



## CLEVELAND TECHNICAL SOCIETIES COUNCIL

### Lubrizol Employment Opportunities

CTSC is pleased to forward the following employment opportunities to our members. If you or someone you know may benefit from this information, please forward and respond as soon as possible. Let's fill these positions with local talent!

FOR IMMEDIATE CONSIDERATION, APPLY ONLINE AT:  
[www.lubrizol.jobs](http://www.lubrizol.jobs)

Sincerely,

Jan Kelemen

---

The Lubrizol Corporation is an innovative specialty chemical company that produces and supplies technologies that improve the quality and performance of our customers' products in the global transportation, industrial, and consumer markets. They are a Fortune 500 company and eight-time winner of the NorthCoast 99 Award, honoring great workplaces for top talent in Northeast Ohio. In 2009, they were named one of the greenest companies in America by Newsweek and Company of the Year by Chemical and Engineering News. In 2010, Forbes Magazine and Corporate Responsibility Magazine named us one of the top 100 and best corporate citizens, respectively. Lubrizol consistently recruits the best and brightest.

---

The Lubrizol logo consists of the word "Lubrizol" in a bold, italicized, sans-serif font, with a blue swoosh underline beneath the letters.

### Resource Manager

Blend Test Services (BTS) Department, Wickliffe, OH

#### DUTIES/RESPONSIBILITIES:

- Supervise approximately 18 chemists and lab technicians with responsibility for all aspects of resource management. Provide coaching and timely performance feedback to group members;

- ensure departmental resources and processes are aligned and prioritized with business needs.
- Support Testing Leadership Team in achieving departmental and divisional goals; collaborate with global staff members on customer issues and division objectives.
  - Foster an environment that encourages employees' professional growth and promotes continuous improvement of department operations. Assist employee development through Performance and Career Management process and facilitate cross-training assignments.
  - Proactively solicit feedback from key internal customers, other departments and divisions, and ensure their needs are being met.
  - Collaborate with department staff and Lubrizol Additives staffing department to recruit individuals into BTS as full-time employees, student interns, and contractors.
  - Develop and administer operating and capital budgets for group; work in partnership with staff members to manage overall BTS budgets.
  - Communicate effectively to a wide variety of audiences.
  - Ensure quality and integrity of laboratory data as well as BTS services and processes.
  - Manage ISO 9001:2000 and ISO 17025 quality certifications and support Data Stewardship.
  - Provide a safe work environment and leadership on safety initiatives; ensure that all employees work safely and in the spirit of VPP Star and RCMS.
  - Lead and manage departmental and divisional projects as needed.
  - Up to 15% domestic and international travel.

**SKILLS, QUALIFICATIONS, EXPERIENCE, SPECIAL PHYSICAL REQUIREMENTS:**

- Bachelor's degree in Engineering, Chemistry or Business.
- Minimum 5 years technical/technical services experience.
- Minimum 1 year experience managing people and/or team leadership.
- Experienced with managing projects and organizing significant volume of work.
- Ability and desire to develop strong people management skills to engage and inspire others and be willing to develop the skills necessary to manage differences and resolve conflicts.
- Excellent verbal /written communication and listening skills
- Demonstrated leadership and flexibility.
- Experienced in prioritizing and managing customer requests.
- Demonstrated ability to solve technical and process-related problems.
- Customer-focused with ability to recognize and adapt to changing business needs.
- Demonstrated interpersonal and conflict management skills.
- Team-oriented, motivated, self-starter.
- Understanding of safe laboratory practices and lab safety programs.
- Ability to travel as required.

**CONSIDERED A PLUS:**

- Formulating experience.
- Knowledge of data acquisition, upload and reporting.
- Familiarity with Lubrizol chemistry, test methods and processes.
- Familiarity with ASTM methods and ISO certifications.

**SALARY RANGE: \$50,000 TO \$85,000**

**BONUS ELIGIBLE**

**NO RELOCATION AVAILABLE**

**FOR IMMEDIATE CONSIDERATION, APPLY ONLINE AT: [www.lubrizol.jobs](http://www.lubrizol.jobs)**



**Research Chemist**

**Chemical Synthesis Department**

**DUTIES/RESPONSIBILITIES:**

- Invent, prepare, and develop new chemical products
- Develop structure-performance relationships
- Perform independent research in a multidisciplinary environment on complex issues
- Utilize advanced chemical knowledge, data, modeling and statistical tools to solve technical challenges
- Work with business teams and/or customers to develop innovative new technology
- Document, interpret and communicate results to colleagues, sponsors and customers
- Follow safe laboratory practices

**SKILLS, QUALIFICATIONS, EXPERIENCE:**

- Ph.D. in chemistry (organic, inorganic or polymer)
- Experience in the synthesis and characterization of organic, polymeric, inorganic, or organometallic compounds
- Track record of innovative thinking and technical accomplishments
- Strong interpersonal skills
- Ability to work independently and cooperatively in a multidisciplinary environment
- Excellent organizational and communication (written and verbal) skills

**CONSIDERED A PLUS:**

- Post Doctoral or Industrial experience

**SALARY RANGE: \$63,000 TO \$97,000**

**BONUS ELIGIBLE**

**DOMESTIC RELOCATION AVAILABLE**

**FOR IMMEDIATE CONSIDERATION, APPLY ONLINE AT: [www.lubrizol.jobs](http://www.lubrizol.jobs)**

**Colloid / Rheology Research Scientist**

**Wickliffe, OH Location**

**DUTIES/RESPONSIBILITIES:**

- Apply knowledge of colloid science and rheology to lead and support multi-disciplinary projects toward the development of new products and/or fundamental knowledge
- Communicate and interact with a broad range of internal and external customers through technical reports and presentations
- Promote the capabilities and technical competencies through participation at industry related conferences
- Support the development and application of new testing and characterization techniques
- Perform hands-on research as well as direct and prioritize the work of technical staff
- Participate in the recruitment and training of technical staff
- Follow safe laboratory practices
- Up to 10% domestic and international travel.

**SKILLS, QUALIFICATIONS, EXPERIENCE, SPECIAL PHYSICAL REQUIREMENTS:**

- PhD or MS degree in chemistry or chemical engineering specializing in colloid

science and rheology

- Minimum 2 years of practical experience in colloid science and rheology
- Proven track record of technical publications and presentations in internationally recognized forums
- Good organization and planning skills; ability to handle multiple projects/tasks simultaneously and meet deadlines
- Ability and desire to interact with commercial, production and R&D areas in a team environment to obtain results to move projects toward completion
- Ability to apply logic and scientific concepts in the design of experiments and interpretation of data
- Experience with leading or managing research projects
- Good interpersonal and communication skills
- Good teamwork and leadership skills
- Ability to travel as required

**CONSIDERED A PLUS:**

- Familiarity with dispersion or emulsion formulation and product development
- Experience with particle sizing and rheological instrumentation

**SALARY RANGE: \$63,000 TO \$82,000**

**BONUS ELIGIBLE**

**DOMESTIC RELOCATION AVAILABLE**

**FOR IMMEDIATE CONSIDERATION, APPLY ONLINE AT: [www.lubrizol.jobs](http://www.lubrizol.jobs)**

**Cleveland Technical Societies Council**

31100 Lincoln Rd.

Westlake, Ohio 44145