

2007 Assessment Report

Department or Unit Name: Doctor of Business Administration Program	Completed By: Raj G. Javalgi.
Program Name: DBA: Doctor of Business Administration	Date: 5/30/2007
Goal #1 DBA students will be able to learn and demonstrate the comprehensive knowledge their field of study	

Outcome Measures	Research Completed	Findings	Review	Actions	Improvements
# 1 Apply rubric to demonstrate the knowledge of : theoretical concepts, integration of the relevant literature review, completeness and thoroughness of answers, and application of correct research design and methodology	One student took the comprehensive exam.	The student's performance was rated as satisfactory to very satisfactory.	Student passed all sections of finance at the first try. Faculty would like to see higher levels of knowledge displayed in the test.	The DBA committee made a recommendation that students take related courses outside the College to strengthen their knowledge. Courses such as advanced econometrics and economics were recommended to expand the knowledge of the field. Recommendation was made to include the current developments in the field.	Continue to recommend students to take relevant courses outside the College. Students are learning state of the art research in the early stage of the program and making progress in their learning goals. Students are also attending the DBA colloquia and finding them useful.
# 2 Ability to pass comprehensive examination.	In Fall 2007 one student took comprehensive examination in the minor area.	The student successfully passed examination. Based on the rubric, he scored above average. The scale ranged from very dissatisfactory to very satisfactory.	Two graders reviewed the answers. These graders used the rubric to assess the answers. The rubric consisted of key measurable outcomes such as organization of the answers, integration of the relevant literature, completeness and articulation of answers, and depth of understanding subject matter. Based on these summated score was calculated to determine pass or fail.	Areas of improvements were recommended to integrate the literature review, use the research methodology that is suitable to test different theoretical underpinnings.	Expand the literature coverage and keep abreast of the new theories and models. Emphasis was also placed on learning new theories and statistical tools to test hypotheses. More guidance was given by the DBA committee and the DBA director to better prepare for the comprehensive examination.

2007 Assessment Report

Department or Unit Name: Doctor of Business Administration Program	Completed By: Raj G. Javalgi.
Program Name: DBA - Doctor of Business Administration	Date: 5/30/2007
Goal #2 DBA students will be able to demonstrate their ability to produce original doctoral dissertation.	

Outcome Measures	Research Completed	Findings	Review	Actions	Improvements
# 1 Apply the rubric to building theoretical concepts; statistical method; proper sampling frame; and data analysis using statistical software such as SPAS to successfully present the dissertation defense proposal.	In Fall 2006, one student successfully defended his dissertation proposal.	Based on the rubrics the student received very satisfactory to satisfactory scores on all items of the rubric.	The dissertation committee gave constructive comments on expanding the literature review and made further suggestions to improve the research design.	The committee members were impressed with the quality of the work and vigor of the dissertation proposal.	The committed members met with the student and gave very constructive comments to strengthen literature review. They also recommended to teach students in the early stage of the program to develop critical thinking and finishing the program on schedule.
#2 Successful dissertation defense	Between Fall 2006 and Spring 2007 seven students successfully completed dissertation defense.	Passed the dissertation defense. Based on the rubrics, students received very satisfactory score on their evaluation.	The committee members were pleased with the performance compared to the previous years.	Used the rubric approach to evaluate the progress	Maintain quality in the program and produce high quality dissertation that leads to quality publications. Students and faculty members noticed significant improvements in the quality of dissertations.

2007 Assessment Report

Department or Unit Name: <input style="width: 90%;" type="text" value="Doctor of Business Administration Program"/>	Completed By: <input style="width: 90%;" type="text" value="Raj G. Javalgi."/>
Program Name: <input style="width: 90%;" type="text" value="DBA - Doctor of Business Administration"/>	Date: <input style="width: 90%;" type="text" value="5/30/2007"/>
Goal #3 <input style="width: 95%;" type="text" value="DBA graduates will demonstrate success in their professional careers"/>	

Outcome Measures	Research Completed	Findings	Review	Actions	Improvements
An examination of the publication record, teaching, and other intellectual contributions.	Locate all of our graduates and contact them and obtain their vitae.	Three out of four students have published on an average five articles in five years in scholarly journals. In addition, the majority of them have been very active in national and international professional organizations. 85% of our graduates are currently employed in AACSB International accredited schools in North America	The College faculty development committee and the Doctor of Business Administration Committee were impressed by the quality of the work produced by the graduates. Faculty members and students made positive comments on the over all quality of the program.	The committee members were pleased with the quality of the work of our graduates. The committee recommended to maintain the standard we have in place, and further recommended to produce students with at least one publication before their graduation. Students are encouraged to publish their graduation and are also encouraged to attend national and international conferences to gain new knowledge in their discipline.	Encourage students to work with their advisors and committee members to complete the degree and publish at least one article in a referred journal.
					Maintain quality in the program and produce high quality dissertation leading to quality publications.