

# The Role and Status of Women at Cleveland State University

Dr. Constance Hollinger  
Lisa Ellison

Special Thanks to Dr. Gitanjali Kaul, Dr. Jeffery Chen,  
And Staff

---

---

---

---

---

---

---

---

## Student Enrollment by Gender: Fall 2008

	Total N	Female	Male	% Female
<b>Full Time</b>				
Undergraduate	6,972	3,817	3,155	54.7%
Graduate	1,577	958	619	60.7%
Law	446	186	260	41%
<b>Total</b>	<b>8,995</b>	<b>4,961</b>	<b>4,034</b>	<b>55%</b>
<b>Total Enrolled</b>				
Undergraduate	9,825	5,451	4,374	55.5%
Graduate	4,942	3,064	1,878	62%
Law	672	297	375	44%
<b>Total</b>	<b>15,439</b>	<b>8,812</b>	<b>6,627</b>	<b>57%</b>

---

---

---

---

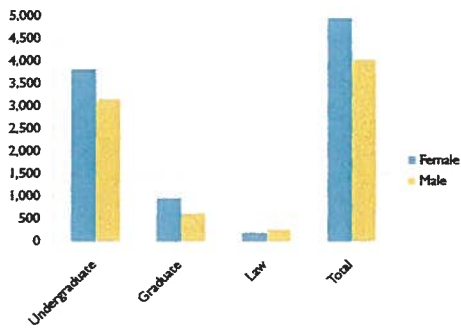
---

---

---

---

## Fall 2008 Full-Time Enrollment by Gender




---

---

---

---

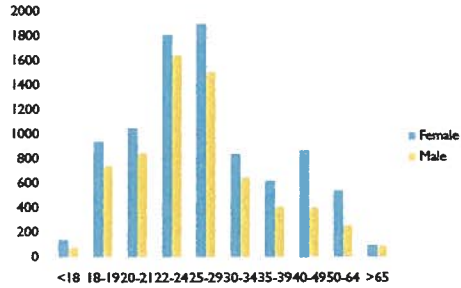
---

---

---

---

### Student Age Range by Gender: 2008




---

---

---

---

---

---

---

---

### ACT Composite Score by Gender 5 Year Trend

Year	2004	2005	2006	2007	2008
Male Average	20.8	20.9	21.1	21.3	21.4
Female Average	19.5	19.6	19.9	20.0	20.2
F<M	1.3	1.3	1.2	1.3	1.2

---

---

---

---

---

---

---

---

### Top 15 Majors for women Students: Fall 2008

Undergraduate		Graduate	
Major	% Female	Major	% Female
Early Childhood Education	95%	Speech Pathology & Audiology	95%
Speech & Hearing	90%	Nursing	93%
Moderate/Intensive Edu. Needs	89%	Occupational Therapy	89%
Nursing RN	85%	Adult Learning & Development	88%
Health Science	84%	Community Agency Counseling	85%
Nursing RN-NURPB	84%	School Counseling	84%
Social Work	83%	Sociology	83%
Nursing Basic	80%	Urban Education: Learning	83%
MIS/Moderate Edu. Need	78%	Social Work	82%
Urban Services Administration	78%	Curriculum & Instruction	80%
Psychology (LP)	75%	Health Science	80%
Psychology	75%	Psychology Specialist	80%
Health Science (Pre-Therapy)	74%	Organizational Leadership	78%
Spanish	74%	Graduate Education Licensure	77%
Communication Management	72%	Communication	78%

Source: 2009 Book of  
Trends, pg 123

---

---

---

---

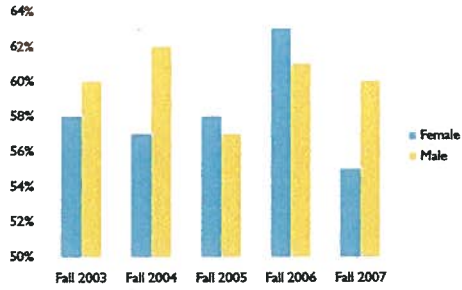
---

---

---

---

### Student Retention Rates by Gender




---

---

---

---

---

---

---

---

---

---

### Student Retention by Gender

	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007
Females	58%	57%	58%	63%	55%
Males	60%	62%	57%	61%	60%

