

2009—2010 Kaiser HMO Health Chart

All reimbursements are subject to plan provisions and medical necessity

Employee Payroll Contributions	Single \$401 / month (was \$386) ¹ Family \$1,072 / month(was \$1,031) ¹
Dependent Eligibility	Spouse / Same-Sex Domestic Partner; Dependent Children to Age 25 ² ² Note: IRS rules require that the value of any benefits provided to same sex domestic partners is taxable to the employee.
Physician Office Visit Co-payment	100% after \$15 co-pay
Hospital Inpatient Admission Co-payment	\$200 per admission
Medical & Surgical Inpatient Hospital	100%
Medical/Surgical Outpatient Hospital Services and Laboratory & Diagnostic Tests	100%
Urgent Care Services	100% after \$35 co-pay
Emergency Room Services	100% after \$75 co-pay (waived if admitted)
Non-Maintenance Retail Pharmacy Prescription Drugs	\$10 Generic / \$15 Brand (Kaiser Formulary) 30-day Supply
Mail Order Maintenance Prescription Drugs	\$10 Generic / \$15 Brand (Kaiser Formulary) 62-day supply
Lifetime Maximum	None

¹ **Employee premium contributions reflected are monthly rates. Monthly contributions are pre-tax and divided between the first two payrolls of each month.**

Other CSU Benefits: These plans are not included in the open enrollment process and are not reflected in e-Enroll. Visit the HR webpage for full details and eligibility for the following plans:

- **Employee Assistance Program (EAP)** - Provides up to 5 counseling sessions per year for you and each of your dependents.
- **Employee Tuition**—You are eligible to receive tuition benefits for credit hours taken at Cleveland State University.