OM Group, Inc. (NYSE: OMG) is a diversified global developer, producer and marketer of value-added specialty chemicals and advanced materials that are essential to complex chemical and industrial processes. Headquarter in Cleveland, Ohio, OM Group operates manufacturing facilities in the Americas, Europe, Asia and Africa.

We have identified a significant market that requires an experienced creative synthesis chemist with a strong background in formulation, product and process development with the ability to review literature and develop and carry out a research plan. Hands-on skill in making up to kilo-size lab batches, familiarity with metal carboxylate chemistry and their use in polymers, catalysts, fuels, lubricants and coatings are a plus.

The position offers the potential to grow in the organization for the candidate with the correct skill set who exhibits enthusiasm, initiative and vision. We are looking for a team player with the ability to provide supervision and guidance to junior members of the synthesis team and to interface with management, production and customers, as well.

Requirements include a minimum BS degree in Chemistry and between 3 and seven years of industrial lab experience, coupled with good personal and communication skills for dealing with customers during development projects.

In return, OM Group offers a highly-competitive, comprehensive salary and benefits package including excellent healthcare, immediate 401(k) participation, paid vacation and holidays, at our convenient west-side location.

Interested candidates should immediately submit their resume including salary requirements in confidence to www.hrjobpostingdept@na.omg.com. NO PHONE CALLS PLEASE!