

**CLEVELAND STATE UNIVERSITY**  
**ASSISTANT/ASSOCIATE/FULL PROFESSOR OF ORGANIZATIONAL BEHAVIOR**

**Department:** Management and Labor Relations

**Position:** Assistant/Associate/Full Professor of Organizational Behavior-Tenure Track, fulltime

**Start Date:** August 2010

**Duties:** Teach 15/16 semester hours per academic year at the undergraduate and/or graduate level and publish regularly in the discipline. Courses are in the areas of organizational behavior and general/human resource management depending on expertise and interest. Must be available to teach evening, weekend, distance learning, and off-campus classes. All faculty members are required to pursue research and scholarly activities, contribute to the DBA program, participate in departmental, college, and university service, and advise students.

**Qualifications: Minimum:** Earned doctorate in organizational behavior or a closely related field, collegiate teaching experience, and documented evidence of research activity (e.g., recent conference papers, under-review, in-press, published). ABD at advanced dissertation stage will be considered. ABD candidates will be hired as an Instructor until doctoral requirements are fulfilled. Doctorate must be completed by June 30, 2011 or the contract will be terminal.

**Preferred:** Earned doctorate in organizational behavior from an AACSB accredited institution, collegiate teaching experience in organizational behavior at an urban university, demonstrated research and publication activity commensurate with rank sought, and managerial or business experience. Candidates seeking Associate or Full rank should have experience with a doctoral program and significant university and professional service. CSU has the following signature research areas and preference will be given to those who have research in the areas of health, and/or sustainable communities. This position is contingent on maintaining existing levels of funding from the State.

**Applications:**

1. Cover letter specifically addressing the position qualifications
2. Curriculum vita
3. Evidence of teaching effectiveness
4. Samples of recent research

Letter should also specify rank sought. Applicants may be required to provide a list of graduate courses completed and three letters of reference at the later stages of the search to remain under consideration.

Applications are limited to external candidates with the exception of part-time, term and visiting faculty.

Review begins September 21, 2009 and applications will be accepted until the position is filled.

**Address:** Dr. Harry Martin, Search Committee Chair  
Organizational Behavior  
Cleveland State University                      Phone: 216.687.3790  
2121 Euclid Avenue, BU 433                      Fax: 216.687.4708  
Cleveland, OH 44115-2214                      Email: [OB@csuohio.edu](mailto:OB@csuohio.edu)

Note: If sending application by courier, please use 1860 E. 18<sup>th</sup> Street, BU 433, Cleveland, OH 44114

**Salary:** Salary is AACSB public university competitive and commensurate with rank and experience.

**For more information:** <http://www.csuohio.edu/cba/mlr>

Cleveland State University is an AA/EOE committed to nondiscrimination, M/F/H/V encouraged