Cleveland State University

Affidavit of Same Sex Domestic Partnership

Employee Name _____Marital Status _____

Street Address_____

City_____ State_____ Postal Code_____

Same Sex Domestic Partner Name _____Marital Status _____

Street Address_____

City_____State_____ Postal Code_____

Social Security Number_____ Gender_____ Date of Birth _____Phone_____

This above-listed Domestic Partner should be listed as my Emergency Contact: ☐ Yes ☐ No

CERTIFICATION

1. We share a residence (unless residing in different cities, states, or countries on a temporary basis) and are financially inter-dependent.
2. We are in a long-term committed relationship.
3. We are each other's sole domestic partner and are responsible for each other's common welfare.
4. We are at least eighteen (18) years of age.
5. We are not legally married to anyone.
6. We are not related by blood closer than would bar marriage in the State of Ohio.
7. We are mentally competent to consent to contract.
8. We understand that another *"Affidavit of Same-sex Domestic Partnership"* cannot be filed until six (6) months after the most recent domestic partnership has been terminated.
9. We understand that an *"Affidavit of Termination of Same-sex Domestic Partnership"* must be completed promptly if there is any change in the status of our domestic partnership.

AVAILABLE BENEFITS

University employees and their same sex domestic partners may purchase/participate in:

Group Health Benefits	Full-time employees who are eligible for group medical, dental and vision plans may enroll their registered domestic partner and his/her dependent children. Note that the IRS requires that the fair market value of the benefits provided to non-dependents (see IRC 152) must be imputed to the income of the CSU faculty/staff member.
Student Fee Authorization Benefits	Upon completion of two years continuous full-time service, a faculty/staff member's Registered Domestic Partner and his/her dependent children are eligible to participate in the Student Fee Authorization Program. Note that the IRS requires that the fair market value of the benefits to non-dependents (see IRC 152) must be imputed to the income of the CSU faculty/staff member.
Employee Discount Program	Events coordinated through the Cleveland Employer Services Association (CESA) or Special Campus Events. Payment may be required.
Family and Medical Leave Act (FMLA) and Sick Leave	Employees who are eligible for FMLA and sick leave may apply to use these benefits for situations affecting their domestic partner and dependents.
Impact Employee Assistance Program	Confidential, free counseling service is available to domestic partners of university employees as well as their dependents.

AGREEMENT & SIGNATURE

We provide the information in this affidavit to be used by the University for the sole purpose of determining our eligibility for same sex domestic partnership benefits. This information will be treated as strictly confidential insofar as Ohio statutes allow and will be used for the administration of these benefits and filed within the Department of Human Resources Development and Labor Relations. We understand that availability of these benefits is based on eligibility requirements and subject to any future changes in program provisions. We also understand that falsification of information may result in disciplinary proceedings up to and including termination.

_____ _____ _____ _____

Employee Signature Date Domestic Partner Signature Date

_____ _____

Notary Date

Return form to: Cleveland State University, Department of Human Resources, Development & Labor Relations, 2121 Euclid Avenue, AC 113, Cleveland, OH 44115 (216) 687-3636 (voice) (216) 687-3976 (fax)