---

---

---

---

---

---

---

---

---

---

### Annual Percentage of Degrees Awarded to Women Over Time

	2003-04	2004-05	2005-06	2006-07	2007-08
Bachelor's	58%	58%	59%	57%	56%
Master's	61%	57%	59%	58%	62%
Post-Master's	76%	86%	75%	57%	83%
Doctoral	48%	40%	63%	54%	46%
Law (JD)	43%	36%	50%	46%	47%
Master of Laws	0	0	100%	0	100%
All Degrees	58%	56%	58%	57%	58%

---

---

---

---

---

---

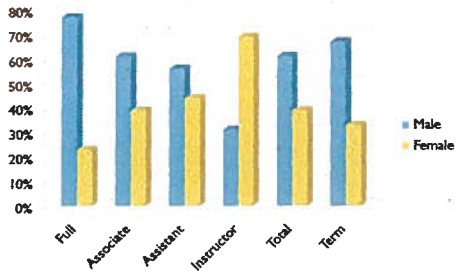
---

---

---

---

### Faculty Status by Gender Fall 2008



Source: Book of Trends 2009

---

---

---

---

---

---

---

---

---

---

### Percentage of Women Employees at CSU by EEO Category

	2004	2005	2006	2007	2008
Executive/Administrati	29	28	29	31	34
Faculty	35	36	37	37	39
Other Professionals	58	58	60	59	60
Clerical	86	85	86	86	87
Technical	21	24	30	28	22
Skilled Crafts	0	0	0	0	0
Service/Maintenance	30	31	30	30	31
Total % of Full Time Employees	50	50	51	51	52

Source: Book of Trends 2009

---

---

---

---

---

---

---

---

---

---

### Percentage of Women in Executive/Administrative Positions

2003	2004	2005	2006	2007	2008
25%	29%	28%	29%	31%	34%

---

---

---

---

---

---

---

---

---

---

### Key Administrators by Gender

Position	Female	Male	Total	% Female
Vice Presidents	1	5	6*	17%

\* Vice President for Economic Development is currently vacant.

Source: Special Request

---

---

---

---

---

---

---

---

### Full Time Faculty by College

	Number of Males	Number of Females
Business	59	19
CLASS	92	64
Education	26	60
Engineering	49	5
Science	72	35
Urban Affairs	16	10
Law	23	19

---

---

---

---

---

---

---

---

### Male Tenured Faculty and Students by College

College	Tenured Faculty	Male Students	Professor:Student Ratio
Business	40	1,961	1:49
CLASS	61	1,396	1:23
Education	16	739	1:46
Engineering	43	1,272	1:30
Science	53	895	1:17
Urban Affairs	11	262	1:24
Law	15	374	1:25

Source: Special Request

---

---

---

---

---

---

---

---

### Female Tenured Faculty and Students by College

College	Tenured Faculty	Female Students	Professor:Student Ratio
Business	9	1,462	1:162
CLASS	37	2,029	1:55
Education	28	2,410	1:86
Engineering	3	220	1:73
Science	19	1,782	1:94
Urban Affairs	6	359	1:60
Law	9	271	1:30

Source: Special

---

---

---

---

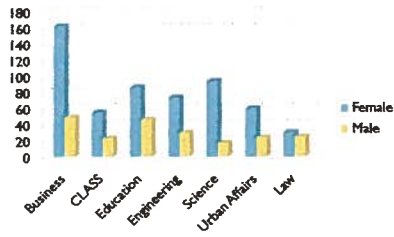
---

---

---

---

### Students Per Professor by College and Gender



Source: Book of Trends 2009

---

---

---

---

---

---

---

---