Doctor of Business Administration
Management & Labor Relations

The DBA program in Management prepares students for academic careers in management at the college or university level or for conducting and managing research in the corporate sector. The Management doctoral curriculum is intellectually rigorous and covers a broad range of topics in management – from theory building and research methodologies to seminars in theory, organizational behavior, strategic management, human resource management, and organizational development.

Prerequisites
The preparation for the DBA program in Management is a Master in Business Administration (MBA) degree or its equivalent. If the applicant does not have an MBA or equivalent from an AACSB accredited school, then the applicant should have a background in management, organizational behavior, and labor relations, in addition to preparatory courses in finance and economics.

Specifically, a candidate must have completed the following prerequisites or their equivalents:
- MLR 501 Management and Organizational Behavior
- MLR 601 Human Resources and Labor Relations
- MBA 660 Integrative Business Strategy
- FIN 601 Financial Policies
- ECN 503 Economic Concepts

DBA Core Courses
Multivariate Statistical Methods  
Applied Multivariate Statistical Analysis  
Business Research: Analysis and Applications  
Seminar on Business Teaching Methods

Management & Labor Relations Core Courses
Research Design & Measurement  
Theory Seminar (Colloquium)

Management & Labor Relations Electives
Leadership & Interpersonal Effectiveness  
R&D Management  
Individual Differences  
Multinational Management  
Seminar in Organizational Behavior  
Employment Planning  
Current Topic Professional Seminar  
Seminar in Strategic Management  
Seminar in Human Resources Management  
Seminar in Organizational Development  
Dissertation Research Seminar  
Current Problems in Management

Dissertation Research
Dissertation

The above represents a sample curriculum for this specialization. For further information on requirements, please see the Graduate Catalog at [http://catalog.csuohio.edu](http://catalog.csuohio.edu) or call the DBA Program at 216.687.3786