

Diversity Management Program

Master of Arts in Psychology

INTRODUCTION

The **Diversity Management Program** (DMP) offers students the opportunity to integrate cutting-edge diversity knowledge with skill-focused applications in an environment that fosters courageous conversations and safe experimentation. Graduates attain the knowledge, skills and abilities to have a positive impact on the workplaces of the 21st century global economy. This program prepares leaders and managers with the cultural competence and leadership skills required in today's globalized workplace.

PROGRAM DESCRIPTION

Graduates of this distinctive Master's in Psychology increase their ability to foster organizational excellence by learning how to lead diverse people in a complex global environment.

Especially geared to the needs of adult learners, this program includes both classroom instruction and practical application. Participants will learn the essentials of group dynamics, group facilitation techniques, and organizational assessment in addition to developing self-understanding and building skills as a change agent. The Diversity Management Program is a uniquely designed executive MBA-style program. Classes meet

three days a month for 18 months, allowing for the more effective accommodation of work schedules. Program fees include books, materials and meals while on-site.



RESEARCH

Although this is a practitioner-focused program, full-time faculty do conduct research in culture and diversity issues. Our faculty embody the ideal of engaged scholarship. Faculty hold doctoral and MA degrees and have extensive experience in the field as consultants and practitioners. Their areas of expertise include organizational behavior, strategic management, diversity management, diversity and inclusion education, interpersonal relations, leadership, change leadership, collaborative conflict management, cultural competence group dynamics, and human resource management. They have professional experience

conducting training, performing organizational assessments and the full range of diversity interventions.

DEGREE REQUIREMENTS

A complete application includes the online form, transcripts, GRE general test scores, (TOEFL scores for students without a degree from an English-speaking institution), at least two letters of recommendation, and a 1-2 page essay. See online instructions for the essay. Requirements for entry include a B.A. or B.S. GPA over 2.75 (3.00 required for consideration for graduate assistantships), preferred qualifications include GRE percentile scores averaging over 50.

For admission information contact:

Cleveland State University
Graduate Admissions Office
2121 Euclid Ave.
Cleveland, OH 44115
(216) 687-5599
www.csuohio.edu/gradcollege/

For program information, contact:

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Diversity Management Program
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Cleveland, OH 44115
216.687.2587
Website:
<http://www.csuohio.edu/sciences/dept/psychology/graduate/diversity/index.html>