

Master of Labor Relations and Human Resources

INTRODUCTION

Today's organizations value employees as assets critical to success. Managing the process of selecting and retaining productive employees is at the heart of all successful organizations. A Master of Labor Relations and Human Resources (MLRHR) from Cleveland State provides the skills required to effectively manage human resources, whether in union or non-union environments.

PROGRAM DESCRIPTION

Whether students are starting or advancing their career in human resource management or labor relations, they can design the program that meets their needs and interests. The MLRHR program prepares students for careers in the fields by providing them with balanced emphasis on both labor relations and human resource management.

All coursework is grounded in labor and employment law, human resources, fundamentals of collective bargaining and labor economics. Numerous electives both within and outside the Department of Management and Labor Relations allow students to focus on specific areas of interest. Most MLRHR classes take place in the evening to accommodate working students,

many of whom complete the program in two years.

The program boasts small classes that allow for personalized instruction from faculty and a strong sense of community among students.

The faculty's strong relationships with employers create a successful internship program and employment opportunities for graduates.



RESEARCH

All full-time faculty hold doctoral degrees and have extensive experience in the field. Their areas of expertise include human resource management, labor relations, organizational behavior, strategic management, decision-making, interpersonal relations, leadership, arbitration, collective bargaining, equal opportunity employment, and international management. They have professional experience conducting

training, performing organizational assessments, and serving as arbitrators or expert witnesses. They bring additional experience from affiliations with agencies such as the national Academy of Arbitrators and the Federal Mediation and Conciliation Service.

DEGREE REQUIREMENTS

The MLRHR degree is based on the completion of 21 credit hours of required core courses and 12 credit hours of elective courses, which allow students to customize the program. In addition, MLRHR students must take the online HRCI assessment examination in their last semester of study. Students documenting certification as a Professional or Senior Professional in Human Resources (PHR or SPHR) may have this requirement waived.

For admission information contact:

Cleveland State University
Graduate Admissions Office
2121 Euclid Ave.
Cleveland, OH 44115
(216) 687-5599
www.csuohio.edu/gradcollege/

For program information, contact:

Department of Management and
Labor Relations
Monte Ahuja Hall, Room BU 433
(216) 687-4754
<http://www.csuohio.edu/cba/mlr/mlrhr.html>