



# Cleveland State University

*Chairman, Board of Trustees*

October 14, 2008

To the Cleveland State University Community:

As our search begins for a new CSU President, I write this letter on behalf of the entire Search Committee to the Cleveland State Community to solicit your ideas concerning the challenges and opportunities that CSU faces in the years ahead, and the qualities we should be seeking in our new President.

The search begins with a goal which is straightforward, but always worth keeping in front of us: ***To select and recruit the best President for Cleveland State University.*** The focus of our process will be continually directed toward this goal.

To conduct our work, a Search Committee whose job it is to steer the search process, has been appointed. The Search Committee is composed of approximately 15 individuals, representing various aspects of the CSU community - trustees, students, alumni, faculty, deans and the foundation board. The ultimate decision regarding the hiring of a new President rests with the Trustees. To advise in its work, the Search Committee has retained a search advisory firm, Heidrick and Struggles, a national search consultancy with a great deal of higher education experience, including searches within Ohio, such as projects for Ohio State University and the University of Cincinnati, among others.

Our timetable is to have a new President ready to begin service by the Fall of 2009. The search will be a broad one, conducted on a national basis. As a result of the tremendous progress made over the last seven years at CSU, we have every reason to be proud of the platform the University offers the next leader to continue our momentum. We believe this will manifest itself in the quality of the candidates we will attract.

We plan to hold open forums for discussion of the future of the University and the type of leader we will need going forward. But, we welcome your input now, including your views on the characteristics and background we should be seeking and even the names of potential candidates for the position that we can add to the names that the Search Committee and our advisors will be compiling. Do note that nominations submitted may be subject to the Ohio Open Records laws.

Please submit your thoughts to my attention at:

[csu@heidrick.com](mailto:csu@heidrick.com)

Thank you in advance for your assistance in this matter so important to the future of Cleveland State University.

Very truly yours,

Ronald E. Weinberg  
Chairman

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