

## Master of Nonprofit Administration and Leadership

### INTRODUCTION

Nonprofit administration and leadership is a rapidly growing career field in high demand. In recent years the landscape of nonprofit leadership has changed dramatically as the sector has professionalized and taken on a more critical role in policy development and service delivery. The Master of Nonprofit Administration and Leadership (MNAL) is a two-year degree designed to prepare students with knowledge of core management functions and competencies such as financial management, human resource management, fundraising, philanthropy, proposal writing, program development, program evaluation and applied management.

### DEGREE PROGRAM

This degree draws on the strengths of leading scholars and practitioners with expertise in management functions and knowledge of the political character of nonprofits in civil society. The MNAL is an interdisciplinary collaboration of the Levin College of Urban Affairs, the Nance College of Business and the School of Social Work, with opportunities for students to take electives from other programs at Cleveland State University. This degree provides students with the tools to build management skills and knowledge of nonprofits in order to improve their employment opportunities, advance in their organization, or to make a career change.

### RESEARCH

The Center for Nonprofit Policy and Practice, housed in the Levin College of Urban Affairs, supports and fosters the health of the nonprofit sector in our region through training and technical assistance, scholarly and applied research, and undergraduate and graduate education in the leadership and management of nonprofit organizations. MNAL Program faculty engage in applied research in the nonprofit sector, including conceptualizing and measuring organizational effectiveness, human resource management in the nonprofit sector, performance management and appraisal processes, succession planning and leadership transition, relations between grant-seeking nonprofit organizations and foundations, and the impact of collaboration on nonprofit organizations.



### PROGRAM DESCRIPTION

The MNAL curriculum program consists of thirty-nine to fifty-one credit hours, divided into prerequisites, core courses, electives, and a capstone.

Prerequisite courses ensure that students have a background in quantitative reasoning and public finance and economics. Core coursework provides a foundation in core management functions and competencies, as well as an introduction to the history and development of the nonprofit sector. Electives enhance current skills or fill gaps in substantive areas. Students are encouraged to take advantage of special topics courses taught by Levin College faculty, and complete an internship if they are not an in-service professional. Finally, all students are required to complete a capstone in nonprofit management and leadership, in which they integrate learning from the MNAL core curriculum with professional practices in nonprofit organizations.

#### For admission information contact:

Cleveland State University  
Graduate Admissions Office  
2121 Euclid Ave.  
Cleveland, OH 44115  
(216) 687-5599  
Graduate.admissions@csuohio.edu  
<http://www.csuohio.edu/engagecsugradschool/>

#### For program information contact:

Urban Student Services  
Maxine Goodman Levin College of  
Urban Affairs, UR 205  
(216) 687-3884  
<http://urban.csuohio.edu/academics/mnal.shtml>