the camp.
- (12) Assume financial responsibility for any and all losses or damages to practice facilities, equipment, residence halls, or other university property resulting from any act or failure to act on the part of participants or client staff;
- (13) Agree to operate in accordance with federal affirmative action/equal opportunity and federal, state and university anti-harassment laws, regulations and requirements (including Title IX);
- (14) To the fullest extent permitted by law, defend, indemnify and hold harmless Cleveland state university, its board of trustees, faculty, staff and agents from and against any and all claims, damages, losses and expenses including but not limited to attorneys' fees arising out of, related to, or resulting from performance of services under the contract, regardless of whether such claim, damage, loss or expense is caused in part or is alleged but not legally established to have been caused in whole or in part by the negligence or other fault of the university.
- (15) Prior to the start of the program, and prior to coverage expiration, the non-university party must provide evidence of the following insurance coverage to the sponsoring unity

and the office of institutional university compliance: commercial general liability insurance in combined single limits of not less than one million dollars per occurrence for bodily injury and property damage. Such coverage shall include sexual molestation and abuse coverage and automobile liability insurance if vehicles are going used to transport persons. Such insurance must be written in combined single limits of not less than one million dollars per occurrence for bodily injury and property damage; statutory workers compensation and employers liability insurance in limits of not less than five hundred thousand dollars to cover all persons employed by the non-university All insurance policies shall be written on an occurrence form issued by an insurer with an A.M. best rating of "A" or higher and shall name as additional insureds, Cleveland state university, its board of trustees, faculty, staff and agents.

- (H) The parties shall contractually agree that the third party is an independent contractor using the facilities of the university to conduct a program. Nothing contained in the agreement or in the activities conducted shall constitute either party to be the agent, servant, or employee of the other party, nor create a partnership or joint venture relationship between the parties, and each party shall be fully and solely responsible for its own activities and obligations.
- (I) Authorized personnel/signatories for non-university groups using university facilities shall provide satisfactory evidence of compliance with all of the requirements of this rule within at least thirty days prior to the scheduled use of university facilities, as well as sign an approved agreement for use of university facilities, if applicable, to the sponsoring unit.

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3344-94-04 University housing.

- (A) If applicable, require the program to adopt and implement rules and regulations for proper supervision of minors in university housing. The following must be included:
 - (1) Written permission signed by the parent/guardian for the minor to reside in university housing.
 - (2) A curfew time, which is age-appropriate for the participants, which in no case shall be later than the times prescribed by section 605.14 of the city of Cleveland ordinance, effective April 23, 2007, which is located in appendix F to this rule.)
- (B) It is recommended that programs restrict in-room visitation to participants of the same gender.
- (C) Guests of participants, other than a parent/legal guardian and other program participants, are restricted to visitation in the building lobby and/or floor lounges, and only during approved hours specified by the program.
- (D) The program shall comply with all security measures and procedures specified by Cleveland state university office of residence life and the Cleveland state university police department.

Policy Name: University housing.

Policy Number: 3344-94-04 **Board Approved:** 6/29/2013

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Replaces: N/A

3344-94-05 Notification of abuse and eCode of conduct for authorized adults.

- (A) If a program participant discloses any type of assault or abuse (at any time previous to, during or after the program), or an authorized adult has reason to believe that the participant has been subject to such assault or abuse, the authorized adult, as a mandatory reporter, shall immediately call 911 or Cleveland state university police. For instances of child sexual assault or abuse, the authorized adult shall immediately call 911 or Cleveland state university police. Further instructions for addressing child sexual abuse or assault are located in rule 3344-95-01 of the Administrative Code (child protection and reporting of child abuse policy).
- (B) Authorized adults shall make all reasonable efforts to ensure the safety of minors participating in programs and activities covered by this rule, including removal of minors from dangerous or potentially dangerous situations, irrespective of any other limitation or requirement.
- (C) If an allegation of inappropriate conduct has been made against an authorized adult participating in a program, the adult against whom the allegation is made shall discontinue any further participation in programs and activities covered by this rule until such allegation has been satisfactorily resolved. The authorized adult may be required to leave university premises pending resolution of the matter.
- (D) Authorized adults shall behave professionally and maintain the highest standards of personal behavior at all times. Authorized adults participating in programs and activities covered by this rule shall not:
 - (1) Have one-on-one contact with minors: there must be two or more authorized adults present during activities where minors are present. Authorized adults shall not have any direct electronic contact, including social media, with minors without another authorized adult being included in the communication. Authorized adults should be aware of situations in which actions can be misconstrued or

manipulated by others (for example, being alone with the last child to leave a class). Conduct all dealings with children in a public environment as much as possible, in order that all behavior can be readily observed.

- (2) Enter a minor's room, bathroom facility, changing area, shower area or similar area without another authorized adult in attendance, consistent with the policy of not having one-on-one contact with minors. Never spend time alone with a child away from others. Minors should use a "buddy system" or otherwise be encouraged to stay together when going to the bathroom, on field trips, or when leaving the academic facility.
- (3) Share sleeping quarters with minors. Separate accommodations for adults and minors are required other than the minors' parents or guardians. Minors should be placed in accommodations that allow for a locked door between themselves and program staff. Program staff shall not enter the sleeping quarters of a minor without another authorized adult present.
- (4) Engage in abusive conduct of any kind toward, or in the presence of, a minor.
- (5) Strike, hit, administer corporal punishment to, or touch in an inappropriate or illegal manner any minor.
- (6) Engage in rough or sexually provocative games, including horseplay.
- (7) Allow any inappropriate touching, including between children.
- (8) Use or respond to sexual innuendo or make sexually suggestive comments.
- (9) Pick up minors from or drop off minors at their homes, other than the driver's child(ren), except as specifically authorized in writing by the minor's parent or legal guardian. Two authorized adults should be in a vehicle

with a minor, if transportation is needed.

- (10) Neither use nor provide alcohol or drugs to any minor. Authorized adults shall not use nor provide prescription drugs or any medication to any minor unless specifically authorized in writing by the parent or legal guardian as being required for the minor's care or the minor's emergency treatment. Program staff, following the conditions outlined in this rule, may distribute participant's medicines.
- (11) Make sexual material in any form, including printed and electronic, available to minors participating in programs or activities covered by this rule or assist them in any way in gaining access to such materials.
- (12) Share a bed or sleeping bag with a minor.
- (13) Shower, bathe, or undress with or in the presence of minors.
- (14) Favor one child more than another; do not give gifts to any one child in a program; do not accept expensive gifts from any child in the program.
- (15) Tell children "this is just between the two of us" or use similar language that encourages children to keep secrets from their parent or guardians.
- (16) Have contact outside of the program with any minor in the program.
- (17) Photograph any minor participant for any purpose, except for CSU use if a release for such use has been executed by the minor's parent or guardian.

Notification of abuse and code of

Policy Name: conduct for authorized adults.

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